

ANNUAL REPORT

2012-2013



THE CANADIAN
BAR ASSOCIATION
Saskatchewan Branch

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NOTE: * No Report Submitted

Canadian Bar Association, Saskatchewan
Annual Meeting

4:00 pm, Thursday, June 20, 2013
Hotel Saskatchewan
(2124 Victoria Avenue, Regina)

AGENDA

1. Call Meeting to Order – Heather MacMillan-Brown, QC
2. Approval of Agenda
3. Approval of Minutes from June 21, 2012
4. Greetings from Canadian Bar Association
 - 1st Vice-President – Fred Headon
 - Chief Executive Officer – John Hoyles
5. Greeting from the Law Society of Saskatchewan – Heather Laing, QC
6. President’s Report – Heather MacMillan-Brown, QC
7. Vice President’s Report – Kylie Head
8. Past President’s Report – David Thera, QC
9. Nominating Committee Report – David Thera, QC
10. Treasurer’s Report – Gail Wartman
11. Communications Report – Kaylea Dunn
12. Legislation and Law Reform Report – Lora Bansley
13. Membership Report – Loreley Berra
14. Professional Development Report – Curtis Onishenko
15. Professional Image Report – Jenn Pereira
16. Other Business

The **Saskatchewan Courts** have been invited to report on matters of interest to the legal profession immediately following the business meeting. The representative from the Court of Appeal is to be determined, Mr. Justice M. Popescul of Court of Queen’s Bench and Chief Judge C. Snell of the Provincial Court will be attending.

The **2013 Community Service Award** will be presented at the Law Society of Saskatchewan Annual Meeting Dinner* (Business Attire), Regency Ballroom, Hotel Saskatchewan. Cocktails will begin at 6:30 pm; Dinner will be at 7:00 pm.

***RSVP** for the Law Society Annual Meeting Dinner by June 13th with Liz (306-369-6234 or llynchuk@lawsociety.sk.ca) only if you plan to attend. Cost is \$37 payable at the door (Cash Bar).

Canadian Bar Association, Saskatchewan Annual Meeting Minutes

Date: Thursday, June 21, 2012
Time: 4:00 pm
Location: Saskatoon Club, Saskatoon

1. Call to Order

The Annual Meeting was called to order by President David Thera, QC. Dave welcomed everyone and thanked them for coming.

2. Approval of Agenda

Motion by Perry Erhardt, QC, seconded by Michelle Ouellette, QC, that the agenda be approved as circulated. Carried.

3. Minutes

Motion by Kylie Head, seconded by Neil Robertson, QC, that the minutes of the Annual Meeting on June 23, 2011 in Regina be approved as circulated. Carried.

4. Greetings from the Law Society of Saskatchewan

Law Society President Greg Walen, QC brought greetings on behalf of the Society. Greg reported that the CBA and the Law Society Executive had met earlier over lunch to discuss issues of mutual concern. He noted that while each organization has a distinct mandate, we have a great relationship and work together in a number of areas.

5. President's Report

Dave noted that his written report was available in the Annual Report available on line.

The CBA's Legal Aid Liaison Committee created a new award to recognize legal aid lawyers who have made a significant contribution to providing access to justice to people in need. The Legal Aid Leader Award aims to: promote, reward and recognize outstanding contributions to access to justice through legal aid; encourage lawyers to contribute to providing legal aid services; raise awareness of the important role lawyers play in delivering legal aid services. Amanda Dodge of CLASSIC was the first recipient of this award. Dave presented Amanda with the award.

Dave thanked Perry for his service and commitment to the CBA over the last number of years and presented him with a token of appreciation on behalf of the Branch.

6. Vice-President's Report

Heather MacMillan-Brown advised that her written report was available in the Annual Report available on line. Heather reported that she was looking forward to next year and noted that next year both Presidents of the Law Society and the CBA would be women – and both Heather (referring to Law Society Vice-President Heather Laing who will serve as President beginning January 1, 2013).

7. Past President's Report

Perry noted that his written report was available in the Annual Report available on line.

8. Nominating Committee Report

Perry noted that the Nominating Committee report was available in the Annual Report available on line prior to the meeting. He advised that most positions were filled and thanked the many volunteers for stepping forward when asked. Perry moved adoption of his report; Jenn Pereira seconded the motion. Carried. Perry invited members to contact either him or Brenda Hesje if they are interested in filling one of the vacant positions.

9. Treasurer's Report

Kylie Head noted that her written report was available in the Annual Report available on line. The financial statements for the period ending April 30th, 2012 were circulated with the meeting materials. Kylie advised that we are ahead of budget and that she anticipates ending the year that way despite a budgeted deficit. She reported that the budget for 2012-2013 was approved at the May 2012 Council meeting – the budget again is set with the intention of drawing down the reserves.

10. Communications Report

Kaylea Dunn noted that her written report was available in the Annual Report available on line.

11. Legislation and Law Reform Report

Lora Bansley reported that she had taken on the LLR position four months ago and has been very busy. She has been contacting the Section Chairs and inviting people to contact her with any issues. Lora advised that her written report was available in the Annual Report on line.

12. Membership Report

Gail Wartman reported that membership numbers continue to rise in Saskatchewan – unlike a number of other jurisdictions. She advised that her written report is available in the Annual Report on line.

13. Professional Development Report

No report available.

14. Professional Image Report

Jenn Pereira noted that her written report was available in the Annual Report available on line.

15. Membership Fee Review

Michelle Ouellette, QC reported that after 18 months of research and study, the Fee Review Working Group brought its recommendations for a new fee structure to the Board of Directors for approval at their June 2012 board meeting.

What began as a study of membership dues evolved into a detailed review of the way CBA delivers value to members. It involved segmentation of our membership and identification of the specific needs of groups, and a thorough assessment of pricing categories and price points.

Three principles guided the work of the Group.

The new model would have to encourage:

- Revenue growth or have neutral impact on revenues;
- Membership growth or have neutral impact on membership levels;
- Member participation.

The recommended fee model brings a fundamental change to CBA's membership philosophy. From a static, "one size fits all" approach based on year of call, it recommends a philosophy of choice and value. The focus is on the member defining their own value, and the CBA offering responsive fee alternatives.

The new CBA Fee Structure has three elements:

- Individual Pricing – available to all members of the Association, allows for enhanced preferential pricing the more a member is engaged.
- Special Circumstances Pricing – available to members of the Association who meet specific definitions for categories that allow for specific price reductions.
- Group Pricing – available to members of the Association who work in organizations that have 50 or more lawyers. The model recognizes the size of these organizations.

The recommended model creates a new and exciting approach to fees.

- Three (3) options for firms;
- One (1) option for new lawyers;
- Two to three (2-3) new special circumstance categories;
- Three (3) options for individuals.

As a whole, this recommended model is modern, responsive, responsible, smart and member focused.

The Membership Committee endorsed the model and, with the Fee Review Working Group, recommended it to the Board of Directors for approval. The CBA Board of Directors have recommended it to Council. It will be dealt with at Council in Vancouver this August.

16. Other Business

There was no other business.

17. Saskatchewan Courts Report

Chief Justice J. Klebuc (Court of Appeal), Chief Justice M. Popescul (Court of Queen's Bench) and Chief Judge C. Snell (Provincial Court) reported on the activities of their respective courts. Dave thanked the judges for their reports and continuing support for the CBA.

The meeting adjourned.

PRESIDENT'S REPORT

Heather MacMillan-Brown, Q.C.



It has been a whirlwind of activity since I stepped into the role of Branch President on September 1, 2012. Our CBA year starts with a few key events involving College of Law students.

First was our wine and cheese reception at the College, where students got to meet the Executive and other CBA members and buy their student memberships.

Our next event was the CBA "Meet Your Match" Reception at Winston's Pub in Saskatoon. Each year, CBA members from across the Province volunteer to become a mentor to a College of Law student. These relationships often last beyond the year and, indeed, beyond the student's time at the College of Law. This year, over 100 students were paired with lawyers through the mentorship program.

I also attended the CBA Saskatchewan Law Firm Showcase, at which Saskatchewan law firms set up shop at the College of Law to introduce themselves to students in order to persuade them of the merits of practicing in Saskatchewan after graduation. The CBA works with the College of Law to make this showcase the success that it has become since its inception several years ago.

In January, the Branch organized a Mock Interview event at the College. CBA volunteers spent the afternoon at the College, interviewing and reviewing student cover letters and resumes. This year the number of students participating was down, with 26 students registered for two sessions each.

Through these events, the Branch works to foster a relationship with both the College of Law and its students. It is important to promote the values of becoming a CBA member to students at the College of Law in hopes that the benefits of CBA membership will be an incentive for the students to not only maintain their CBA membership but to also become actively involved in CBA in their future careers.

In November, I hosted the annual President's Dinner in Regina and presented Past President David Thera, Q.C., with a pin to recognize his past and continuing contributions to the CBA. It was a fun night as the Past-Presidents shared stories about their time as President.

In the budget for 2012-2013, the Branch had allocated funds to hire a Communications Officer. Kayla Stuckart started in early 2013 and has been a fantastic addition to the Branch Office team. With her guidance, CBA Saskatchewan entered the realm of social media and now has a Facebook page and is on Twitter. We will also be rolling out a new website in the Fall.

At the end of January, I attended the Alberta Legal Conference and brought greetings at their Council Meeting.

In February of 2013, I co-chaired and attended the CBA Saskatchewan Mid-Winter Meeting. As always, the MWM offered a wide range of CPD topics and speakers.

In February of 2013, I attended the National Mid-Winter Meeting in Mont Tremblant. This included attending the National Board of Directors meeting and attending the meeting of the full National Council.

I attended our annual Branch Planning Meeting in Regina. At the meeting, which was chaired by Vice-President Kylie Head, our budget for 2013-2014 was drafted and approved by the Executive, to be put before Council at the following Council meeting in April of 2013. In addition, a draft of our new Strategic Plan for the Saskatchewan Branch was finalized to be put before Council for approval. At our April Council Meeting, both the budget and the Strategic Plan were approved unanimously.

I attended various Law Day events including the Mock Trial and the Law Day Luncheon, featuring Dr. Samantha Nutt. I quite sheepishly admit that I did not run in the Law Day Fun Run but I really didn't want to put other runners at risk of having to perform CPR. We also ran our first Law Day Essay Contest for Grade 7-8 students this year and were pleased with the interest expressed.

On June 7, 2013, I will be travelling to Ottawa to attend the National Board of Directors meeting. The national meetings are always a wonderful opportunity to meet with the Presidents from other provinces and territories. It is interesting to note how many issues are common to Branches across the country. The highlight of my time in Ottawa will, I'm sure, be the annual dinner with the Supreme Court of Canada. The Branch Presidents and the National Executive have the privilege of dining with the Supreme Court Justices in their private dining room at the Supreme Court.

Our Branch Annual Meeting is planned for June 20th, in conjunction with the Law Society Annual Meeting dinner. We will be hearing from the three Chief Judges, who will provide their annual report to the members, as well as presenting our Community Service Award.

Perhaps the most exciting part of my presidential year will be the CBA Canadian Legal Conference in August of 2013. In just over two months, Saskatoon will play host to CBA members from across the country. I am a member of the CLC Planning Committee, co-chaired by Michelle Ouellette, who continues to demonstrate her longstanding dedication to the CBA, and Robert Kirkpatrick.

It goes without saying that the Branch would not function without the invaluable assistance provided by Executive Director, Brenda Hesje. Thank you to Brenda for continuing to lend her experience to the members of the Executive and CBA members from across the province.

In sum, my year as President and my role on the Branch Executive served to remind me of the value of becoming involved with the CBA, both at a provincial and at a national level. The Branch, and particularly the Executive of CBA Saskatchewan, is made up of some exceptional and dedicated individuals who contribute their time and energy to this organization. I am honoured to be a part of this team.

VICE PRESIDENT'S REPORT

Kylie Head



I am pleased to report to the CBA Saskatchewan Branch on a very engaging year from September 1, 2012 until now in my role as Vice-President. This report is a summary of my volunteer service on behalf of the CBA, during my year as Vice President.

Throughout the year, I attended the Branch Executive Committee and Council meetings. I also served as a member of the National CBA Public Sector Lawyers Forum Executive Committee. I was invited to join this committee after attending the CLC in Vancouver in 2012 and meeting the past president of the Public Sector Lawyers Forum.

