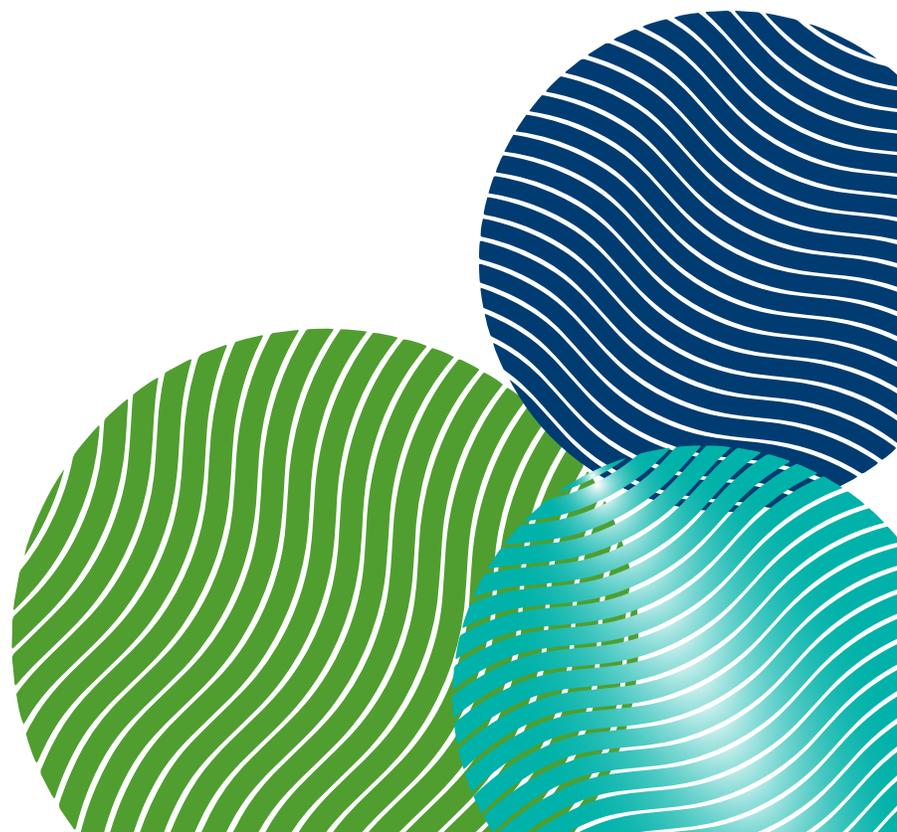




THE CANADIAN
BAR ASSOCIATION
Saskatchewan Branch

2019-2020

ANNUAL REPORT





INFLUENCE. LEADERSHIP. PROXIMITY.

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BOARD OF DIRECTORS

2019 - 2020 MEMBERS

PRESIDENT

LORELEY CHEKAY, Q.C.

VICE PRESIDENT

CHRIS WEITZEL

TREASURER

RECHÉ MCKEAGUE

PAST PRESIDENT

NICHOLAS CANN, Q.C.

EDUCATION DIRECTOR

JANA LINNER

LEGISLATIVE AND LAW REFORM DIRECTOR

CHARMAINE PANKO

PUBLIC OUTREACH DIRECTOR

KATHRYN GILLISS

EXECUTIVE DIRECTOR

MONTEEN DENT



ELECTED COUNCIL

2019 - 2020 MEMBERS

NORTHWEST ELECTORAL DISTRICT

Mike Riou

NORTHEAST ELECTORAL DISTRICT

Vacant

REGINA ELECTORAL DISTRICT

Megan Dolo

Laura Klemmer

Amy Groothuis

Crystal Norbeck

Greg Sykes

Anthony Thera

SASKATOON ELECTORAL DISTRICT

Brea Lowenberger

Joni MacKay, Q.C.

Alan Rankine

Steven Seiferling

Clint Welland

Chris Veeman

SOUTHEAST ELECTORAL DISTRICT

Genevieve Schrader

SOUTHWEST ELECTORAL DISTRICT

Vacant





PRESIDENT'S REPORT

LORELEY CHEKAY, Q.C.

It has been an honour, a privilege and a pleasure to serve as President of CBA Saskatchewan this past year. I have been blessed with the opportunity to meet with friends and colleagues within this wonderful organization and profession.

In 2019-2020, the Branch started the year on its normal course. Organizing activities such as Section meetings and the 2020 Mid-Winter Meeting in Regina as well as participating in the Access to Justice Committee and the Dean's Forum at the U of S College of Law. All of this can only occur with dedicated volunteers from the bar and the bench who share a passion to the betterment of the profession and the public. The CBA continues to promote access to justice, inclusivity, and advocate on issues that develop our profession and advance the rule of law.

As we have all experienced, this past year has been like no other when in March 2020 the profession, the CBA, the Country and the world had to shift significantly and quickly as a result of the worldwide COVID pandemic. CBA Saskatchewan, like all of you, had to adjust and respond to changing needs. We have worked diligently to provide member services and support and advocate for process changes in response to the current environment.

Some things that CBASK has provided in response to our current crisis include

- participating in ongoing dialogue with the Courts to review and provide recommendations to current and future processes and practices
- created a dedicated web page for COVID updates and responses
- provide numerous complimentary CPD offerings to members addressing topics including substantive law changes, practice management and wellness
- created a Managing Partners meeting and will continue to do so on a monthly basis
- releasing a "Return to Office Guide"
- releasing numerous articles and handbooks about practicing in this new world, technology risks, platforms used etc.

No doubt we will continue to face some challenges and hopefully achieve some successes as we move through this crisis. CBASK will continue to support our members and the profession as we all get through this together.