My continued involvement with the Executive Committee included: monthly national conference calls; attended in-person executive committee meeting in Ottawa on December 1, 2012; presenting the committee's verbal report to Council at the National Mid-Winter Meeting in February 2013 and represented the Committee at the national Conference Chairs meeting; helping to organize the Ethics CPD session that will be hosted by the PSLF at the CLC in Saskatoon; planning of the John Tait Award of Excellence reception; planning to organize a conference call brown bag lunch in the spring; and arranging how we want to maximize our use of free/low cost online professional development in this time of fiscal restraint for governments in Canada.

I served as a member of the National CBA Equality Committee. My duties on this committee included: attending conference call meetings (varying from one to three per month) and two in person meetings (Ottawa on October 28 and 29, 2012, and an upcoming meeting at the CLC in Saskatoon); presenting the committee's verbal report to Council at the National Mid Winter Meeting in February 2013; helping to organize the half day CPD session that will be hosted by the Equality Committee at the CLC in Saskatoon; working with National to collect demographic data to help us understand our membership (please add your demographic info to your member profile); finalizing *The Touchstones Newsletter* that the Committee published in 2013, dealing with the theme of physical and mental disability; focusing on increasing diversity in the CBA leadership; evaluating the Equality Committee's [Measuring Diversity Guide](#) (for tips on equality and inclusion, check out the Equality Committee's [YouTube diversity videos](#)); circulating the [RARE Finds](#) Project, which provides resources for lawyers and law firm leaders on issues relating to attrition, advancement and re-entry into the legal profession for members of historically marginalized groups, as well as an inspiring showcase of CBA member success.

I spoke on a panel about hopes and challenges for next generations of lawyers, including emphasis on the CBA issue of retaining women in the profession, at the Future of Law Conference at the University of Saskatchewan on November 1 and 2, 2012. This Conference was part of the College's centennial celebrations.

I attended the Past Presidents Dinner November 14, 2012.

I served as the Branch representative on the 2013 Lawyers' Gown to Gown Charity Gala Organizing Committee, raising money for Pro Bono Law Saskatchewan. My duties on this

committee included: attended planning meetings, roughly once per month; determining the date of Gala (January 25, 2013 at the Hotel Saskatchewan); and planning preparations of the event. 159 tickets sold, with musical entertainment provided by the Jack Semple Band. Mr. Justice Richards served as MC. Stephanie Yang received the 2012 Pro Bono Service Award. The Silent Auction raised \$6,200. In addition, the CBA donated \$2,500, LSS donated \$1,500, the College of Law donated \$1,500, and MNP donated \$2,000. The total amount raised after all expenses was \$25,511.93, which is an increase from the last time Regina hosted.

I attended the 2013 Branch Mid-Winter Meeting in Saskatoon in February 2013. Our 2014 Mid-Winter Planning Committee, chaired by Jordan Hardy of MLT, has begun its work.

I attended the National Mid-Winter Meeting in Mt. Tremblant, February 14 to 17, 2013, including the following other meetings: Council meetings; National Board Meeting as Vice President (Observer); the National Conference Chairs meeting, representing the Public Sector Lawyer Forum Chair who could not attend; and I provided the verbal reports to Council on behalf of both the Equality Committee and the Public Sector Lawyers Forum, since the Chairs were not able to attend.

I chaired the Executive Committee Planning Meeting on March 15 and 16, 2013. This was the first year that the planning meeting was more than one day long. Among other discussions, we developed the new Strategic Plan for the Branch.

I helped organize and acted as MC at the Regina Law Day Luncheon, with Dr. Samantha Nutt on April 23, 2013.

I provided orientation to incoming Section Chairs in Regina on April 25, 2013 and in Saskatoon on April 29, 2013.

On June 7, 2013 I will attend an orientation session at the CBA National Office in Ottawa for incoming Branch Presidents. This is a great opportunity to meet with the senior management and staff at the National Office and learn about the valuable contributions they make to the organization and our profession. It is also a chance to meet the incoming Branch Presidents from across the country and compare notes. I will also attend the Board of Directors meeting on June 8 and 9.

I will attend the CLC in Saskatoon in August, 2013, including the following additional national business meetings: Equality Committee Meeting; Public Lawyers Sector Forum Meeting; and CBA National Board Meeting.

It was a productive, educational and enjoyable year and I look forward to continuing to serve on the Branch Executive Committee next year.

TREASURER'S REPORT

Gail Wartman



The financial position of the Saskatchewan Branch of the Canadian Bar Association continues to be sound. Our annual review engagement of our accounting practices produced a satisfactory result.

The approved budget of \$571,900 for the period September 1, 2012 to August 31, 2013 projected a deficit of \$186,600, to be drawn from reserves.

As at the end of April, 2013, eight months through the year, 52.6% of projected expenditures had been made. Revenues at this point in the year are \$311,553.98, and we forecast that revenues will be close to our budgeted amounts of \$385,300 (before amount drawn from reserves).

I confirm that our Branch operating reserve is currently \$278,550, which satisfies the guidelines for reserves set by both the CBA National office and our Bylaw requirements.

PAST PRESIDENT'S REPORT

David Thera, QC



During my final year on the Executive of the Saskatchewan Branch, I have enjoyed the opportunity to represent our members at events and programs held in conjunction with the University of Saskatchewan, College of Law, including the September Wine and Cheese Reception, participating in the CBA Mentorship Program and speaking at the Law Firm Showcase. Our Branch has a strong and cooperative working relationship with the University of Saskatchewan, College of Law. In addition to events throughout the year, we continue to sponsor scholarship opportunities. I also attended various Executive and Council meetings through the fall, winter and spring seasons of this year.

On November 14, 2012, I attended the annual CBA Saskatchewan President's Dinner and was presented with the President's pin by Heather MacMillan-Brown, Q.C. My profound thanks to Heather and the Branch for this honour.

In February 2013, I participated in our Branch's Mid-Winter Meeting in Saskatoon, including the Distinguished Service Award Luncheon. Once again, the Mid-Winter Meeting was a resounding success. The following day I attended the annual Queen's Counsel Ceremony in Saskatoon.

I attended the National Mid-Winter Meeting of Council in Mont Tremblant in February 2013, and I am looking forward to attending the National Council Meeting and Canadian Legal Conference in Saskatoon in August 2013.

Our Executive met in Regina in March 2013, for our two-day Annual Planning Meeting to develop a Branch Strategic Plan and budget for 2012-2013. We have charted the course for another very positive year for the Branch.

Members of our Executive and I have attended numerous events including: bringing greetings on behalf of the CBA and our Branch, introductions of new barristers to the court and the swearing-in of new judges at a number of locations in Saskatchewan.

I have also participated as Chair of the Nominating Committee this year, and appreciated the willingness of members who stepped forward to fill vacancies.

Congratulations to our other Executive members and Branch staff on a very busy year during which we saw a number of ambitious new initiatives and significant growth in membership. Thanks to all our executive members who are remaining on board to carry this work forward and a special thanks to our outstanding staff Brenda Hesje, Lorraine Coulman and Kayla Stuckart.

AWARDS COMMITTEE

John-Paul Ellson, Chair

The Awards Committee oversees the administration and awarding of both the Distinguished Service Award and the Community Service Award. This Committee also handles some nominations for CBA National Awards.

The 2012-2013 Award Committee members included: J.P.Ellson (Chair), CBA Branch Past President Dave Thera, QC, CBA Branch President Heather MacMillan-Brown, QC, and the President(s) of the Law Society of Saskatchewan, which during the respective period were Greg Walen, QC, and Heather Laing, QC.

Distinguished Service Award

The Distinguished Service Award was created to recognize significant and exceptional contributions and/or achievements by members of CBA Saskatchewan to the legal profession in Saskatchewan; or jurisprudence in Saskatchewan or Canada; or the law or the development of law in Saskatchewan; or involving a significant law-related achievement for the benefit of residents of Saskatchewan. The Award was given to Mark Brayford, QC, on February 8, 2013 at the Distinguished Service Award Luncheon held in conjunction with the Branch's annual Mid-Winter Meeting.

Community Service Award

The Community Service Award was established to recognize the valuable contributions of our members serving the various communities within our province. The Community Service Award is for CBA members who have demonstrated outstanding dedication, public service and commitment to their respective community. This Award is presented annually at the Branch Annual Meeting, in conjunction with the Law Society of Saskatchewan Annual Meeting. This year the Awards Committee selected Michelle Ouellette, QC, as the deserving recipient.

COMMUNICATIONS COMMITTEE

Kaylea Dunn, Chair



I continued this past year as Editor of *BARNOTES*, a position that I assumed beginning in the fall of 2010. Other members of the Editorial Board include: Heather Sherdahl, Ashley Smith, Brad Mitchell, Anita Wandzura, Danielle Graff, Azure-Dee Farago, Brenda Hesje and Kayla Stuckart. Having Danielle and Azure-Dee from Regina join the board has allowed us to brainstorm better about potential contributors from the South, and also to develop content and potential contributors that might be of more interest to solicitors and to young lawyers.

We have continued to produce four issues per year and the colour format has been well received by members, so we have no plans to go back to black and white any time soon! We are now regularly receiving photographs from an increasing variety of CBA members who are amateur photographers, which is very exciting to see. There are some talented people out there, and I hope they keep sending us pictures that showcase the beauty of our province.

Creation of *BARNOTES* has now moved in-house, thanks to the addition of the wonderful Kayla Stuckart, CBA Saskatchewan's Communications Officer. Kayla has been making some incremental tweaks to the publication, including changing the font and the layout, and it all looks great. I extend serious "props" to her for all she does.

The Board is currently planning content and seeking contributions for our Fall issue, which has a submission deadline of approximately August 1st.

I am tentatively sticking my toes into the waters of Twitter, and have even managed to "re-tweet" CBA news from Kayla and Brenda a few times; I encourage other members to join the Twittersphere, become CBA Saskatchewan and CBA National followers, and to get busy tweeting and re-tweeting CBA news (if I can do it, anyone can!). And don't forget to like us on Facebook!

You can find us online here:



@CBA_SK



/CBAask

LAW DAY COMMITTEE

Charmaine Panko, Chair

Law Day activities in 2013 for the province of Saskatchewan included:

- the annual “McKercher Cup” Mock Trial Competition for high school students with 6 teams from across the province participating;
- the annual “Run for the Law” Fun Run, which raised over \$2,500 for CLASSIC and PBLs;
- Luncheons in Regina and Saskatoon with keynote speaker Dr. Samantha Nutt;
- Library Presentations on the law, in partnership with PLEA and the Saskatoon Public Library;
- Poster Contest for grades 5 and 6; and
- the first annual Essay Contest for grades 7 and 8, in partnership with the Federal Department of Justice.

We are looking forward to 2014 as we continue to promote the Mock Trial Competition to schools throughout the province and revise our contests to incorporate the current culture of multi-media, in an effort to increase participation at all levels.

We are especially grateful for the support of our sponsors and volunteers, including our Provincial and Queen’s Bench judiciary.

Thank you to the 2013 Law Day Committee, Brenda Hesje, Lorraine Coulman and Kayla Stuckart!

LEGISLATION AND LAW REFORM COMMITTEE

Lora Bansley, Chair



Advocacy with respect to legislation and law reform is a key and vital component of the CBA. This past year has been a busy one for Legislation and Law Reform.

The role of the Legislation and Law Reform (L&LR) Chair is to monitor, coordinate and assist with the preparation and presentation of Branch submissions on any matter respecting government initiatives made by Sections, Committees and the Branch Executive. Each CBA section designates a L&LR representative for their Section. Proposed legislation that is introduced by the government and calls for consultation are circulated to the Section Chair and LR&R Representative for review and comment. Reports and papers from the Law Reform Commission are also forwarded to the appropriate sections.

This past year I have been researching how the CBA in other provinces handle their legislation and law reform portfolio and will be working on creating new documentation for Saskatchewan's process. The CBA SK will be launching a new website and as part of that process will be implementing a new Advocacy section where formal CBA submissions will be posted along with the response received.

The CBA Saskatchewan made three formal submissions to government in this past year:

1. Sent a letter to the Minister of Justice regarding amendments to The Small Claims Act, 1997 granting Justices of the Peace authority to hear Small Claims matter. The Minister of Justice responded in August 2012 advising that the Ministry shares the CBA's view that it is important to have individuals in place who are legally trained and have civil litigation and mediation experience. He confirmed that the Court requires that senior Justices of the Peace who are assigned Small Claims Court responsibilities have legal training.
2. The CBA provided two formal submissions regarding new legislation pertaining to Foreign Worker Recruitment and Immigration Services. The CBA opposed the inclusion of lawyers in the licensing and oversight provisions of the legislation stating the provisions conflict with the self-regulating nature of the law profession under the Law Society of Saskatchewan. The Bill exempts members in good standing of provincial law societies from the requirement to be licensed by the province when providing immigration services. However, lawyers were not exempted from the recruitment services portions.