Saskatchewan is strong as is CBASK. Our strength lies with our members, our volunteers and our staff. It has been a busy, rewarding and very fulfilling year. I would like to thank the staff at the CBA Saskatchewan office and the Members of the Board for their endless support and hard work and am pleased to pass the Presidency to your incoming President Christopher Weitzel.

Loreley Chekay
PRESIDENT



VICE PRESIDENT'S REPORT

CHRIS WEITZEL

It has been a pleasure assisting our Saskatchewan President, Loreley Chekay, Q.C., in serving the legal profession in this province and representing our interests at the CBA National level.

Sections continues to be a key priority in the branch. They provide our members with substantive content, legal discussion and opportunities to meet with members of the Judiciary. We invite you to take advantage of Sections and the value they provide. And please feel free to provide the Branch with any and all feedback so we can continue to improve and add value for you as members. Remember there are over 30 substantive sections! The pandemic caused some disruptions but Sections will be back this year in some fashion, providing the same significant benefits to members.

The Mid-Winter Meeting program continues to be a high priority. It provides substantive legal content combined with professional ethics responsibility as well as the opportunity to meet up with various members of the profession. The next Mid-Winter Meeting is scheduled for January 28 & 29, 2021 in Saskatoon but watch for updates as we get closer.

In order to maintain and grow membership, students and young lawyers have been identified as a key demographic. This is why our relationship with the University of Saskatchewan College of Law is invaluable to the legal profession and our Branch. We have the continued privilege of operating the very successful mentorship program and law firm showcase. We continue to work with the College to develop other programs that can support our future leaders of the profession.

It has been an interesting year with many challenges. The CBA Saskatchewan Board is working hard to help members to continue to receive opportunities and support during these unique challenges from Covid-19.

Chris Weitzel
VICE PRESIDENT



TREASURER'S REPORT

RECHÉ MCKEAGUE

In accordance with subsection 20(1) of the CBASK Branch Bylaws, the Branch's annual budget for 2020-2021 is submitted to the membership at the Branch Annual Meeting for approval.

Branch financial statements for the year ending August 31, 2019 were prepared by Virtus Group and are found at the end of this Annual Report. In 2018-2019, Branch revenue was \$447,246, expenses were \$412,778, and there was a surplus of \$34,468.

As of April 30, 2020, the 2019-20 revenues were \$442,694 and expenses were \$296,676. Total Branch assets as of April 30, 2020 were \$824,547, of which \$811,958 was Cash and Investments and \$8,662 was Capital Assets.

The Branch's focus for the past year was maximizing value for membership while minimizing budgetary impacts. This will continue to be the focus into the next year. The financial impact of the COVID-19 pandemic on the Branch's resources continues to evolve and be assessed with this focus in mind. We thank you for your continued support in purchasing membership and registrations!

Reché McKeague
TREASURER



EDUCATION DIRECTOR'S REPORT

JANA LINNER

The Education Director supports the education initiatives of the branch, both for practicing and student members. This includes Sections, Mid-Winter Meeting, and College of Law events.

The Branch began activities by welcoming students back to studies at our annual Welcome Reception on September 12 at the College of Law. On the evening of September 30, the Branch joined the Aboriginal Law North Section and the Native Law Centre in hosting a reception and panel discussion titled, "Bringing Indigenous Law Before the Courts". The Honourable Justice Paul Favel and the Honourable Justice Sébastien Grammond of the Federal Court of Canada, and the Native Law Centre's Director, Marilyn Poitras, discussed current understandings of Indigenous law, its sources and its reception in the courts.

In October, the Mentorship Program that matches students with volunteer lawyers was launched at a Mentorship Match Reception and this year 51 successful matches were made.

Collaborating with the College of Law Career Office, the Branch coordinated another successful Saskatchewan Law Firm Showcase on November 6. During the Showcase, we hosted a panel discussion with practicing lawyers representing five distinct law practice types and sizes in Saskatchewan. Thank you to our volunteers who agreed to present on their career path to the students, and to the many firms and organizations who participated in the Showcase itself.

The Branch's Mid-Winter Meeting was held in Regina from January 30-31, 2020. It is one of my favourite Branch events of the year! Our Mid-Winter Meeting Planning Committee and Branch staff hosted a high calibre CPD and networking event. A big thank you to the Planning Committee and all our volunteer speakers for allowing us to provide such great value to our members. Another job well done!

Sections are the continuing foundation of the Branch's education for its members. A great number of interesting and informative section meetings were held this year but unfortunately the in-person section meetings had to be abruptly cancelled in March due to COVID-19. Section meetings have continued online in a webinar format available to all CBA members at no cost. Our thanks to all the section executive members who have completed their terms and to all of those who continue - sections would not happen without your time and commitment.

On a personal note, my term as Education Director will come to an end this year as I step into the Treasurer role. I would like to thank the many volunteers who support our Branch's education work and, in particular, the Branch staff, who work tirelessly to ensure the success of our education events.

Jana Linner
EDUCATION DIRECTOR



LEGISLATION & LAW REFORM

CHARMAINE PANKO

I have been honoured by the opportunity to hold the position of Legislation and Law Reform Director these past two years. This portfolio provides the unique opportunity for a behind the scenes glimpse of our always evolving legal landscape and to engage with CBA members to receive and pass along their wise input and suggestions in many diverse areas of the law.

Requests for feedback on an issue that may be of interest to practitioners in Saskatchewan is sent to the appropriate CBA section chairs and/or distributed to the membership at large so that member feedback can be collected and then forwarded. On occasion our Branch is also asked to provide feedback on possible interventions by the CBA at the National level.

Highlights from this past year include requests for comments on the following:

- possible amendments to *The Administration of Estates Act* and several other Acts touching on estates and capacity;
- the need for life lease legislation in Saskatchewan. (The Law Reform Commission subsequently provided their tentative recommendations on life lease legislation and invited comments from the CBA on same);
- Regulations to accompany Bill 152 *The Builders' Lien (Prompt Payment) Amendment Act, 2019*, which was passed by the Legislative Assembly in Spring 2019;
- suggested amendments to *The Children's Law Act, 1997* in response to the Law Reform Commission of Saskatchewan's Report in December 2018 and recent amendments to the *Divorce Act*;
- potential amendments to *The Jury Act, 1998*, the draft Bill a result of a multi-year review of the jury management system with proposed amendments to provide a number of improvements and modernizations to the jury selection process and will help to encourage increased juror participation and representatives;
- input on two of the Legal Services Task Team recommendations: creating guidelines to help the public better understand when legal services are needed, the difference between legal information and legal advice, the options available for obtaining legal services, and the value associated with each option; as well as expanding the list of exceptions to the prohibition against practicing law;
- a practice directive being developed by the Court of Appeal to address the logistical and procedural challenges associated with a rising number of allegations of ineffective trial counsel in criminal appeals.

It is clear that as a CBA member your input into ongoing developments and proposed changes to legislation is extremely valuable and sought after! We encourage you to continue to respond to requests for comments and we thank you for the many contributions that have been made over this past year.

Charmaine Panko
LEGISLATIVE & LAW REFORM DIRECTOR



PUBLIC OUTREACH

KATHRYN GILLISS

This year's Law Day Committee began meeting in the fall of 2019 in preparations for Law Day activities, scheduled primarily in April of 2020. Through this committee it was determined that this year's Law Day activities would include the Mock Trial Competition, classroom visits, and the Free Legal Phone Clinic in partnership with Pro Bono Law Saskatchewan. The committee focused on growing our classroom visits to include new schools and communities across the province, including schools in Midale, Lampman, Swift Current, and Regina. We also commit to doing whatever we can to support the Johnson Shoyama lecture that was to be held in March.

The mock trial competition was scheduled to run on April 4, 2020 and was expecting approximately 6 teams. Unfortunately, due to the teacher's strike leading up to the date and Covid-19 concerns, the decision was made to cancel the event on March 13, 2020. These same obstacles also led to the cancellation of scheduled classroom visits. The free legal clinic has been postponed and we hope to be able to re-schedule this event for the fall 2020.

I would also like to take this opportunity to thank our amazing Law Day Committee who, year in and year out, have helped in the preparation and execution of these events. They are: Brooke Johnson; Andrea Phillips; Joni MacKay, Q.C.; Talon Regent; Demi Panko. Thank you again for all of your help and it is so regrettable that your hard work was not able to be realized in our events this year.

Finally, going forward the Board of Directors and Executive Director will be taking a hard look at the Public Outreach portfolio to keep the branch up to date with the directives of the National Branch and, most importantly, the needs of our membership. This will include a review of the current activities, their costs and their overall benefit to our members and the profession. We hope to be able to enter the new term with a key initiative to provide effective public outreach for the branch and our membership.

We look forward to working on this portfolio moving forward and hope to be able to update the membership as things unfold. In the meantime, I hope you all stay both healthy and well.

Kathryn Gilliss
PUBLIC OUTREACH DIRECTOR



EXECUTIVE DIRECTOR

MONTEEN DENT

I knew we were providing relevant PD when over 82 members registered for our first webinar responding to COVID-19. Since then, the CBA continues to lead the way in providing support and resources to navigate this unprecedented time.

In our President's report you will see the steps taken by our branch including participating in an ongoing dialogue with the Courts and creating a dedicated COVID-19 Resource Hub.

Section meetings may have ended abruptly March 16 but we have been busy providing webinars on wellness, using technology successfully in your practice, providing bankruptcy solutions for clients, and reassessing your succession strategy – all free to CBA members.

CBA Saskatchewan - Membership more than ever.

"It is 40 years since I first joined in law school. CBA has given much to me as a student, lawyer and now Judge. As someone once said to me, it really is the only game in town in terms of all it does for the profession and public." ~ CBASK Judge

This year we launched our new MentorCity App to connect lawyers and students with over 50 successful mentorship matches. Our survey results of the program indicated a 9.5/10 overall satisfaction level by students with the Mentor experience. Thank you to all our volunteers and please consider volunteering in 2020-2021.

Be sure to read about our successful 2020 Mid-Winter Meeting as outlined by Steven Dribnenki and as he indicates lessons learned from the sessions based on the theme **Together Towards Tomorrow** can provide a helpful guide in current efforts.

In 2020-2021 CBA Saskatchewan will continue to provide the solutions you need. We have developed Strategic Priorities based on the Five Pillars of the CBA Strategic Plan.

1. Prepare the Profession for the Future – building on a strong Futures foundation, further elevate CBA's leadership thinking to guide the profession in-step with emerging trends and needs.
2. Advocate on Behalf of the Profession – focus on issues that shape the legal profession through interventions and influencing the legislative process.
3. Deliver Distinct & Relevant Professional Development – deliver PD that includes substantive education and skill development including cultural competence and skills and tools for wellness and personal success.
4. Develop Deep, Smart Member Intelligence – deepen the knowledge and understanding of Members to better assess their aspirations, needs and satisfaction levels.
5. Cultivate an Inclusive, Engaged, Professional Community – build a more powerful, inclusive, diverse and engaged professional community from Coast to Coast to Coast.

It is my honour, privilege and joy to serve the members of CBA Saskatchewan and along with my colleague, Jodi Snow, I invite you to contact us at any time.

Monteen Dent
EXECUTIVE DIRECTOR

SPECIAL THANKS TO CBASK VOLUNTEERS

A special thank you to all our Volunteers who go above and beyond and ensure CBA Saskatchewan programs and sections are the strongest they can be. Thank you for generously sharing your time, energy, and expertise.