The CBA supported a submission by the Immigration Sections opposing this and expressing concern that the definition of "recruitment services" is overly broad. The concern was that the definition would cause all immigration lawyers to require licensing as the practice of immigration law almost invariably involves assisting or advising "a foreign national or an employer to secure employment for a foreign national in

Saskatchewan.” In response to our correspondence to the Ministry of the Economy in relation to the proposed *Foreign Worker Recruitment and Immigration Services Act*, we have been advised that while they do not intend to regulate lawyers in the practice of law, lawyers that provide “recruitment services” will continue to be included under this legislation.

3. A letter was sent by the CBA to the Minister of Justice supporting a request by the Taxation Law South Section for an amendment to *The Business Corporations Act*, regarding the Stock Dividend Freeze provisions. The Minister responded indicating that he has directed his officials in the Ministry of Justice to include the request in their review of the proposed changes, advising that the next amendment to The Business Corporations Act would most likely proceed in the Fall of 2014.

The Law Reform Commission of Saskatchewan released a number of consultation papers and final reports this past year, which are forwarded to the appropriate sections. Examples of these are the *Presumption of Crown Immunity: Consultation Paper*. It discusses the presumption of Crown immunity and the consequences of removing it. I distributed this to the Civil Litigation, Business Law, and Public Sector & Municipal Law sections. They also released a *Reform of The Land Contracts (Actions) Act: Consultation Paper*. This was circulated to the Real Property and Wills South and the Bankruptcy & Insolvency Sections.

MEMBERSHIP COMMITTEE

Loreley Berra, Chair



As of May 27, 2013 the CBA's membership was 38,226 active members with 37,452 paid and 774 unpaid. This represents an increase of 361 active members from the same time last year. The current number of unpaid members is 774 and represents only 2% of our active members.

As of May 27, 2013 CBA Saskatchewan Branch membership was 1,150 active members, with 1,140 paid and 10 unpaid. Branch membership continues to grow in a year-over-year comparison with an increase of 54 members (4.97%) over May 27, 2012.

The good news is that the majority of CBA Branches saw membership growth in the May 2013 year-over-year comparison. Prince Edward Island, Saskatchewan, and Nova Scotia continue to experience notable growth and only two CBA Branches saw a very small decline in membership numbers in the year-over-year comparison. Nationally, the CBA member numbers continue to increase in a year-over-year comparison; 319 (0.86%) greater than in May 2012.

Of the 37,452 paid members of the Canadian Bar Association, 4,412 are Regular CCCA members; almost 12% of the CBA's total paid members, are members of the CCCA. We are very pleased to report that as a result of considerable hard work by CCCA Executive, Members and Staff, the number of Regular Members has increased by 118 from the same time last year.

New Fee Structure

Over the last two years the CBA has been working to review its membership offerings and related fee structure. It conducted extensive consultations with members and listened to their views. It responded by strengthening the membership model to emphasize *choice, value* and *engagement*.

Recognizing that members have different interests and priorities, the redeveloped CBA membership model not only allows members to identify the benefits most important to them, but it also rewards commitment to the CBA, through savings opportunities. Changes to the CBA membership structure are part of the CBA's ongoing efforts to foster a stronger relationship with its members and provide smart, modern, responsive, and responsible services.

While membership fees remain unchanged – except for the CPI increase required each year by CBA's Bylaws – there are new choices for members' consideration.

- Greater choice and value for membership fees by rewarding increased engagement in the CBA. CBA members are now being offered two new options that can be purchased in addition to their CBA membership – Portfolio and Portfolio Plus. These options offer members a savings of 20 - 25% on CBA Professional Development and Education activities, and Sections involvement, included in the options. Beginning in July 2013, the new options can be purchased at any time during the membership year. It is also important to know that members can simply renew their CBA membership as they did before, without choosing one of the new options.
- Increased access to CBA membership for more lawyers. The CBA recognizes that lawyers do not belong in a one-size fits all membership. The CBA is introducing two new membership categories – part-time and non-practicing lawyers. For a 50% reduction in the membership fee, part-time and non-practicing lawyers can enjoy all of the benefits CBA membership has to offer. Eligibility for part-time and non-practicing status is determined provincial/territorial law societies.
- New discounts for New Lawyers (for the first three years following their call to the bar) and Articling and Bar Admission Students. For Articling and Bar Admission students, the CBA will offer a full membership at 75% off the membership fee. For a 60% reduction in the membership fee, New Lawyers can enjoy all the benefits of CBA membership.
- Membership renewal dates are changing. The CBA National Council has approved a change to the operative dates of annual membership in the CBA from a revolving membership year to a fixed membership year. The renewal date for all members will be September 1 each year. For those members who currently renew their annual membership on a date other than September 1, CBA will be offering payment options to facilitate the introduction of this change.

“Portfolio” Option

Includes all benefits enjoyed by members, plus:

- A \$250 education credit, at a 20% discount – a \$50 saving – that can be applied to education products, services and activities from CBA National, CBA Branches and CCCA, for the term of your membership year.
- Section enrollment – the number and level of included Sections depends on your provincial or territorial branch offering.
- A rebate off your next year’s membership fee invoice, equivalent to 3% of your total spend outside of membership fees and the option purchased, from the previous year.
- Access to many CBA resources including special publications and tools.

“Portfolio Plus” Option

Includes all benefits enjoyed by members plus:

- A \$500 education credit, at a 20% discount – a \$100 saving – that can be applied to education products, services and activities from CBA National, CBA Branches and CCCA for the term of your membership year.
- An increased number of Section enrollments – the number of Section enrollments depends on your provincial or territorial branch offering (visit www.cba.org/membership for details).
- A rebate off your next year’s membership invoice, equivalent to 5% of your total spend outside of membership fees and options purchased, from the previous year.
- Increased access to CBA resources including special publications and tools.

The purchase price and some elements of the “Portfolio” and “Portfolio Plus” options will vary by Provincial or Territorial Branch.

MID-WINTER MEETING COMMITTEE

Amanda Dodge, Co-Chair
Heather MacMillan-Brown, QC, Co-Chair

This year's Mid-Winter Meeting, held February 7-8, 2013 in Saskatoon, was a success! Many of its 235 attendees reported that the speakers' presentations were varied, engaging and instructive, and that they enjoyed its opportunities to socialize with their colleagues.

The Meeting's presentations were provided by a total of 58 speakers from across North America. The Meeting kicked off Thursday morning with distinguished keynote speaker, former Supreme Court of Canada Justice Ian Binnie, speaking to ethics and civic responsibility. On Friday morning, we received annual updates from Justice Minister Gord Wyant, QC and College of Law Dean Sanjeev Anand, QC, and enjoyed a dynamic presentation on mentorship by Betty Ann Heggie. Also on Friday, the Distinguished Service Luncheon was equally entertaining and touching, due to the presentations of Dan Shapiro, QC, and the worthy award recipient himself, Mark Brayford, QC.

The Meeting's five educational "streams" were very successful. Many attendees reported that the sessions of Michael Crain from Baker Communications Inc. (California) on negotiation and those of John Poysner of the Wealth & Estate Law Group (Manitoba) on wills were particularly engaging. The "Law 101" sessions were well attended by practitioners of all years of call; this led to, as presenter Chris Lavier put it, "yellow belts" advising "black belts", from which interesting dialogue flowed. Attendees had very positive feedback about all the educational presenters, to whom we are thankful for giving of their time and expertise. In lieu of gifts, the CBA gave donations to the province's three legal charities: the Public Legal Education Association (PLEA), Pro Bono Law Saskatchewan (PBLs) and the Community Legal Assistance Services for Saskatoon Inner City (CLASSIC).

After a full day of learning, Meeting attendees and guests blew off steam at the Tortious Tasting event on Thursday evening. We savoured samples of local high-end wines, spirits, and liqueurs, delicious appetizers and live music. The professional photo booth onsite allowed us to capture our memories.

The Meeting would not have been possible without the generous support of our sponsors and exhibitors. In total, the event raised approx. \$28,000 for the CBA Saskatchewan Branch.

In closing, I would like to thank planning Committee co-chair Heather MacMillan-Brown, QC, education chair Curtis Onishenko, exhibitors chair Murray Alberts, sponsors chair Ashley Smith, social event planners Anita Wandzura and Trevor Oleniuk, and committee members Gwen Goebel, Angela Giroux, Samuel Bergerman, Adrienne Perrot, and Leah Bitternose for their work in coordinating the Mid-Winter Meeting. I would especially like to thank Brenda Hesje and her staff for all of their hard work in bringing this event together.

NOMINATING COMMITTEE REPORT

David Thera, QC, Chair

Pursuant to Canadian Bar Association, Saskatchewan Branch Bylaw 13(2), the Nominating Committee has submitted the following slate of candidates to the Executive Director. Bylaw 13(2) states "The Nominating Committee shall submit to the Executive Director not less than forty-five (45) days before the day fixed for the Annual Meeting of the Branch, a report setting out the names of those nominated by the Committee for election to the positions outlined in Bylaw 13(1)(c) and (d), which shall be submitted to the Annual Meeting for approval, and if members at the Annual Meeting so desire, they may nominate other candidates, and if other candidates are nominated, an election shall be held according to the procedure established at the Annual Meeting." The Nominating Committee is pleased to present the names of the following persons for offices of the Branch for the next annual period, September 1, 2013 to August 31, 2014:

Branch Committees

Awards:	JP Ellson
Communications:	Kaylea Dunn
Equality:	Beth Bilson, QC
Judicial Compensation & Benefits:	Kylie Head
Law Day:	Charmaine Panko
Legislation and Law Reform Review:	Lora Bansley
Membership:	Loreley Berra
Mid-Winter Meeting:	Jordan Hardy
Nominating:	Heather MacMillan-Brown, QC
Pro Bono:	Nicole Saraurer
Professional Development:	Curtis Onishenko
Professional Image:	Charmaine Panko
Queen's Counsel:	Heather MacMillan-Brown, QC
Resolutions, Constitution & Bylaws:	Robert Thornton, QC

Judiciary Representatives

Court of Appeal for Saskatchewan:	To be confirmed
Court of Queen's Bench for Saskatchewan:	To be confirmed
Provincial Court of Saskatchewan:	To be confirmed
<u>Aboriginal Liaison</u>	Kathy Hodgson-Smith

For your information, Appendix "A" outlines the Branch Executive Committee, Elected Members of Council as well as nominations and appointments to National Standing Committees, Branch Sections and representatives on external bodies required to be nominated or appointed at this time by either the Nominating Committee, the Executive Committee, or Council according to the powers vested in each of these bodies by the Branch By-Laws.

Respectfully submitted by,

The Nominating Committee

David Thera, QC (Chair)	Perry Erhardt, QC	Evatt Merchant
Lora Bansley	Heather MacMillan-Brown, QC	

APPENDIX "A "

2013-2014 BRANCH EXECUTIVE COMMITTEE

President:	Kylie Head
Vice-President:	Gail Wartman
Treasurer:	Sharon Pratchler, QC
Immediate Past President:	Heather MacMillan-Brown, QC
Communications Chair:	Kaylea Dunn
Legislation and Law Reform Chair:	Lora Bansley
Membership Chair:	Loreley Berra
Professional Development Chair:	Curtis Onishenko
Professional Image Chair:	Charmaine Panko

A. ELECTED MEMBERS OF NATIONAL COUNCIL

Northeast Electoral District:

1. Vacant
2. Vacant

Northwest Electoral District:

1. Jeff Baldwin
2. Michel Riou

Regina Electoral District:

- | | | |
|-------------------|---------------|--------------------|
| 1. Megan Dolo | 3. Sheri Hupp | 5. Alex Shalashniy |
| 2. Angela Eiffert | 4. Tom Irvine | 6. Mariel Wellsch |

Saskatoon Electoral District:

- | | | |
|-------------------|-------------------|------------------------|
| 1. Blair Bleakney | 3. Evatt Merchant | 5. Tiffany Paulsen, QC |
| 2. Reché McKeague | 4. Dwight Newman | 6. Cindy Yelland |

Southeast Electoral District:

1. Anna Bogar Laidlaw
2. Vacant

Southwest Electoral District:

1. Vacant
2. Vacant

B. BRANCH REPRESENTATIVES ON NATIONAL STANDING COMMITTEES

The following candidates have been proposed to the National Nominating Committee. From the list of candidates submitted from each of the Branches, the National Nominating Committee will put forward recommendations to National Council for approval at the National Annual Meeting of Council to be held in Saskatoon, August 17-18, 2013.

Access to Justice:	David Thera, QC
Awards:	JP Ellson
Board of Directors:	Kylie Head
Communications:	Ashley Smith
Equality:	Kylie Head
Ethics and Professional Issues:	Bonnie Missens
International Development:	Alex Shalashniy
Judicial Compensation & Benefits:	David Thera, QC
Law Day:	Charmaine Panko
Legal Aid Liaison:	Craig Goebel
Legislation & Law Reform:	Lora Bansley
Membership:	Loreley Berra
Pro Bono:	Nicole Sarauer
Professional Development:	Curtis Onishenko
Resolutions, Constitution & Bylaws:	Bryan Salte, QC & Peter Bergbusch
Supreme Court of Canada Liaison:	Graeme Mitchell, QC

C. BRANCH SECTION CHAIRS

Aboriginal Law North:	Leah Bitternose
Aboriginal Law South:	Josh Morrison
Administrative & Labour Law North:	Keir Vallance
Administrative & Labour Law South:	Juliana Saxberg
Alternate Dispute Resolution:	Cara Haaf
Articling Students North:	Troy Baril and Kit McGuinness
Articling Students South:	Rani Grewall
Bankruptcy & Insolvency:	David Gerecke
Business Law North:	Derek Hoffman
Business Law South:	Ryan Malley
Civil Litigation North:	Lynn Barlage
Civil Litigation South:	Jamie Fisher
Corporate Counsel North:	Sheldon Stener
Corporate Counsel South:	Val MacDonald
Criminal Justice South:	Loreley Berra
Environmental and Resource Law:	Jonathan Kalmakoff & Angela Stolz
Family Law North:	Tammi Hackl
Family Law South:	Kendra Jacobs

Immigration Law North:	Haidah Amirzadeh
Immigration Law South:	Stephanie Yang
Privacy & Access to Information North:	Shannon Whyley
Privacy & Access to Information South:	David Meldrum
Public Sector & Municipal Law South:	Jayne Krueger
Real Property & Wills South:	To be confirmed
Securities Law North:	Ivan Bergerman
Sexual Identity & Gender Identity:	David Culleton
Taxation South:	Graham Purse
Wills, Estates & Elder Law North:	Hannah Zip
Women Lawyers Forum North:	Michelle Ouellette, QC
Women Lawyers Forum South:	To be confirmed
Young Lawyers North:	Barbara Herder
Young Lawyers South:	Kelly Canham

D. BRANCH REPRESENTATIVES ON JOINT COMMITTEES / EXTERNAL BODIES

Advisory Committee on Judicial Appointments:	Randy Sandbeck
Bar Judicial Councils:	
Court of Appeal:	Michelle Ouellette, QC Tiffany Paulsen, QC
Queen's Bench:	Michelle Ouellette, QC Jenn Pereira
Provincial Court:	George Green and Bonnie Missens
Canadian Bar Insurance Association:	Ronald L. Miller, QC 2 nd Rep to be confirmed
Pro Bono Law Saskatchewan:	Michelle Ouellette, QC
Public Legal Education Association:	Margot Hurlbert
Round Table on the Criminal Justice System:	Aaron Fox, QC
Rules of Court Committee:	Michelle Ouellette, QC

PRO BONO COMMITTEE

Nicole Sarauer, Chair

The CBA SK Pro Bono Committee continued to work to facilitate and promote pro bono work in a variety of ways over the past year. A brief summary of these activities follows:

***BARNOTES* Articles**

A Pro Bono Spotlight piece is regularly submitted for publication in *BARNOTES*. The idea behind this column is to promote pro bono work within the province and also to provide information and resources to lawyers engaged in providing pro bono services.

4th National Pro Bono Conference & CBA Envisioning Equal Justice Conference

The Committee Chair attended and presented at the 4th National Pro Bono Conference in Montreal in the fall of 2012 and attended the Canadian Bar Association Envisioning Equal Justice Conference in April, 2013. The Conferences allowed for members of the national pro bono and legal aid community to gather in one location, network, and share ideas about improving access to justice in Canada.

5th National Pro Bono Conference

The Committee Chair is currently looking into the possibility of hosting the 5th National Pro Bono Conference in Saskatchewan in 2014. This event will allow Saskatchewan to show case the access to justice initiatives which are occurring in our province.

National Pro Bono Committee

The Committee Chair continues to be involved with the National Pro Bono Committee. Currently the committee is involved in initiatives to reduce barriers to pro bono delivery nationwide such as the lack of insurance for some lawyers in certain jurisdictions.

The Committee Chair is pleased with the progress seen in promoting access to justice issues and the need for pro bono services over the past year in Saskatchewan. Pro Bono Law Saskatchewan has seen a steady increase of volunteers from Saskatchewan lawyers, which allows Pro Bono Law Saskatchewan to serve more clients each year. Thank you to the lawyers who volunteer their time as well as to the CBA Saskatchewan for the financial assistance it provides the disbursement fund, which covers out of pocket expenses for lawyers taking on pro bono files.

PROFESSIONAL IMAGE COMMITTEE

Jennifer Pereira, Chair

It has been a busy year with some new additions to this portfolio.

9th Annual CBA Law Firm Showcase

The 9th Annual CBA Law Firm Showcase was held at the University of Saskatchewan, College of Law on November 21, 2012. Eighteen law firms and other legal employers participated in a trade-show type event in the college's library.

The Showcase included small group discussions where students could hear from practitioners on various topics such as rural practice, public practice, in-house corporate counsel, large urban practice and small urban practice. The event was followed by a reception hosted by the LSA and the College of Law.

Aboriginal Summer Student Hiring Program

The CBA continued to co-ordinate the Aboriginal Law Student Summer Job Program now in its ninth year. The purposes of the program are:

- (a) to allow law firms and the legal profession to gain greater insight into Aboriginal culture and issues;
- (b) to provide an opportunity for Aboriginal law students early in their legal career to obtain work experience in a law firm; and
- (c) to foster opportunities for ongoing relationships to develop between the Aboriginal students and practicing lawyers.

Participation was markedly down this year –with just CLASSIC, Saskatchewan Justice, the Law Society of Saskatchewan, and Robertson Stromberg LLP participating. No students found a job this year through the program.

Participation was down due to firms making hiring decisions earlier in the year. Rather than a January deadline, the CBA will need to consider an October deadline so as to be more competitive.

Law Day

The CBA celebrated the 31st anniversary of the implementation of the Charter of Rights and Freedoms by hosting its annual Law Day Luncheons in Saskatoon and Regina on April 16 and 17, 2012. Dr. Samantha was the guest speaker whose speech, "Why the World Needs More Lawyers" was inspiring. Dr. Nutt, is an award-winning humanitarian, and a leading authority on the impact of war on civilians.

Pilot High-School Outreach Pilot Project with PLEA & PBSC

In conjunction with PLEA and PBSC, the CBA participated in a high school outreach program where a law professor, law student and practicing lawyer made joint presentations to Law 30 classes at 5 high schools in Saskatoon. The positive feedback from teachers and students was overwhelming and the intention is to expand the program across Saskatchewan in the coming year.

There is always room for improvement. If you have any feedback, feel free to contact me at 306-652-7575 or by j.pereira@rslaw.com.

QUEEN'S COUNSEL COMMITTEE

David Thera, QC, Chair

The designation of Queen's Counsel is made by the Minister of Justice through a selection process that includes consultation with the Canadian Bar Association, the Law Society of Saskatchewan and the Courts. The CBA Queen's Counsel Nominating Committee was chaired by me and comprised of Branch President Heather MacMillan-Brown, QC, and Past President, Perry Erhardt, QC.

The selection of nominees for the designation of Queen's Counsel is based upon the following criteria:

- Demonstrated superior legal ability;
- Proof of good character and integrity; and
- No person shall be appointed who has not been entitled during ten years to practise in the superior courts of the United Kingdom of Great Britain and Ireland or of any province or Territory of Canada or for a portion of such period in one and for the remaining portion of such period in another or others of the said courts.

The selection of the CBA's nominees has further qualifications. A CBA nominee must be a member of the Canadian Bar Association. The CBA also considers the following criteria, each of equal weight:

- Contributions as a legal professional to the community;
- Contributions to the community generally; and
- Contributions to the legal profession, with an emphasis on contribution to the Canadian Bar Association.

The CBA will also, in its recommendations, take into account considerations of gender, diversity and geography.

The CBA now uses its own Queen's Council Application/ Nomination form which is available on the [CBA website](#). The CBA QC Committee met in mid-October to determine its nominees prior to the meeting with the Minister of Justice, the Law Society and the Courts on October 29th.

The recipients of the QC designation were announced in mid-December.

RESOLUTIONS, CONSTITUTION & BYLAWS COMMITTEE

Robert Thornton, QC, Chair

Since the last Annual Meeting of the Branch the following resolutions or motions, other than customary motions, have been passed by Branch Council:

- (a) On November 15, 2012, Council approved establishment of a Branch Section of the Sexual Orientation and Gender Identity Conference;
- (b) On February 7, 2013, the Branch appointed David Gerecke to establish and chair a working group to prepare and present the Branch position on legislation concerning ISC privatization;
- (c) On April 25, 2013, Branch Council approved the CBA Saskatchewan 2013-2015 Strategic Plan as circulated to Branch Council.

There have been no other resolutions or motions passed by Branch Council during the Branch year of 2012-2013 other than customary motions approving Council meeting agendas and minutes, accepting reports, and passing the Branch budget.

There are presently no proposed amendments to the Branch Bylaws. The last amendments to the Bylaws were made at the Annual Meeting of the Branch held on June 17, 2010.

ABORIGINAL LAW NORTH
Leah Bitternose, Chair
Kathy Hodgson-Smith, Vice-Chair

We are pleased to report that the section activities for 2012/2013 were successful with good learning and networking opportunities for our section members. Our section is still quite small and any joint sessions were very well attended. We would like to encourage more Aboriginal Law practitioners to join our section and continue to promote membership in the CBA.

PAST YEARS MEETING TOPICS

October 5, 2012 *"Aboriginal Law Update"*, speaker Mr Mitch McAdam, Director Aboriginal Law Branch, Ministry of Justice and Attorney General, Government of Saskatchewan.

November 2, 2012 *"Applying The Canadian Human Rights Act in a First Nations Context, A legal Practitioners Guide"* – Speaker Naomi W. Mettalic, , Burchells LLP.

December 7, 2012 *"Taxation Issues on First Nations"* - Speaker TBA - Cancelled

February 1, 2013 *"First Nation Election Reform"* - Speaker TBA - Cancelled

March 1, 2013 *"Best Practices in Negotiating Impact Benefit Agreements"*, speaker TBA - Cancelled

April 24, 2013 (*Wednesday) - Joint Session with Business Law North, "The Legal perspective of Economic Development Structures for First Nations", speaker Mr. Stephen Pillipow, Woloshyn & Company, Saskatoon, SK.

Please feel free to contact us at (306) 260-7966, if you have any questions or concerns.

ABORIGINAL LAW SOUTH
Josh Morrison, Chair
Sonia Eggerman, Vice-Chair
Kyle Vermette, Secretary

The Aboriginal Law South Section continues to improve its presence and is looking forward to continuing this momentum into the 2013/14 year.

This past year the South Section held five luncheon meetings. The goal of the South Section was to present a topic agenda that was balanced and emphasized both the practical and academic. The 2012/13 topics included:

1. **Treaty Land Entitlement Update:** This presentation saw the Lands and Consultation Branch from the Ministry of Government Relations present on the provincial implementation of the TLE Framework Agreement. This session was well attended and attendees engaged in good discussion on the topic.
2. **The Solid Gold Case - *Delegation and Remedial Issues on the Duty to Consult*:** This presentation was given by Professor Dwight Newman. This session was also well attended.
3. **The Duty to Consult and Related Issues – *What Industry Needs to Know*:** This presentation was a joint presentation by the Aboriginal Law South Section and the Environmental Law Section. Given the success of this joint meeting, the Aboriginal South Section is looking at further opportunities to join with other sections for 2013/14.
4. **Roundtable Discussion:** This year saw a great many developments in Aboriginal Law. Consequently, the South Section felt that a roundtable discussion would be a good opportunity for its membership to share insights on such developments as the scope of 91(24) and the recent *MMF* decision.
5. **Additions to Reserve:** This presentation was given by Mr. Darcy Proulx of the AANDC in which he discussed the process undertaken by the Additions to Reserve Branch of AANDC.

The South Section had identified several other topics that it wished to present on in 2012/13. These topics include:

1. **First Nations Rights to Groundwater**
2. **Municipalities and the Duty to Consult**
3. ***R. v. Ipeelee: Gladue* rebooted**
4. **Doing Business with First Nations or on behalf of First Nations**
5. **Case Law Update**
6. **An Early look at the Work of Canada's New Specific Claims Tribunal**

The South Section intends to present on these topics in 2013/14.