Committee & Branch Representatives

Awards: Terry Kimpinski, Q.C.

Equality: Jennifer Pereira, Q.C.

Resolutions, Constitution & Bylaws: Robert Thornton, Q.C.

Aboriginal Liaison:
Stephanie Lavallee

Lawyers Financial (CBIA):
Kaylea M. Dunn

JUDICIARY REPRESENTATIVES:

Court of Appeal:

Chief Justice Robert Richards

Court of Queen's Bench:

Justice Ron Mills

Provincial Court:

Judge Hugh Harradence

BAR JUDICIAL COUNCILS:

Jeff Grubb, Q.C.

Heather Laing, Q.C.

Sean Sinclair

Michael Tomka

Donald Worme, Q.C.

Suzanne Young

Public Legal Education

Association: Steven Dribnenki

Queen's Bench Rules of Court:

Michelle Ouellette, Q.C.

Indigenous Law Student

Association: Acacia Rambow

Law Student Association:

Abbie Treslan

2020 MID-WINTER PLANNING

COMMITTEE:

Steven Dribnenki

Holli Kuski Bassett

Loreley Chekay
Lindsay Ferguson
Marc Kelly
Jana Linner
Ahmed Malik
Graham Quick

BARNOTES EDITORIAL BOARD:

Hannah Zip
Nicole Hamm
Leah Howie
Tonya Lambert
Christine Miller
Amjad Murabit
James Steele

MENTORSHIP PROGRAM

Robert Affleck
Judge Karl Bazin
Andrew Bitz
Shane Buchanan
Jessica Buhler
Loreley Chekay
Nordika Dussion
Spencer Edwards
Adam Fritzier
Judge Hugh Harradence
Nancy Hopkins, Q.C.
Nicholas Horlick
Marinko Jelovic
Judge Earl kalenith
Laura Klemmer
Kelsey Kreklewich
Holli Kuski Bassett
Judge Erin Layton
Megan Lorenz
Joni MacKay, Q.C.
Kit McGuinness
Reché McKeague
Brad Mitchell
Ashala Naidu
Ben Parsonson
Shoshanna Paul
Jennifer Pereira, Q.C.
Andrea Phillips
Jon Ponath
Alan Rankine
Carleen Ready
Talon Regent
Tom Richards
Mike Riou
Carly Romanow
Nikki Rudachyk
Steve Seiferling
Jocelyn Sirois
Caroline Smith

Dorinda Stahl
Melissa Surette
Terri Uhrich
Elizabeth Ulmer
Christopher Weitzel
Rochelle Wempe
Scott Wickenden
Shannon Williams
Kellie Wuttunee
Cindy Yelland

LAW DAY COMMITTEE

Kathryn Gilliss
Joni MacKay, Q.C.
Andrea Phillips
Talon Regent
Jodi Snow
Brooke Johnson

LAW FIRM SHOWCASE ROUNDTABLE

Beau Atkins
Troy Baril
Kathryn Gilliss
Jodi Lacelle
Lerisa Thaver

FIRMS – LAW FIRM SHOWCASE

Benesh Bitz & Company
CLASSIC
Justice Canada
Public Prosecution Service of Canada
Kanuka Thuringer LLP
Kapoor, Selnes & Klimm
Legal Aid Saskatchewan
Maurice Law
McDougall Gauley LLP
McKercher LLP
Miller Thomson LLP
MLT Aikins LLP
Olive Waller Zinkhan & Waller
Panko Collaborative Law & Mediation
Pro Bono Law Saskatchewan
Robertson Stromberg LLP
Ministry of Justice
Scharfstein Gibbings Walen
Fisher LLP
SGI
Stevenson Hood Thornton
Beaubier LLP
The W Law Group
WMCZ Lawyers

SPECIAL THANKS TO CBASK VOLUNTEERS

SECTIONS EXECUTIVE:

ABORIGINAL LAW

North

Chair: Shoshanna Paul
Vice Chair: Leah Bitternose

South

Chair: Sonia Eggerman
Vice Chair: James Fyfe

ALTERNATIVE DISPUTE RESOLUTION NORTH

Chair: Darlene Wingerak
Vice Chair: Anna Singer

ADMINISTRATIVE & LABOUR LAW:

North

Chair: Brent Matkowski
Vice Chair: Alexandra Anderson
LLR: Tom Richards

South

Chair: Amy Groothuis
Vice Chair: Lynn Sanya

ARTICLING STUDENT

North

Chair: Anna Beatch
Vice Chair: Brooke Johnson
LLR: Jocelyn Sirois

South

Chair: Calen Nixon
Vice Chair: Allison Graham

BUSINESS LAW

North

Chair: Marinko Jelovic
Vice Chair: Michael Stevens
Secretary: Erin Moch
LLR: David Ukrainetz

South

Chair: Nicole Hamm
Vice Chair: Vacant

CANADIAN CORPORATE COUNSEL:

North

Chair: Jeff Benjamin
Vice Chair: Kezia Sonntag

South

Chair: Jamie Patterson
Vice Chair: Charlene Greve

CRIMINAL JUSTICE SOUTH

Chair: Matthew Schmeling
Vice Chair: Thomas Hynes

CIVIL LITIGATION

North

Chair: Samuel Edmondson
Vice Chair: Andrea Rohrke

South

Chair: Katherine Melnychuk
Vice Chair: Milad Alishahi

CONSTRUCTION LAW

Chair: Jared Epp
Vice Chair: Jonathan Martin

ENVIRONMENTAL AND RESOURCES LAW:

North

Chair: Chad Eggerman
Vice Chair: Jacey Safnuk

South

Chair: Kenton Gray
Vice Chair: Angela Stolz

FAMILY LAW:

North

Chair: Deborah Giles
Vice Chair: Ashala Naidu

South

Chair: David Couture
Vice Chair: Kendra Jacobs
Secretary: Roxanne Ouellette

IMMIGRATION LAW NORTH & SOUTH

Chair: Jyoti Haeusler
Vice Chair: Chris Veeman

INSOLVENCY LAW NORTH

Chair: Mike Russell
Vice Chair: Paul Olfert

PRIVACY AND ACCESS LAW

North

Chair: Ashley Smith
Vice Chair: David Krebs

South

Chair: Kristél Kriel
Vice Chair: Matthew Barnes

PUBLIC SECTOR AND MUNICIPAL LAW

Chair: Thomson Irvine Q.C.
Vice Chair: Jayne Krueger
Secretary: Steven Dribnencki

REAL PROPERTY

North

Chair: Jamie Herle
Vice Chair: Lane Zabolotney

REAL PROPERTY AND WILLS

Chair: Jeff Norwig
Vice Chair: Kaylea Lax

SOGIC

Chair: Barton Soroka

TAXATION LAW

Chair: Adam Unick
Vice Chair: Haley Irwin

WILLS ESTATE AND ELDER LAW

Chair: Jan King
Vice Chair: Allison Katarey

WOMEN LAWYERS

North

Chair: Jessie Buydens
Vice Chair: Lauren Scharfstein

South

Chair: Carly Romanow
Vice Chair: Andrea Johnson

YOUNG LAWYERS

North

Chair: Ashala Naidu
Vice Chair: Andrea Phillips

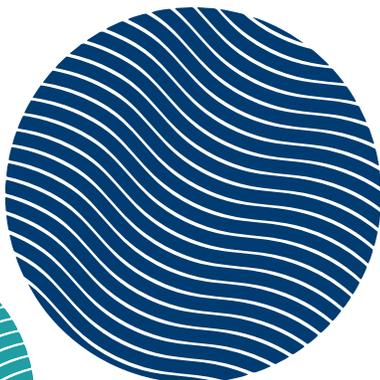
South

Chair: Katlyn Cooper
Vice Chair: Kelsey Kreklewich

TO ACCESS SECTION ANNUAL REPORTS PLEASE VISIT
WWW.CBASASK.ORG/SECTIONS



2019-2020 BRANCH COMMITTEES





AWARDS COMMITTEE

TERRY J. KIMPINSKI, QC

In most years, the Awards Committee oversees the administration and awarding of both the Distinguished Service Award and the Community Service Award.

The 2019-2020 Award Committee members included: Terry J. Kimpinski, QC (Chair); CBA Saskatchewan Past President Nicholas Cann, QC; and CBA Saskatchewan President, Loreley Chekay, QC.

DISTINGUISHED SERVICE AWARD

The Distinguished Service Award recognizes significant and exceptional contributions and/or achievements by members of the CBA Saskatchewan:

- to the legal profession in Saskatchewan; or jurisprudence in Saskatchewan or Canada;
- to the law or the development of law in Saskatchewan; or
- involving a significant law-related achievement for the benefit of residents of Saskatchewan.

The Committee was proud to present this Award to Paul Korpan, QC on January 31, 2020 at the Distinguished Service Award Luncheon held in conjunction with the Branch Annual Mid-Winter Meeting in Regina.

COMMUNITY SERVICE AWARD

The Community Service Award recognizes the valuable contributions of our members who have demonstrated outstanding dedication, public service and commitment to their respective communities throughout the Province. This Award is usually presented annually at the Branch Annual Meeting.

This year, the Awards Committee decided that it would not be appropriate to present the award, since the Branch Annual Meeting will be held virtually due to the Covid-19 pandemic, meaning there would be no opportunity to properly fete the recipient.



Congratulations!

Paul Korpan, Q.C.
**2020 DSA AWARD
RECIPIENT**



MID-WINTER MEETING COMMITTEE

STEVEN DRIBNENKI

Now over two months into the global COVID-19 pandemic, the 2020 CBASK Mid-Winter Meeting Meeting held January 30 and 31 in Regina on Treaty 4 Territory and the Homeland of the Métis seems like a distant time. However, the lessons from sessions, the camaraderie shared, and theme “Together Towards Tomorrow” can help guide our efforts to rework the way society, our profession, and we as individuals work.

The meeting opened on Thursday with Justice Minister Don Morgan, Q.C., providing a legislative update and emphasizing the need to work on issues facing Indigenous people. The W.R. (Bob) Pelton Memorial Lecture followed, with Michael Herman of Gowling WLG and Dr. Andryka Papish discussing the need to break the silence of coping with mental health and addiction. Dr. Papish outlined mental health risks afflicting the legal profession and Mr. Herman gave a revealing look into his journey of recovery following an acute depressive episode. Their shared message of heeding warning signs and seeking help resounds even clearer these days.

Friday morning began with the President’s Forum led by Macrina Badger (Ministry of Justice), Erica Beaudin (Regina Treaty Status Indian Services Inc.), and Katrina Swan (Regina Police Service) speaking on the lessons learned from the National Inquiry into Missing and Murdered Indigenous Women and Girls. The panel spoke frankly on the inquiry’s important work, the challenges of the process, and the path forward. The closing plenary featured a Conversation with the Courts, with a panel of Justice Schwann, Justice Dawson, and Associate Chief Judge Beaton discussing issues facing the justice system and ethics and practice insights for lawyers.