ADMINISTRATIVE AND LABOUR LAW NORTH

Keir Vallance, Chair
Evert Van Olst, Vice-Chair
Robert Frost-Hinz, Secretary

In the 2012-2013 year, the subsection was active and held six subsection meetings. Topics covered at these meetings included: developments in immigration law, developments at the Saskatchewan Labour Relations Board, labour standard adjudications, and a review of family status discrimination. The subsection also held joint meetings with the Alternative Dispute Resolution (North) Subsection covering the topic of how to manage clients throughout a harassment investigation and the Privacy & Access Law (North) Subsection covering workplace privacy from an employee's perspective.

Because the topics over the last few years have tended to favour labour and employment law, the subsection hopes in future to include in its speakers list more topics related to administrative law generally, and welcomes any suggestions in this regard.

The subsection was less active in its participation in the modifications to Saskatchewan's labour and employment legislation. Subsection members seemed satisfied to submit their views through partisan bodies, rather than through the subsection as an ideologically-neutral entity. However, the subsection did make submissions to the Saskatchewan Labour Relations Board in relation to the Board's proposed "motions day" procedure. The subsection's concerns focused on ensuring that the Board's processes remained efficient and flexible.

Finally, Robert Frost-Hinz will be our Vice-Chair for 2013-2014, and as incoming Vice-Chair travelled to Toronto to attend the CBA National Administrative Law Section meeting for 2013.

ADMINISTRATIVE AND LABOUR LAW SOUTH

Juliana Saxberg, Chair
Betty-Ann Cox, Vice-Chair
Neil Karkut, LLR Rep

2012-13 was a very successful and well-attended session for the Administrative and Labour Law (South) Section, Canadian Bar Association, Saskatchewan.

Our section meetings for 2012-13 were as follows:

September 18, 2012

Topic: Appearing Before Administrative Tribunals: Do's and Don'ts
Speaker: Angela Zborosky, Arbitrator and Counsel, Zborosky Law

October 16, 2012

Topic: Saskatchewan Labour Relations Board Update
Speaker: Stephen Schiefner, Vice-Chair, Saskatchewan Labour Relations Board

November 20, 2012

Topic: Litigation Related to the Discontinuance of the Canadian Wheat Board
Speaker: Professor Patricia Farnese, University of Saskatchewan, College of Law

January 15, 2013

Topic: Privacy and the Publication of Administrative Tribunal Decisions
Speaker: Gary Dickson, Q.C., Saskatchewan Information and Privacy Commissioner

February 27, 2013

Topic: Fireside Chat with the Minister of Labour Relations and Workplace Safety
Speaker: The Honourable Don Morgan, Q.C., Minister of Labour Relations and Workplace Safety

March 19, 2013

Topic: Perspectives on New Labour Legislation
Speaker: Professor Sean Tucker, University of Regina, Faculty of Business Administration

2012-13 was also a very active year for section member involvement in consultations with public bodies. In response to a call for submissions from the Government of Saskatchewan on the topic of modernizing labour law, a small group of members collaborated on a brief written submission that was delivered to the Minister of Labour Relations and Workplace Safety in summer 2012. In addition, members of the section were invited by the Saskatchewan Labour Relations Board to provide feedback on scheduling processes and to provide feedback on a pilot project dealing with the introduction of a "motions day" to manage scheduling and procedural issues at the Board.

Elections were held at the end of the session and the following executive members were acclaimed to serve in the 2013-14 and 2014-15 terms:

Juliana Saxberg, Chair

Betty-Ann Cox, Vice-Chair

Jana Linner, Secretary

Ronni Nordal, Legislative and Law Reform Committee Representative

Thanks so much to outgoing Legislative and Law Reform Committee Representative Neil Karkut for his service during the 2011-12 and 2012-13 terms.

ALTERNATE DISPUTE RESOLUTION

Connie den Hollander, Chair

Cara Haaf, Vice-Chair

Kirsten Greenough, Secretary

Charmaine Panko, LLR Rep

The following section activities were held:

Sept. 20 "Dealing with Difficult People and Setting Professional Boundaries"

Speaker: Deborah Bryson- Sarauer, MSW, RSW Executive Director, Family Service Saskatoon

Whether it is our own client or the lawyer on the other side of a file, we have all experienced the frustration of dealing with difficult people. From the perspective of a registered social worker and counsellor, Deborah shared strategies for dealing with unreasonable client demands and the frustrating behavior of others.

Oct. 25 Joint with Family Law

"Advising on Collaborative Law: Your New Statutory Duty"

Speakers: Gwen Goebel and Connie den Hollander

A review of the new legislative amendments that create a positive duty on all legal counsel advising in family law matters to be informed about collaborative law and a discussion of how to fulfill that obligation.

Nov 14 Joint with Civil Litigation North

What's Trending: Risk Assessment Practice and the Emergence of Settlement Counsel

Speakers: Prof. Michaela Keet and Prof. Heather Heavin

Professors Keet and Heavin discussed their research on dispute resolution practices in commercial litigation, including use of the "settlement counsel" model. They also discussed the development of risk assessment tools and how these contribute to settlement processes generally.

Jan 23, 2013 Joint with Business Law North

"The Cost of Conflict: A Business Case for Collaborative Approaches to the Resolution of Disputes

Presenter: Dr. Dionne Pohler, Edwards School of Business

Drawing on recent research, Dr. Pohler explored approaches to the management of disputes and their impact on organizational outcomes, as well as discussed a framework within which legal counsel can provide advice to their business clients.

March 21 "Lessons Learned – A Human Resource Perspective on Managing Disputes"

Speaker: Laura Somervill, Director, Human Resources, University of Saskatchewan

A witty and insightful approach to dispute resolution from former legal counsel and a distinguished conflict manager.

April 16 Joint with Administrative and Labour Law North

"Sideline Coaching – Advising Your Client Before, During and After a Harassment Investigation

Speaker: Anne Wallace, Q.C.

From her perspective as both a Special Adjudicator of appeals of harassment claims under the Saskatchewan Occupational Health & Safety Act, 1993 and a dispute resolution neutral in mediation, adjudication and arbitration, Ms. Wallace discussed the role of counsel in harassment investigations.

May 6 Year End Planning Luncheon

Cara Haaf confirmed a commitment to act as Chair for 2013-2014 and possible section activities for the 2013-2014 year were discussed.

ARTICLING STUDENTS NORTH

Troy Baril, Chair

The 2012-2013 year was very successful and saw a significant increase in attendance, from an average of 5-6 over the past three years to an average of 15-20.

Unfortunately, this past year did see the loss of our previous co-chair Tim Froese, who moved to Calgary in October/November 2012. The section will be joined by Kit McGuiness of Miller Thomson LLP as Co-Chair for the 2013-2014 year.

This year the section had six meetings, with speakers including practicing members of the bar and the judiciary. Topics included:

Decision-making, Procrastination, Inexperience and Uncertainty. Time management and controlling your files and your practice. Ensuring problems are dealt with in a timely fashion and that you do not miss important dates. Dealing with situations where you are unsure what to do. Insurance issues. When to self-report. Speaker: Scott Wickendon, McDougall Gauley LLP

Work/Life Balance. Maintaining a healthy balance - keeping work as your living and not your life. Maintaining emotional health and stability. How to avoid problems and where to turn, if you encounter them? The public service role of lawyers – volunteering and being involved in the community. Speaker: Chris Lavier, Lavier Law

Managing your Practice: Moving towards a paperless practice, using social media, and electronic filing. Speaker: Chad Eggerman, Miller Thomson LLP

Practicing Law in Saskatchewan – Civility. The kinds of practice and career choices available – what can you do with a law degree? The benefits of practicing in this environment. Why Saskatchewan and building a practice in Saskatchewan. Speaker: Karen Prisciak, ASK Law

Court Appearances in Provincial Court Docket and Court of Queen's Bench Chambers. Speaker: Mr. Justice Turcotte

Career Management – Barrister, Solicitor or Both? Big Firm, Sole Practitioner, or In-house? A panel of lawyers will describe their practices and discuss pros and cons. Speakers: Terry Kimpinski, Leland Kimpinski LLP; Mark Brayford, Brayford Shapiro Law; Sheldon Stener. General Counsel at Federated Co-operatives Limited.

Our speakers are always informative, engaging and willing to stay to answer all our student's questions. This year's group was one of the most engaged groups in the past couple years. Students made good use of the opportunity to ask significant questions of members of the bar and judiciary, and to garner more information about the CBA and the legal profession generally.

Sincere thanks to all participants of this year's Articling Students North section.

BANKRUPTCY & INSOLVENCY

David Gerecke, Chair
Clayton Barry, Vice-Chair

Our meetings were reasonably well-attended last year. The non-joint meetings tended to have about 10 to 13 in attendance. As well, we held a joint meeting with Family Law North, for which our section arranged the speaker, which was extremely well attended.

The Section enjoys good participation from senior members of the Saskatoon insolvency bar, as well as several more junior lawyers with an interest in insolvency. The participation of junior lawyers has been rising, which is promising.

Several Section members are insolvency professionals who are non-lawyers. The mixture of lawyers and bankruptcy trustees lends itself to lively, informed and practical discussions at luncheon meetings.

In addition to regular meetings, the Section has continued to be active in improving practice in the insolvency area. Last year we worked on drafting a template for an Order Nisi by Judicial Listing to present to the Court of Queen's Bench.

During the past year, the luncheon meeting topics were as follows:

- Wayne Pederson led a discussion on a proposed form of Order Nisi by Judicial Listing.
- Brian Tario and Elizabeth Nguyen of MNP Ltd. gave a presentation on Forensic Accounting in Insolvencies.
- Our Section held a joint meeting with Family Law North, where Anne Hardy gave a presentation on The Interplay between Family Law and Bankruptcy.
- Clayton Barry, Devin Dubois and Mike Russell gave a Legal Update.
- Kim Anderson gave a presentation on The Position of a Director in an Insolvency. This was part 1 of the presentation. Part 2 will occur in the coming year.
- Gary Meschishnick gave a presentation on Acting as Legal Counsel for a Receiver or Monitor.

As well, I attended the annual meeting of the National Section in Halifax in October 2012, along with the Pan-Canadian Insolvency & Restructuring Conference (which is organized by the national Section) held in Halifax the same week.

BUSINESS LAW NORTH

Jason Jacobson, Chair
 Derek Hoffman, Vice-Chair
 Adrienne Perrot, Secretary

1. Business Law North Executive for 2012-2013

Chair: Jason Jacobson, McKercher LLP
Vice-Chair: Derek Hoffman, BHP Billiton
Secretary: Adrienne Perrot, Cameco Corporation
Legislation & Law Reform Committee Rep: Jason Jacobson, McKercher LLP

2. Business Law North Meetings for 2012-2013

Date	Speaker	Contact Information	Topic
September 26, 2012	John Epp, Miller Thomson LLP	jepp@millerthomson.com	Business Advantages of Off-shore Entities in the Cayman Islands
October 24, 2012	Tyler Kachur, C.A., Ernst & Young LLP	tyler.kachur@ca.ey.com	Tax Considerations in Business Transactions
November 28, 2012	James Sproule, McKercher LLP	j.sproule@mkercher.ca	Boilerplate Clauses: What, When and Why.
January 23, 2013 (Joint meeting with ADR North)	Dr. Dionne Pohler, University of Saskatchewan		The Cost of Conflict: A Business Case for Collaborative Approaches to the Resolution of Disputes
February 27, 2013	Douglas Jameson, Director, Corporate Registry		Corporate Registry Update
March 24, 2013 (Joint meeting with Aboriginal Law North)	Stephen Pillipow, The W Law Group	spillipow@wlawgroup.com	Economic Development Structures for First Nations

3. Business Law North Finances for 2012-2013

The net income of this section for the period of September through April 2013 was \$3,362.43.

4. Legislative Consultations for 2012-2013

None since last report.

CANADIAN CORPORATE COUNSEL NORTH

Terri Uhrich, Chair
Bonnie Missens, Vice-Chair

The Canadian Corporate Counsel Association (CCCA) Saskatoon Branch had another successful year in 2012-2013, offering five luncheon sessions and participation of in-house counsel in a panel discussion at the CBA Mid-Winter meeting. The year commenced with an October meeting at which Rob Hendry, of MacPherson, Leslie & Tyerman presented on Non-Disclosure Agreements, and what in-house counsel should know. In November, we were pleased to host Richard Stock, of Catalyst Consulting from Vancouver, who spoke to a number of counsel on the topic of "Relationships and the Costs of External Counsel".

The section re-convened in January for a presentation by Shawn Neylan and Susan Hutton of Stikeman Elliot. Mr. Neylan spoke on "Recent Developments in the Canadian Competition Act" and Ms. Hutton presented on "Recent changes to the Investment Canada Act."

No formal meeting was held in February, although three in-house counsel (Terri Uhrich, of K+S Potash Canada G.P., Sheldon Stener, Federated Cooperatives Ltd., and Brian Auger, Cameco Corp.) participated on a panel discussion with external counsel (Terry Kimpinski, Partner, Leland Kimpinski) and Penny Yeager (Partner, MLT) with the topic "We're all in this together". The panel explored a wide variety of issues facing internal and external counsel and the relationship between the two, and the discussion was very well attended by CBA Mid-Winter meeting attendees.

The March meeting featured Chris Boychuk, Q.C., Partner at McDougall Gauley, who presented on Litigation issues for in-house counsel. The year wound up in May with a presentation by Cathy Cummings, the Executive Director of the Canadian Corporate Counsel Association, who spoke of the launch of the "Certified In-house Counsel.Canada" Program (and the CIC.C designation), launched at the CCCA Spring meeting in April of 2013, in partnership with the CCCA, the CBA and the Rotman School of Management, University of Toronto, with the first program delivery planned for early 2014.

The corporate counsel section has continued to develop a loyal and consistent membership and the luncheons have been well attended. I would be remiss if I did not indicate that our success this year resulted from the support of our presenters, who gave freely of their time and presented information that was timely, detailed and of tremendous value to our membership.

Under the leadership of the new chair, Sheldon Stener of Federated Co-operatives Ltd., we anticipate continued growth of the section, and a full slate of presentations for the 2013-2014 section year.

CANADIAN CORPORATE COUNSEL SOUTH

Terry Jordan, Chair

Valerie MacDonald, Vice-Chair

Azure-Dee Farago, Secretary & LLR Rep

The Section had another successful year with six meetings held over the course of 2012-2013. The Section hosted five Lunch and Learn sessions at the Hotel Saskatchewan. The sessions were generally well-attended with, on average, 15 to 20 participants.

The following is a list of meetings and topics:

September 20, 2012 (5:00 to 7:00 p.m.) – Topic: Kick Off Reception and Section Planning at Crave Kitchen & Wine Bar.

October 18, 2012 – Topic: Leverage your understanding of the *Competition Act* to maximize your business results locally and worldwide. A primer on recent updates to the Canadian *Competition Act*. **Speaker:** Shawn C.D. Neylan, Stikeman Elliott. (A Stikeman Elliott sponsored event.)

November 15, 2012 – Topic: Relationships and Costs of External Counsel. **Speaker:** Richard G. Stock, Catalyst Consulting. (1 Hour / 1 CLE Credit)

January 17, 2013 – Topic: Procurement / Law of Competitive Bidding. **Speaker:** John A. Dipple, MacPherson Leslie Tyerman LLP.

February 28, 2013 (4th Thursday) – Topic: Cloud Computing: A Bird's Eye View. **Speaker:** Azure-Dee Farago, Saskatchewan Power Corporation.

March 21, 2013 – Topic: Three Burning Questions: A panel on business planning, organization and management of a legal department. **Speakers:** John C. Meldrum, Q.C., Saskatchewan Telecommunications; Bradley N. Vance, Greystone Management Investments Inc.; Ryan Laidlaw, McDougall Gauley LLP.

The Section Executive for 2013-2014 remains unchanged.

Terry Jordan, Senior Legal Counsel, SaskEnergy is expected to act as the voting Saskatchewan representative on the CCCA National Board, once appointments are confirmed in August 2013. In 2012-2013, Mr. Jordan was offered the opportunity to sit on the Board as a non-voting member, with his expenses covered by the CCCA. It is anticipated that this same opportunity will be offered to the North Chair for 2013-2014, and that the voting position will alternate between the two Sections going forward on a yearly basis. This arrangement between the Sections will allow each Chair to have a voting position on the National Board for one year of that individual's two year term as Chair.

CIVIL LITIGATION NORTH

Michael Krawchuk, Chair

Lynn Barlage, Vice-Chair

Katelyn Joa, Secretary

1. October Topic: Litigating Before Administrative Tribunals
Speaker: Anne Wallace, Q.C. - Anne Wallace Legal Professional Corporation
2. November Topic (Joint Meeting with ADR North): What's Trending: Risk Assessment Practice and the Emergence of Settlement Counsel
Speakers: Prof. Michaela Keet and Prof. Heather Heavin - University of Saskatchewan, College of Law
3. December Topic: Tips from the Registrar
Speaker: Melanie Baldwin - Registrar for the Court of Appeal of Saskatchewan
4. February Topic: Condominium Litigation Issues
Speaker: Naheed Bardai - MacPherson Leslie & Tyerman LLP
5. March Topic: *The Enforcement of Money Judgments Act* - What Litigators Should Know
Speaker: Devin Dubois - WMCZ Lawyers
6. April Topic: Annual Discussion of Issues from the Bench
Speaker: Justice B.J. Scherman - Court of Queen's Bench of Saskatchewan

CIVIL LITIGATION SOUTH

Christine Clifford, Chair
Dr. John Epp, Vice-Chair
Jamie Fisher, Secretary

The **2012-2013** year for Civil Litigation South saw no policy developments or significant accomplishments.

At the October meeting, Reginald Watson, Q.C. spoke on the topic of Advising Your Injured Client or Health Care Client on Living Directives for Medical Treatment.

Dale Brown spoke at our November meeting on the topic of Current Issues in Litigating No Fault Benefits under Part VII of *The Automobile Accident Insurance Act*.

Tom Schonhoffer, Q.C. spoke at our December meeting on Litigation Ethics and Access to Justice.

The February meeting was a joint meeting with Family Law South. Barb Mysko spoke on Evidentiary Issues in *B.L. v Saskatchewan (Social Services)*, 2012 SKCA 38.

The March meeting was a joint meeting with Real Property and Wills South. Jeff Scott and Jodi Martin spoke on the Appointment and Role of Practice Advisors.

ENVIRONMENTAL & RESOURCES LAW SOUTH

Jonathan Kalmakoff, Co-Chair

Angela Stolz, Co-Chair

Activities from September 1, 2012 to May 31, 2013

Submitted by Jonathan Kalmakoff & Angela Stolz, Co-Chairs

Section Activity

The Saskatchewan Environmental & Resources Law Section scheduled five luncheon meetings in the 2012-2013 year:

- **The Environment in Saskatchewan Today** (October 4, 2012)
Guest Speaker: The Honourable Ken Cheveldayoff, Minister of Environment
A broad-based discussion on the state of the environment in the Province of Saskatchewan; current issues and developments in policy, legislation and regulation; and expected trends and developments for the future.
- **The Saskatchewan Environment Code** (November 1, 2012)
Guest Speaker: Leonard Andrychuk, Q.C., MacPherson Leslie Tyerman LLP
The Saskatchewan Environmental Code is a new regulatory tool developed pursuant to *Environmental Management and Protection Act, 2010* to help the Ministry of Environment achieve its new results-based regulatory reform initiative. The code contains a collection of legally-binding requirements to be followed by anyone conducting activities regulated by any of the Saskatchewan statutes that reference the code. The code contains statements of obligations and in some cases alternatives that will govern the management and protection of Saskatchewan's environment and natural resources while promoting economic growth. A broad based discussion on the Saskatchewan Environmental Code; its organization; alternative solutions; results-based objectives; and how the code fits into the ministry's existing environmental assessment and licensing process.
- **Duty to Consult and Related Aboriginal Issues – What Industry Needs to Know** (December 6, 2012)
Guest Speaker: Mitch McAdam, Director, Saskatchewan Ministry of Justice, Aboriginal Law Branch
Overview of the law on the Duty to Consult and accommodate and related issues for consideration by industry in the natural resources sector. * **Joint session with Aboriginal Law South**
- **Recent Changes to the Federal Environmental Assessment Process** (March 7, 2013)
Guest Speaker: Angela Stolz, McDougall Gauley LLP
Overview of the changes to the environmental assessment process as outlined in the new *Canadian Environmental Assessment Act* as proposed and passed in the controversial Bill C-38, the *Jobs Growth and Long-term Prosperity Act*. These changes include processes said to streamline and improve environmental assessments and regulatory review of major natural resource projects.

- **Federal CO2 Emission Reduction Regulations for Coal Fired Electricity Generation** (May 2, 2012)
Guest Speaker: Douglas V. Tingey, MacPherson Leslie Tyerman LLP
A policy and legal-based discussion of Environment Canada's proposed regulation to reduce CO2 emissions from coal-fired electricity generation. These federal regulations are anticipated to be the first of several industry-specific regulations aimed at reducing CO2 emissions across Canada to within prescribed performance standards.

Section Membership

The Saskatchewan Environmental and Resources Law Section has 15 full members and 8 notice-only members, for a total of 23 members, in the 2012-2013 year.

Legislative & Regulatory Developments

The following legislative and regulatory developments occurred in the 2012 year:

- **The Environmental Management and Protection Act, 2010**
This Act will come into force once the Saskatchewan Environmental Code is complete. The Code has undergone public review and is expected to be proclaimed in 2013.
- **The Environmental Assessment Amendment Act, 2010**
Saskatchewan's *Environmental Assessment Act, 2010* was proclaimed in November 2012. The government's stated intention regarding the amendments is to "support the government's growth plan by increasing legal certainty for project developers, promoting greater efficiencies in the environmental assessment process, and modernizing offence and penalty provisions." (See Government of Saskatchewan News Release, November 7, 2012).

The most notable changes include:

- The ability of a proponent to apply to the Minister for a determination (and not an opinion) as to whether a project constitutes a "development" and a 10 day limitation on the written notification of that determination;
 - The Minister is now empowered to determine the scope of assessments and content of the statements for developments and classes of developments as well as procedures and methods for conducting assessments and preparing statements; and
 - The penalty provisions include increased fines (e.g., from \$5000 to \$500,000), the possibility of imprisonment and the possibility for summary conviction of knowing directors, officers and agents.
- **The Forestry Professions Act**
Amendments to the Act made on May 15 now require anyone practicing professional forestry on forest Crown lands to be registered with the Association of Saskatchewan Forestry Professionals (ASFP). The ASFP is professional association, similar to other professions like engineers, which serve to sustain high standards for its members in the practice of forestry. This means that the forests of Saskatchewan will be protected by qualified professionals, which will ensure the protection of forests into the future.

- *The Fisheries Regulations* (under *The Fisheries Act (Saskatchewan)*, 1994)
The Fisheries Regulations were recently amended in order to reduce tape around for most competitive fishing events, while still continuing to protect fishing in Saskatchewan. The amendments serve two purposes: (1) to streamline or eliminate the licensing requirement for most individuals and organizations as long as they comply with standard requirements, and (2) to provide additional protection to species of fish vulnerable to disease.
- *Multi-Material Recycling Program*
The new Multi-Material Recycling Program (MMRP) is a province wide which seeks to recycle items such as household printed paper, newspaper, cardboard, plastic, metal and glass packaging material in an effort to reduce these recyclables from ending up in landfills. "It is estimated that a MMRP will help to reduce the amount of household waste entering landfills by 40 per cent, which is equivalent to 52,700 pick-up trucks," (See Government of Saskatchewan News Release, May 21, 2013).

Case Law Developments

The following environmental case law was reported during the 2012 - 2013 year:

R v Gitzel (2013 SKCA 41)

Criminal law — Sentencing — Non-Criminal Code and regulatory offences — Particular sanctions — Fines — Victim fine surcharge — Sentencing considerations — Deterrence — Denunciation — Miscellaneous sentencing considerations — Procedure — Appeals — Appeal by accused from dismissal of his appeal from conviction for trafficking in forest products dismissed — Appeal by accused from increase of fine from \$1,000 to \$5,000 allowed — Appellant convicted after he sold wood from protected land to an undercover officer — Appellant admitted to officer he sold wood from protected land in the past — Verdict was reasonable and supported by evidence — Conviction consistent with appellant's acquittal of unlawful possession of forest products — Fine of \$5,000 was based on larger amounts of wood than sold to undercover officer — Fine reduced to \$2,500.

Natural resources law — Forestry and timber — Sale of forest products — Offences and penalties — Conservation and forestry management — Protected areas and parks — Appeal by accused from dismissal of his appeal from conviction for trafficking in forest products dismissed — Appeal by accused from increase of fine from \$1,000 to \$5,000 allowed — Appellant convicted after he sold wood from protected land to an undercover officer — Appellant admitted to officer he sold wood from protected land in the past — Verdict was reasonable and supported by evidence — Conviction consistent with appellant's acquittal of unlawful possession of forest products — Fine of \$5,000 was based on larger amounts of wood than sold to undercover officer — Fine reduced to \$2,500.