The great CPD planning team led by Jana Linner pulled together a diverse group of speakers and a range of thought provoking topics valuable to the practice of law. There were targeted sessions on key areas of law such family law and criminal law, “crossover” sessions linking lawyers in different practice areas, and sessions that looked at the big issues affecting us all. Participants had the benefit of insights of Justice Mitchell, Beth Bilson Q.C., Toyin Akintola (Office of Residential Tenancies), Prasanna Ranganathan (Diversity and Belonging Lead, Shopify), Grant Bastedo (Takt Communications) and many distinguished and leading practitioners and experts.

Graham Quick and Ahmed Malik did an excellent job planning the Thursday Night Social Event, themed “All Together”. The delicious appetizers and an escape room and games area greatly enhanced socializing and collegiality.

The success of the Mid-Winter Meeting relied on the generous support of our exhibitors and sponsors and the hard work of the CBA Saskatchewan Branch staff Monteen Dent and Jodi Snow. A heartfelt thank you also goes to the planning committee members, the great, hardworking team that made meetings fun and this all possible: Loreley Chekay, Q.C., Lindsay Ferguson, Marc Kelly, Kristél Kriel, Holli Kuski Bassett, Jana Linner, Ahmed Malik, and Graham Quick.

In closing, I hope the meeting’s theme and the insights offer guidance and help in this difficult time. Lawyers are often called in at the worst times to deal with the worst issues, to think about the unthinkable, and plan for the unplannable. It is a burden that to grapple, but an honour that we carry the trust of our clients and society in doing so. This honourable burden is too great for any one person to bear, which is why in going towards tomorrow, it is important to do so together – with colleagues, friends, and family – so hard during these times but now more important than ever.



RESOLUTIONS, CONSTITUTION & BYLAWS

ROBERT THORNTON, Q.C.

The Branch Bylaws were extensively reviewed and amended in 2019, which amendments were approved at the Annual Meeting of the Branch held on June 13, 2019. Accordingly, the Branch Board of Directors and the Resolutions, Constitution and Bylaws Committee did not undertake a formal review of the Bylaws this Branch year.

In regard to Resolutions, there have been no Resolutions of Branch Council during this Branch year other than customary motions approving the Branch budget, Council Meeting Minutes and Council Meeting agendas.



NOMINATING COMMITTEE

NICHOLAS CANN, Q.C.

Pursuant to Canadian Bar Association, Saskatchewan Branch Bylaw 13(2), the following slate of candidates has been submitted to the Executive Director.

BRANCH COMMITTEES & CHAIR

Awards: TBD

Education: Anna Beatch

Equality: TBD

Judicial Compensation

& Benefits: Chris Weitzel

Legislation & Law Reform: James Steele

Public Outreach: Kathryn Gilliss

Resolutions, Constitution & Bylaws: TBD

Mid-Winter Meeting: Anna Singer

Queen's Counsel: Loreley Chekay

Below is a list of CBA Saskatchewan Branch Board of Directors, Elected Members of Council as well as nominations and appointments to National Standing Committees, Branch Sections and representatives on external bodies required to be nominated or appointed at this time. Please note some positions have not yet been confirmed as of the printing of this report.

2020-2021 BOARD OF DIRECTORS

President: Chris Weitzel

Vice-President: Reché McKeague

Treasurer: Jana Linner

Immediate Past President: Loreley Chekay

Education Director: Anna Beatch

Legislation and Law Reform Director: James Steele

Public Outreach Director: Kathryn Gilliss

2020-2021 ELECTED MEMBERS OF COUNCIL

Northwest:

TBD

Northeast:

TBD

Regina:

Megan Dolo

Laura Klemmer

Amy Groothuis

Crystal Norbeck

Greg Sykes

Anthony Thera

Saskatoon:

Brea Lowenberger

Joni MacKay, Q.C.

Alan Rankine

Steven Seiferling

Clint Weiland

Chris Veeman

Southeast:

TBD

Southwest:

Vacant

BRANCH REPRESENTATIVES ON JOINT COMMITTEES / EXTERNAL BODIES

BAR JUDICIAL COUNCILS:

Court of Appeal:

Michael Tomka, Health Laing, Q.C.

Court of Queen's Bench:

Jeff Grubb, Q.C., Sean Sinclair

Provincial Court: Donald Worme, Q.C., TBD

Lawyers Financial (CBIA):

Kaylea Dunn

Public Legal Education Association:

Steven Dribnenki

Queen's Bench Rules of Court:

TBD

2020-2021 BRANCH SECTION CHAIRS

ABORIGINAL LAW <i>North</i> Shoshanna Paul <i>South</i> Sonia Eggerman	IMMIGRATION LAW Chris Veeman
ALTERNATIVE DISPUTE RESOLUTION: Darlene Wingerak	INSOLVENCY LAW Mike Russell
ADMINISTRATIVE & LABOUR LAW <i>North</i> Amy Gibson <i>South</i> Amy Groothuis	PRIVACY & ACCESS LAW <i>North</i> Ashley Smith <i>South</i> Matthew Barnes
ARTICLING STUDENT <i>North</i> Allison Graham <i>South</i> Cheryl Geisbrecht	PUBLIC SECTOR & MUNICIPAL LAW Thomson Irvine, Q.C.
BUSINESS LAW <i>North</i> Marinko Jelovic <i>South</i> Nicole Hamm	REAL PROPERTY NORTH TBD
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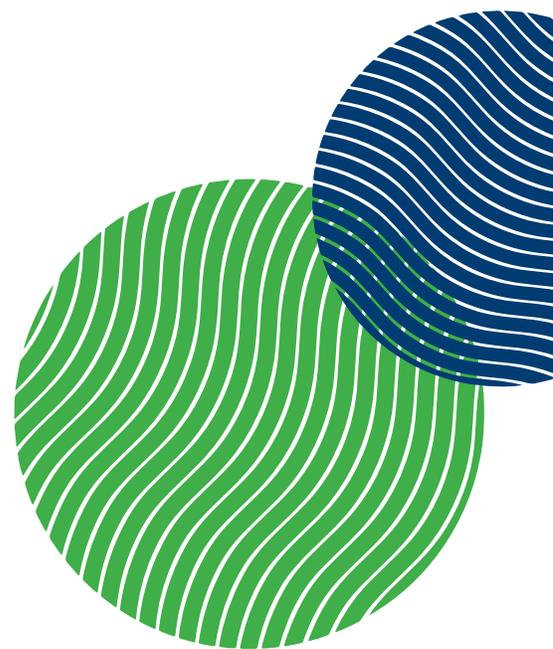
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2019-2020 FINANCIAL STATEMENTS



CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH

**FINANCIAL STATEMENTS
(unaudited)**

AUGUST 31, 2019



INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members,

Canadian Bar Association, Saskatchewan Branch

We have reviewed the accompanying financial statements of **Canadian Bar Association, Saskatchewan Branch** that comprise the statement of financial position as at **August 31, 2019**, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that these financial statements do not present fairly, in all material respects, the financial position of **Canadian Bar Association, Saskatchewan Branch** as at **August 31, 2019**, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Other Matter

The comparative year's financial statements were reviewed by other accountants.

December 12, 2019

Saskatoon, Saskatchewan

Virtus Group LP
Chartered Professional Accountants

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH
STATEMENT OF FINANCIAL POSITION
(unaudited)
AS AT AUGUST 31, 2019
(with comparative figures for 2018)

	ASSETS	
	<u>2019</u>	<u>2018</u>
Current assets		
Cash	\$ 388,512	\$ 328,300
Investments (Note 3)	227,853	196,614
Accounts receivable	1,190	4,111
Prepaid expenses	2,067	-
	619,622	529,025
Investments (Note 3)	90,429	134,503
Tangible capital assets (Note 4)	7,487	11,177
	\$ 717,538	\$ 674,705
	LIABILITIES	
Current liabilities		
Accounts payable and accrued liabilities	\$ 12,443	\$ -
Government remittances payable	4,009	294
Deferred revenue (Note 5)	29,874	37,667
	46,326	37,961
	NET ASSETS	
Internally restricted	312,850	312,850
Unrestricted	358,362	323,894
	671,212	636,744
	\$ 717,538	\$ 674,705
Commitment (Note 8)		

See accompanying notes to the financial statements.

APPROVED BY:

_____ Director

_____ Director

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH
STATEMENT OF CHANGES IN NET ASSETS
(unaudited)
FOR THE YEAR ENDED AUGUST 31, 2019
(with comparative figures for the year ended August 31, 2018)

	Internally restricted operating reserve	Unrestricted	2019	2018
Net assets, beginning of year	\$ 312,850	\$ 323,894	\$ 636,744	\$ 579,780
Excess of revenue over expenses	-	34,468	34,468	56,964
Net assets, end of year	<u>\$ 312,850</u>	<u>\$ 358,362</u>	<u>\$ 671,212</u>	<u>\$ 636,744</u>

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH
STATEMENT OF OPERATIONS
(unaudited)
FOR THE YEAR ENDED AUGUST 31, 2019
(with comparative figures for the year ended August 31, 2018)

	<u>2019</u>	<u>2018</u>
Revenue		
Bar notes advertising	\$ 4,343	\$ 7,930
Canadian Bar Insurance Association license fees	8,847	8,075
Interest	8,160	7,019
Law day	4,000	4,545
Legal directory sales and advertising	61,121	67,028
Memberships and CBA rebates	222,679	259,060
Miscellaneous	-	3,857
National sponsorship	743	2,062
Online revenue sharing	11,355	9,355
Professional development	95,517	111,456
Section fees	30,481	36,540
	<u>447,246</u>	<u>516,927</u>
Expenses		
Advertising and promotion	11,544	14,449
Amortization	3,690	2,331
Bar notes	23,369	12,763
Board of directors expense	15,488	22,318
Branch annual meeting	2,418	1,386
Branch committee expenses	2,264	2,771
CBA 2.0 launch	-	6,602
Council	781	1,268
Law day	4,294	11,992
Legal directory	30,475	31,030
Miscellaneous	-	1,086
National sections	3,522	7,671
Office and general	23,058	32,108
President's dinner	1,066	1,741
Pro Bono Law Saskatchewan donation	5,000	5,000
Professional development	63,601	74,946
Professional fees	8,680	7,550
Rent (Note 8)	21,710	22,094
Section lunch	49,807	42,795
Service recognition	4,317	2,616
Wages and benefits	137,694	155,446
	<u>412,778</u>	<u>459,963</u>
Excess of revenue over expenses	<u>\$ 34,468</u>	<u>\$ 56,964</u>

See accompanying notes to the financial statements.

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH
STATEMENT OF CASH FLOWS
(unaudited)
FOR THE YEAR ENDED AUGUST 31, 2019
(with comparative figures for the year ended August 31, 2018)

	<u>2019</u>	<u>2018</u>
Cash provided by (used in) operating activities:		
Excess of revenue over expenses	\$ 34,468	\$ 56,964
Items not involving cash:		
- Amortization	3,690	2,331
	<u>38,158</u>	<u>59,295</u>
Non-cash operating working capital (Note 6)	9,219	(9,224)
	<u>47,377</u>	<u>50,071</u>
Cash provided by (used in) investing activities:		
Additions to investments	(29,370)	(5,784)
Proceeds on disposal of investments	42,205	-
	<u>12,835</u>	<u>(5,784)</u>
Increase in cash	60,212	44,287
Cash position - beginning of year	<u>328,300</u>	<u>284,013</u>
Cash position - end of year	<u>\$ 388,512</u>	<u>\$ 328,300</u>

See accompanying notes to the financial statements.