Statutes, Regulations and Rules Cited:

Forest Resources Management Act, S.S. 1996, F-19.1, s. 79(1) (a), s. 79(1)(c), s. 79(1)(f)

EnviroGun Ltd. v. Saskatchewan (Minister of the Environment) **(2012 SKCA 73)**

Environmental law — Environmental legislation — Approvals, licences and orders — Land — Hazardous waste — Environmental protection — Enforcement and compliance — Appeal by EnviroGun from decision dismissing its appeal from Minister's 2011 environmental protection order finding that appellant and its director caused adverse effect and were responsible for

discharge due to improper storage of hazardous substances dismissed — Appellant operated hazardous waste transfer station — Appellant vacated property in 2010 after tax seizure — Minister's action was consistent with polluter-pay principle — By choosing not to respond to Minister's notice of intent, appellant could not now raise issue regarding its director's liability.

Statutes, Regulations and Rules Cited:

Environmental Management and Protection Act, 2002, S.S. 2002, c. E-10.21, s. 47, s. 54

Hazardous Substances and Waste Dangerous Goods Regulations, R.R.S. c. E-10.2 Reg. 3, s. 17

Canada (Public Prosecutions, Director) v. Marsland (2012 SKCA 47)

Criminal law — Regulatory offences — Defences — Due diligence — Application by accused for leave to appeal allowed — Appeal by accused from convictions for illegally transporting, possessing and importing white-tail deer dismissed — Accused operated deer farming ranch in Alberta and sold deer to hunt farms — Accused had Canadian Food Inspection Agency import and export permits, but not permits under wildlife acts as he believed they were not required — As nothing in Wildlife Act and Regulations excluded game farm animals from definition of wildlife, accused was required to have import permit to bring wildlife into province — Defences of officially induced error and due diligence were not established.

Criminal law — Defences — Officially induced error — Application by accused for leave to appeal allowed — Appeal by accused from convictions for illegally transporting, possessing and importing white-tail deer dismissed — Accused operated deer farming ranch in Alberta and sold deer to hunt farms — Accused had Canadian Food Inspection Agency import and export permits, but not permits under wildlife acts as he believed they were not required — As nothing in Wildlife Act and Regulations excluded game farm animals from definition of wildlife, accused was required to have import permit to bring wildlife into province — Defences of officially induced error and due diligence were not established.

Natural resources law — Wildlife — Application by accused for leave to appeal allowed — Appeal by accused from convictions for illegally transporting, possessing and importing white-tail deer dismissed — Accused operated deer farming ranch in Alberta and sold deer to hunt farms — Accused had Canadian Food Inspection Agency import and export permits, but not permits under wildlife acts as he believed they were not required — As nothing in Wildlife Act and Regulations excluded game farm animals from definition of wildlife, accused was required to have import permit to bring wildlife into province — Defences of officially induced error and due diligence were not established.

Statutes, Regulations and Rules Cited:

The Animal Products Act, R.S.S. 1978 (Supp.), c. A-20.2,

Criminal Code, R.S.C. 1985, c. C-46, s. 839

Diseases of Animals Act, R.S.S. 1978, c. D-30,

The Captive Wildlife Regulations, R.R.S. c. W-13.1, Reg. 13, s. 13(1)

The Domestic Game Farm Animal Regulations, R.R.S.C. 1985, c. A-20.2, Reg. 10, s. 2(j), s. 9(b), s. 15(1), s. 15(2)

Wild Animal and Plant Protection and Regulation of International and Interprovincial Trade Act, S.C. 1992, c. 52, s. 6(3), s. 8, s. 8(a), s. 10(1), s. 21(1), s. 22, s. 22(2)(b) (i)

Wild Animal and Plant Protection and Regulation of International and Interprovincial Trade Act Regulations, SOR/ 96-263, s. 10, s. 11

The Wildlife Act, S.S. 1998, c. W-13.12, s. 2, s. 31(1), s. 31(1)(b)

FAMILY LAW NORTH
 Gwen Goebel, Chair
 Tammi Hackl, Vice-Chair
 Leslie Tallis, Secretary
 Sean Sinclair, LLR

This was Gwen's last year serving as Chair. Tammi Hackl served as Vice Chair for the 2012 – 2013 year and as of June 1, 2013 will be Chair. The Section is presently taking nominations for Vice-Chair which it will continue to do every 2 years. Members have been invited to tender their application or nomination for the Vice Chair position by Thursday, May 31, 2013 with an email ballot to follow, if necessary.

Section Activities:

In the past year we hosted six luncheon meetings between September 2012 and April 2013. We started the fall with the Executive Director of the Law Society to discuss our new Code of Conduct and to remind us of common complaints made against family lawyers and how to avoid them. The second meeting was a joint meeting with the ADR Section. At that meeting, Gwen Goebel and Connie den Hollander (Chair of the ADR Section) discussed new provincial legislation and the initiatives taken by the board of the Collaborative Lawyers of Saskatchewan to prepare and promote an amendment to the Queen's Bench Rules and Forms with a view to ensure that family law clients are provided with meaningful and accurate information about ADR options.

Additional meetings covered substantive issues related to bankruptcy (Anne Hardy) and stock options (Brent Barilla). We also hosted an accountant (Keith Thomson) who often appears as an expert in family law matters to provide a refresher on calculating income where the payor is a farmer. We also had the benefit of hearing from Justice Neil Turcotte, a former member of our Section who currently sits on the Court of Queen's Bench Family Law Division. He provided a very candid and interesting perspective from the "New Kid on the Bench".

Plans are underway for the next year. We have six luncheon meetings arranged between September, 2012 and April, 2013. To date these include a practical lesson on how to use child support date bases effectively (Sherry Fitzsimmons), a discussion on the interplay between Child and Family Services and *The Children's Law Act* applications (Sheri Woods), and the a case review of *L.M.P. v. L.S.* 2011 SCC 64 and its impact on spousal support agreements. In the spring, we will provide an update on The Spousal Advisory Guidelines (Brent Barilla) as well as a practical session on "Tips for Dealing with Self Represented Litigants" from Kelly Shaw with Legal Aid Saskatchewan. We are also planning a joint meeting with the ADR Section on the High Conflict Mediation Project and, if possible, hope to host a Justice of the Family Law Division to address the impact of the new rules on family practice.

PRIVACY & ACCESS LAW NORTH

Shannon Whyley, Chair
Kaylea Dunn, Vice-Chair
Dawn Bell, Secretary

Executive

The Executive for 2012 – 2013 was as follows:

Chair: Shannon G. Whyley

Vice Chair: Kaylea Dunn

Secretary: Dawn Bell

The Executive for 2013 – 2014 is as follows:

Chair: Shannon G. Whyley

Vice Chair: Kaylea Dunn

Description of Section Activities in 2012 -2013

The Privacy and Access Law North Section participated in organizing a presentation in Saskatoon as part of Right to Know Week. Dr. Stephen Maguire presented at the College of Law on September 26, 2012 on the topic of "Professionalism, Accountability and Transparency in Policing."

The section also had a number of speakers throughout the year.

On December 10, 2012, Gary Bainbridge spoke on the topic of "Employee Surveillance from a Labour Lawyer's Perspective."

On January 14, 2013, Dennis Birtles spoke on the topic of "Employee Surveillance from a Private Investigator's Perspective."

On March 11, 2013, Rayelle Johnson presented on the topic of "Managing Access Requests for a Local Authority."

Finally, on April 8, 2013, Reché McKeague spoke on the topic of "Discussion of Law Reform Commission Recommendations for Amending *The Privacy Act*."

PRIVACY & ACCESS LAW SOUTH

Greg Fingas, Chair
 David Meldrum, Vice-Chair
 Brianna Demofsky, Secretary
 Rupert Baudais, LLR Rep

Privacy & Access Law South was again an active and well-attended section for the six lunches held during the 2012-2013 year. A substantial number of our participants and presenters continued to come from outside the legal community, with a particular focus this year on recruiting presenters from outside the province who shared their experience in issues which may soon affect Saskatchewan practitioners.

Our topics and speakers for the year were as follows:

Year	Month	Topic	Speaker
2012	December	Employee Surveillance	Greg Fingas Gerrand Rath Johnson
2013	January	Developing Privacy Impact Assessments	Randy Brunet MacPherson Leslie & Tyerman
2013	February	Private Sector Privacy Legislation	Jill Clayton Alberta Information & Privacy Commissioner
2013	March	Open Government – The City of Regina’s Experience	Philippe Leclerc City of Regina
2013	April	Privacy and Access Case Law Update	Gary Dickson, Q.C. Information and Privacy Commissioner
2013	May	Media and Access to Information	Sean Holman Professor of Journalism Mount Royal University

Our executive for 2013-2014 will include two returning members and one new face. David Meldrum will assume the role of Chair, Rupert Beaudais will serve as Vice-Chair, and Danielle Graff has joined as Secretary.

PUBLIC SECTOR & MUNICIPAL LAW SOUTH

Jayne Krueger, Chair
Tom Irvine, Vice-Chair

The Public Sector and Municipal Law South Section holds five to six luncheon meetings per year in Regina. Guest speakers address topics of interest to members of the Section. The Section combines the areas of public sector and municipal law, so the Executive attempts to choose topics of interest to lawyers in both of these areas of practice. Minutes of each meeting, along with any papers presented, are circulated to all members of the Section through the CBA Saskatoon office.

Date	Topic	Speaker
September 25, 2012	Land Development Processes for the City of Regina	Diana Haryluk, Director of Planning and Sustainability for the City of Regina
November 27, 2012	Assessment Overview for 2013 – A Reassessment Year	Gerry Krismer, Assistant City Assessor for the City of Regina
February 26, 2013	Essential Services Legislation – An Update	Graeme Mitchell, Q.C. Saskatchewan Ministry of Justice and Attorney General
March 26, 2013	Saskatchewan Ministry of Justice and Attorney General Update	Gerald Tegart, Q.C. Deputy Minister of Justice and Attorney General.
April 29, 2013	Public Sector's Role in International Trade and Development	Senator Andreychuk, Senator for Saskatchewan

REAL PROPERTY & WILLS SOUTH

Kevin Jaques, Chair
Robert Millar, QC, Secretary

We continue to maintain an email mailing list and web site, founded in 2005, so frank questions and opinions can be expressed and rapidly answered or disseminated without needing the involvement of human supervision. Users must register at <http://ca.groups.yahoo.com/group/cbareginarealty/>, which is also where to browse archived material. But to post messages and questions, just send email to cbareginarealty@yahoogroups.ca.

Our Section participates in the National CBA Wills & Estates Section. We assist the National Section to maintain an interprovincial concordance which is available to CBA members at http://www.cba.org/CBA/sections_wills/main/Tables_2011.aspx.

In addition, our Section participates in the National CBA Real Estate Section. In 2011, I was elected as the Secretary. By tradition, the person occupying that post will advance through the ranks of the executive every second year, to Treasurer, then Vice Chair, then Chair, then Past Chair. So this year I become Treasurer, and therefore felt obliged to resign as Chair of the South Saskatchewan level.

I attended the In-Person meeting in Ottawa. That Section has been very active in defending traditional areas of legal practice from realtors, accountants and title insurers. I still sit on the National Real Estate Section Communications Committee.

The National Real Estate Section is working on their own interprovincial concordance, and our volunteers are making their contributions. Early results are available at http://www.cba.org/CBA/sections_realprop/main/Tables.aspx.

I attended certain Saskatchewan CBA Council meetings. We have responded to requests for consultation and action from law reform, Department of Justice, lawyers, and other groups. In particular, we responded to the Department of Justice concerning proposals to charge probate fees on all joint property even where it has survivorship rights.

In 2011, I had occasion to use an iPad so a speaker could attend by video chat. Very impressed with the ease and cost, our group resolved to purchase one. The Saskatchewan CBA bought one instead, so we could **experiment with video chat attendance at meetings. Our group seeks members from rural practitioners and from other urban centres.** There was no uptake of this proposal, although we did use it for certain speakers. The idea is good. It must need greater promotion. The iPad will be returned to the main CBA office after our June meeting. Our promotional material for the booklet promises that video chat attendances will be available in the coming year.