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS
(unaudited)
FOR THE YEAR ENDED AUGUST 31, 2019
(with comparative figures for the year ended August 31, 2018)

1. Nature of operations

The Provincial Council of the Saskatchewan Branch of the Canadian Bar Association is the governing body of the provincial organization which has the duty to carry on the work of the Branch and advance the objectives of the Canadian Bar Association at the provincial level.

The objective of the Canadian Bar Association, Saskatchewan Branch (the "Organization") is to serve as an advocate for members of the legal profession.

The Organization is exempt from income tax under Section 149 of the Income Tax Act.

2. Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

Financial instruments

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. The Organization initially measures its financial assets and financial liabilities at fair value.

The Organization subsequently measures all its financial assets and financial liabilities at cost or amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value of these financial instruments are recognized in excess (deficiency) of revenue over expenses. Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market.

The Organization's recognized financial instruments consist of cash, accounts receivable, investments, and accounts payable and accrued liabilities.

Cash

Cash consists of cash on hand, balances with banks and investments which mature within three months of the date of acquisition and are held for the purposes of meeting short-term cash commitments.

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS
(unaudited)
FOR THE YEAR ENDED AUGUST 31, 2019
(with comparative figures for the year ended August 31, 2018)

2. Summary of significant accounting policies (continued)

Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization. Amortization is provided on the straight-line basis over the estimated useful life of the assets at the following rates:

Computer equipment	5 years
Computer software	3 years
Office equipment	15 years

Tangible capital assets acquired during the year is recorded at one-half the annual rate. Artwork is protected and preserved and is not amortized.

Revenue recognition

The Organization uses the deferral method of accounting for contributions whereby restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. All other contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

The Organization accounts for membership fees, program delivery, administrative activities associated with general membership, and luncheon activities of the CBA, SK Branch.

Revenue sources received in advance are deferred and recorded as revenue in the period to which they relate.

Contributed materials and services

Contribution of materials and services are recognized both as contributions and expenses in the statement of operations only when a fair value can be reasonably estimated and when the materials are used in the normal course of operations and would otherwise have been purchased. The amount of contributed materials and services recognized in the financial statements is \$nil (2018 - \$nil).

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS
(unaudited)
FOR THE YEAR ENDED AUGUST 31, 2019
(with comparative figures for the year ended August 31, 2018)

3. Investments

	<u>2019</u>	<u>2018</u>
High Interest Savings Account, interest at 1.38%	\$ 157,297	\$ 107,316
GIC, interest at 1.75%; maturing June 2022	46,684	45,881
GIC, interest at 2.3%; maturing June 2020	45,556	44,532
GIC, interest at 1.9%; maturing June 2021	43,745	43,745
Term deposit, interest at prime less 2.25%; matured December 2018	-	42,744
Fixed income bond, interest at 4.7%; matured March 2019	-	46,899
Canadian Western Bank non-registered investment; amounts are held as collateral against Canadian Western Bank VISA. Interest at 0.0%	25,000	-
	318,282	331,117
Less: Current portion	(227,853)	(196,614)
	\$ 90,429	\$ 134,503

4. Tangible capital assets

	<u>2019</u>		<u>2018</u>	
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	<u>Net Book Value</u>
Office equipment	\$ 12,445	\$ 10,737	\$ 1,708	\$ 2,539
Computer hardware	14,301	13,522	779	3,638
Computer software	2,710	2,710	-	-
Artwork	5,000	-	5,000	5,000
	\$ 34,456	\$ 26,969	\$ 7,487	\$ 11,177

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS
(unaudited)
FOR THE YEAR ENDED AUGUST 31, 2019
(with comparative figures for the year ended August 31, 2018)

5. Deferred revenue

Deferred revenue consists of the following:

	<u>2019</u>		<u>2018</u>
Prepaid legal directory	\$ 29,874	\$	37,217
Prepaid administration levies	-		450
	<u>\$ 29,874</u>	<u>\$</u>	<u>37,667</u>

6. Non-cash operating working capital

Details of net change in each element of working capital relating to operations excluding cash are as follows:

	<u>2019</u>		<u>2018</u>
(Increase) decrease in current assets:			
Accounts receivable	\$ 2,921	\$	(4,111)
Prepaid expenses	(2,067)		-
	<u>854</u>		<u>(4,111)</u>
Increase (decrease) in current liabilities:			
Accounts payable and accrued liabilities	12,443		(7,958)
Government remittances payable	3,715		-
Deferred revenue	(7,793)		2,845
	<u>8,365</u>		<u>(5,113)</u>
	<u>\$ 9,219</u>	<u>\$</u>	<u>(9,224)</u>

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH
NOTES TO THE FINANCIAL STATEMENTS
(unaudited)
FOR THE YEAR ENDED AUGUST 31, 2019
(with comparative figures for the year ended August 31, 2018)

7. Financial risk management

The Organization has a comprehensive risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk on the accounts receivable from its customers, however, does not have a significant exposure to any individual customer or counterpart.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Organization's exposure to interest rate risk is limited to the interest earned on investments. This risk is mitigated as the Organization's investments currently consist of fixed rate investments.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations, external borrowings and other related sources. Funds from these sources are primarily used to finance operations and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

8. Commitment

The Organization leases equipment and premises under agreements requiring aggregate minimum payments over the next five years as follows:

2020	\$	25,600
2021		7,800
2022		4,200
2023		4,200
2024		3,100

Operating lease rent expense for occupied premises for the year ended August 31, 2019 amounted to \$21,710 (2018 - \$22,094).

9. Comparative figures

Certain comparative figures have been reclassified to conform with the presentation in the current year.

Comparative figures were reported on by other accountants. These figures were prepared without audit.