We held regular lunch meetings featuring Continuing Legal Education:

- 120917 Maria Markatos (Dept Justice) & Ron Kruzeniski (Public Trustee) re proposed changes to Dependent's Relief Act
- 121015 Kim Korven (ISC) re Flags of Mortgage Fraud

- 121119 Sarah Tkachuk (KPMG) re Taxation of Real Estate
- 130121 Mitch Goldberg (LawPro) re Claims against lawyers by or as a result of Title Insurers
- 130313 Joint Meeting with Civil Litigation. Jeff Scott spoke of his experiences as a Practice Advisor for Law Society and Jody Martin, Complaints Counsel for Law Society spoke of the Law Society perspective on the Practice Advisor program
- 130617 Felix Hoehn, Assistant Professor, College of Law, University of Saskatchewan re Interneighbour issues

Challenges to the provincial group include how Saskatchewan has been very active with real estate for the last several years, so the Wills and Estates aspect of this Section has been somewhat overshadowed. Also, in Regina, there is a multi-profession group called the Estate Planning Council, which splits attention from us. And, in the CBA, Elder Law is emerging as a big area, also splitting attention.

Challenges to the federal group are the discrepancies in practice between the provinces, since these are provincially regulated areas of law. However, that was turned into an opportunity, with the Concordance Tables, and we have found that we nevertheless have much in common.

Our chair continues to press the CBA National Administration for years for a system to record and share guest speakers and topics, suggesting a simple web form and a simple database. In 2010, the CBA rolled out a vast web site change which did not address that objective. We continue to seek this service.

SECURITIES LAW NORTH
 Derek Hoffman, Chair
 Jason Jacobson, Vice-Chair
 Nikki Rudachyk, Secretary

1. Securities Law North Executive for 2012-2013

Chair: Derek Hoffman, BHP Billiton
Vice-Chair: Jason Jacobson, McKercher LLP
Secretary: Nikki Rudachyk, McKercher LLP
Legislation & Law Reform Committee Rep: Derek Hoffman, BHP Billiton

2. Securities Law North Meetings for 2012-2013

Date	Speaker	Contact Information	Topic
October 10, 2012	Guy Lander, Carter Ledyard & Milburn LLP	lander@clm.com	Lander's Whiz-Bang Tour of U.S. Securities Law
November 14, 2012	Danny Anderson, MacPherson Leslie Tyerman LLP	danderson@mlt.com	Key Features of the Registration System
December 12, 2012	Kelly Bode, WMCZ Lawyers	kelly.gould@wmcz.com	Secondary Market Liability
February 13, 2013	Clayton Barry, McDougall Gauley LLP	cbarry@mcdougallgauley.com	Seizure of Securities – <i>The Enforcement of Money Judgments Act</i>
March 13, 2013	Bill Nickel, McDougall Gauley LLP	bnickel@mcdougallgauley.com	How to Raise Capital Using Exemptions – A Practitioner's Perspective
April 10, 2013	Sonne Udemgba, Sask. Financial & Consumer Affairs Authority, Securities Division	sonne.udemgba@gov.sk.ca	Securities Division Update

3. Securities Law North Finances for 2012-2013

The net income of this section for the period of September through April 2013 was \$1,020.53.

4. Legislative Consultations for 2012-2013

None since last report.

SEXUAL ORIENTATION AND GENDER IDENTITY CONFERENCE (SOGIC)

David Culleton, Chair
Neil Karkut, Vice-Chair
Courtenay Phillips, Secretary

Section Activities

On September 27, 2012 Council unanimously approved the formation of a Saskatchewan Branch of SOGIC. Membership in SOGIC is open to any CBA member who wishes to be involved in supporting and promoting the interests of the Saskatchewan LBTT legal community.

This is the first time SOGIC has had a presence in Saskatchewan and its formation was announced in an article in the winter edition of *BarNotes*. On February 8, 2013 SOGIC Saskatchewan held its inaugural reception in conjunction with the provincial Mid-Winter Meeting. The reception was a success, with approximately 30 people in attendance.

Our Chair, David Culleton, attended the National SOGIC meeting in Fredericton, New Brunswick on April 26 and 27, 2013 and reported on section activities and relevant Saskatchewan legal developments, particularly the Supreme Court's decision in Saskatchewan (*Human Rights Commission*) v. *Whatcott*.

SOGIC will hold another reception on August 17, 2013, during the Canadian Legal Conference. Although there will be no scheduled luncheon meetings, SOGIC will plan one or two meetings on relevant topics for the upcoming year.

TAXATION LAW SOUTH

Graham Purse, Chair

Activities:

- October 2, 2012 – Graham Purse, Miller Thomson LLP, Tax-planned Litigation
- November 6, 2012 – Laurie Hudema, Virtus Group LLP, CA, Review of Current Case Law
- December 4, 2012 – Kurt Wintermute, MLT LLP, Directors' Liability for CPP, EI, and GST
- February 5, 2013 – Shane Webster, CA, MNP LLP, Tax Planning in the Context of a Marital Breakdown
- March 5, 2013 – Jayson Peace, Deloitte LLP, Tax Implications of the Purchase US Real Estate by Canadians.

Accomplishments:

Attendance was strong throughout the year. We focussed on topics that were relevant and entertaining (insofar as tax is entertaining). Our US real estate ownership talk was over-attended and we should have booked a larger space. This topic was of interest to lawyers who do not normally attend the tax section, and may indicate demand by Saskatchewan lawyers for education as to the tax implications of foreign property ownership.

We continue to attract a diverse group of presenters and are excited to be welcoming at least four first-time speakers for next year's line up.

Policy Developments:

We set out to amend a troublesome provision of *The Business Corporations Act* (the "Act"), which created uncertainty with respect to stock dividend freezes. A stock dividend freeze involves the issuance of shares in lieu of the payment of a dividend. It is used by tax lawyers and tax accountants to effect certain corporate reorganizations, particularly in closely-held corporations. It is normally used in instances where a person wants to bring a family member into a corporation without triggering adverse tax consequences. In Saskatchewan, however, it is unclear whether such a practice is legally permissible under ss. 41(2) of the Act. We sought to have the Act amended to mirror Alberta and Canada's business corporations acts.

WILLS ESTATES & ELDER LAW NORTH

Hannah Zip, Chair
Angela Giroux, Vice-Chair

Over the course of the previous year, the Wills Estates and Elder Law North section held the following luncheon meetings:

1. September 19, 2012. Topic: Executor's Liability Insurance and Mitigating Risk on Estate Files. Speaker: Scot Dalton, CEO of ERAssure.
2. November 21, 2012. U.S. Property Ownership and the Administration of Estates. Speaker: Jayson Peace, MPAcc, MSTax (U.S.), CA, Senior Manager, Deloitte.
3. January 16, 2013. Taxation of Estates: A presentation on estate planning with a view to structuring an estate in the most tax advantageous ways available. Tyler Kachur, Earnst & Young.
4. March 20, 2013. Topic: Issues Surrounding Guardianship and Co-decision Maker Applications, Advising Clients on Powers of Attorney and the Role of the Office of the Public Guardian and Trustee. Speaker: Ronald Kruzeniski, QC, Saskatchewan Ministry of Justice, Public Guardian and Trustee.

The Chair attended the National CBA Wills and Estates section meeting in Ottawa, Ontario, on October 4, 2012 and the National CBA Elder Law section meeting in Toronto, Ontario, in April 2013 to coincide with the CBA National Elder Law Conference held on April 16th and 17th which the chair also attended.

WOMEN LAWYERS FORUM NORTH

Michelle Ouellette, Q.C., Chair

Andrea Rohrke, Vice-Chair

Tammi Hackl, Secretary

The Women Lawyers Forum – North has a relatively small but enthusiastic membership, and our ranks are frequently supplemented by “guests” with Roving Section Memberships. At our meetings we generally see a blend of experienced practitioners and newer members of the Bar. The 2012-2013 season saw us gather for five meetings, two at lunch and three in the evening.

We began with a planning get-together and brainstorming session to determine what topics would be of interest to the group, followed by the remainder of our meetings.

1. In October of 2012, we met at The Ivy and enjoyed a lively social gathering and “topic brainstorming session”, at which the group came up with many widely diverse topics of interest.
2. In December, we met with Ghislaine McLeod of Capital G Communications, who spoke on the question of “How Results Orientated is Your Communication?”
3. We started January 2013 with a reminder about the importance of self-care when we were joined by Dr. Laura Lee McFadden of Oshun House MedSpa, who addressed the group on “Women’s Health and How to Care For It”.
4. March’s gathering featured Rhonda Gustavson of Crestfire Executive Consulting, who gave a thought-provoking presentation on “Nine Traits of Professional Leadership: an Overview of the Key Areas of Personal Development that are Integral to Fostering Positive and Effective Leadership”.
5. We ended our season with our May meeting at which Prof. Beth Bilson, Q.C. and Michelle Ouellette, Q.C. lead the group in a discussion about some of the advances – and persistent challenges – facing women in the legal profession.

Topics planned for next year’s WLF – North program have not been finalized, but the group will continue to offer lunch meetings or early evening gatherings with speakers and discussions on topics geared toward women in the legal profession including mentorship, “stress-busters”, marketing for, by and to women, nutrition and fitness, professional image and the use of social media.

Terri Uhrich will take on the role of Secretary for the 2013-2014 season.

WOMEN LAWYERS FORUM SOUTH Jody Martin, Chair

Regrettably WLFS was only able to have three lunch meetings this past year. In a continued effort to attract membership, topics of interest outside of the practice of law as well as some more practical information provided by speakers from the local bar were incorporated into the planned speaking events this past year. However, for various reasons, several meetings were required to be cancelled. Attendance at the WLFS meetings this year were not particularly well attended on a comparative basis to the last couple of years. The three meetings that were held were on the following topics:

1. We started out with a presentation from Barbra Bailey, who was then staff lawyer with Pro-Bono Law Saskatchewan. Ms. Bailey engaged the group in a discussion on how to think outside the box and expand our member's practices while helping the community.
2. The Law Society of Saskatchewan continued to support this group by presenting on the dreaded "Confidential" Law Society letter, Valerie Payne, Complaints Counsel presented on the complaints process, how it works and what to do when a complaint is made. Of note, this meeting was also attended by a couple of non-lawyers from another professional organization.
3. Our final speaker of the year was Erin Kleisinger, partner at McDougall Gauley LLP. Ms. Kleisinger spoke to group about women in leadership and discussed how she was successful in creating and maintaining an integration of work and everyday life responsibilities.

I am saddened to report that notwithstanding efforts to establish an executive for this group for succession purposes, I was unable to arrange for anyone to take over the reins of this group. Although I greatly enjoyed my time as Chair of WLFS, I am unable to continue as Chair of this group for the 2013-2014 year. I hope that someone will avail themselves to this opportunity and carry this group forward.

I would like to thank the CBA for my time as Chair of the WLFS and would specifically like to thank Lorraine who was always available to be of assistance to the WLFS over the last few years.

YOUNG LAWYERS SOUTH

Jyoti Haeusler, Chair
Peter Wilson, Co Vice-Chair
Jae Shim, Co Vice-Chair

I. Executive

The 2012-2013 CBA Young Lawyers South Section Executive was made up of: Jyoti Haeusler (Chair), Peter Wilson (Vice-Chair) and Jae Shim (Vice-Chair).

II. Section Meetings

Our section meetings this year were:

1. **Topic: Common Mistakes made by Young Lawyers**
 - Meeting date: October 11, 2012
 - Speaker: Harold MacKay Q.C., MacPherson Leslie and Tyerman LLP
2. **Topic: The Alternatives to a Career in Private Practice: In House Counsel and the Government**
 - Meeting date: November 8, 2012
 - Speakers: Andrew Donovan, Information Services Corporation and Steven Seiferling, Counsel for Mosaic Potash
3. **Topic: Working in a Foreign Country with your Law Degree**
 - Meeting date: December 13, 2012
 - Speaker: Dion Tchorzewski, McDougall Gauley LLP
4. **Topic: Getting Involved in your Community: Volunteer Work and Board Membership**
 - Meeting date: March 14, 2013
 - Speaker: Cory Furman, MacPherson Leslie and Tyerman LLP
5. **Topic: Lessons that I have Learned: Tips and Strategies for New Lawyers**
 - Meeting date: April 11, 2013
 - Speaker: Aaron Fox, Q.C., McDougall Gauley LLP

The Young Lawyers South Chapter met almost every month from October to April to discuss various topics of interest to the group. Every year we try to have someone come in to talk to us about the move from private practice to in-house counsel and as well a discussion on the lessons senior practitioners have learned thus far in their career that would be beneficial to a junior lawyer. However this year we also introduced a few new topics, such as Dion Tchorzewski's talk on working in a foreign country with a law degree. Mr. Tchorzewski worked in Kuwait for five years and was able to provide interesting insight into other career opportunities.

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