



2022-2023 ANNUAL REPORT

CBASK would like to acknowledge that we are on the traditional lands of the Cree, Dakota, Dene, Lakota, Nakota and Saulteaux peoples as well as the Homeland of the Métis. We acknowledge that we are all treaty people under the six treaties in Saskatchewan, Treaty 2, Treaty 4, Treaty 5, Treaty 6, Treaty 8 and Treaty 10.



INFLUENCE.

LEADERSHIP.

PROXIMITY.

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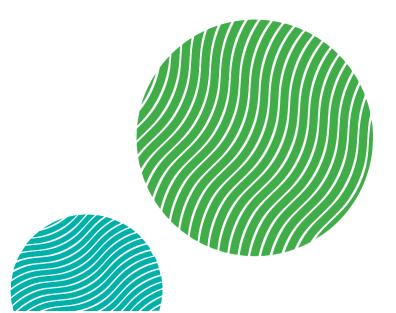
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BOARD OF DIRECTORS

2022 - 2023 MEMBERS

PRESIDENT

JANA LINNER, K.C.

VICE RESIDENT

STEVEN DRIBNENKI

TREASURER

MARK DOLAN

PAST PRESIDENT

RECHÉ MCKEAGUE, K.C.

EDUCATION DIRECTOR

ANNA BEATCH

LEGISLATIVE AND LAW REFORM DIRECTOR

JAMES STEELE

OUTREACH DIRECTOR

SHOSHANNA PAUL

ANNIE QUANGTAKOUNE

EXECUTIVE DIRECTOR

MONTEEN DENT



ELECTED COUNCIL

2022 - 2023 MEMBERS

NORTHWEST ELECTORAL DISTRICT

Ryan Armstrong

NORTHEAST ELECTORAL DISTRICT

Terri Karpish

REGINA ELECTORAL DISTRICT

Megan Dolo

Laura Klemmer

Amy Groothuis

Crystal Norbeck

Mobolanle Depo-Fajumo

Anthony Thera

SASKATOON ELECTORAL DISTRICT

Beau Atkins

Jessie Buydens

Mark Dolan

Carleen Ready

Emily Sutherland

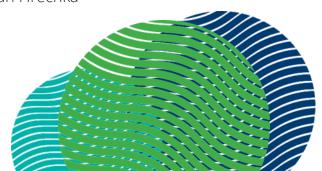
Chris Veeman

SOUTHEAST ELECTORAL DISTRICT

Erin Bolton

SOUTHWEST ELECTORAL DISTRICT

Ryan Hrechka



Access To Justice

Collegiality

Diversity

Equality

Inclusiveness

Professional Excellence

Reconciliation

Rule of Law

4 2022-2023 ANNUAL REPORT

PRESIDENT JANA LINNER, K.C.

It has been my great honour and privilege to serve as President of CBA Saskatchewan this past year. Working with the Board of Directors, Council, and our Branch staff to be the voice of the legal profession in Saskatchewan has been an enriching experience. We all worked hard to ensure that you experienced the value of your membership.

In accordance with our Guiding Principles, CBA Saskatchewan has focused on delivering quality member services, advocating for the profession, engagement with our members and other stakeholders, and improving contributor experience.

A main area of focus this year was beginning to address the significant mental health crisis facing the legal professional in Saskatchewan. As most of you may be aware, the Canadian Bar Association, in conjunction with a number of partners, recently issued a national study of the legal professional, which focused on the health and well-being of individuals in the legal profession. The study paints an alarming picture of the wellness of Canadian legal professionals including high levels of psychological distress, anxiety and burnout. Those impacts were found to be even higher in disadvantaged groups such as women, minority groups, those who identify as living with a disability and members of the 2SLGBTQ+community, among others.

While this data allows us to understand the issues that we are facing, the CBA Saskatchewan has been working hard with other stakeholders and its members to identify real concrete solutions and ways to address the mental health crisis in our legal profession.

I am very proud of the ongoing work that the CBA is undertaking. We continue to promote access to justice, inclusivity, reconciliation, advance the rule of law and advocate on issues that enhance the legal profession. This is only possible with the assistance of our dedicated volunteers from the bar and the bench that share a passion to contribute for the benefit of our profession and the public. Thank you for all of your valuable contributions!

I would like to especially thank the staff at the CBA Saskatchewan office and the Members of the Board for their support and hard work. I am extremely pleased to pass the 2023-2024 Presidency to your incoming President Steven Dribnenki.

Jana Linner, K.C. PRESIDENT

VICE PRESIDENT STEVEN DRIBNENKI

The CBA Saskatchewan Branch and Board of Directors have had another busy year. As Vice-President, I have enjoyed working closely with the Board, Council, Staff, and many volunteers to represent the legal profession and bring value to CBASK members.

In 2022, CBASK returned to in-person meetings and events, and gathering face to face with members, Executive Officers and Council has been rewarding and refreshing. The Kickoff Reception set the tone for the year in early September, with attendees happy to get together again and take part in collegiality. Another highlight was providing greetings at the Bar Admissions Ceremony, which welcomed new lawyers called to the bar in 2020, 2021, and 2022. The ceremony was a testament to the resilience of these lawyers, who graduated and began their careers during the strongest challenges of the pandemic. At the Law Student Welcome Reception, I was impressed by the insightful questions posed by students to some of the leading lawyers in Saskatchewan on the practice of law, showcasing the bright future of the Saskatchewan legal community.

The Mid-Winter Meeting was also held in-person for the first time since 2020. Hosted at the Delta Bessborough, Saskatoon on January 26 and 27, 2023, it maintained its standing as Saskatchewan's premier conference for legal professionals to learn, network, and meet up again with old friends. Kathryn Gilliss, Mid-Winter Planning Chair, did an excellent job working with her committee to navigate the return to in-person while developing a diverse program that provided relevant and timely professional development for members. More details can be found in Kathryn's report on page 18 of this document.

Advocacy is important work at the CBA. We have maintained our focus on Diversity, Equality, Inclusivity, Accessibility to Justice, and Truth & Reconciliation. Lawyer Wellness, even more critical in the past few years, has also been on our radar. The work lawyers perform can take a heavy mental and emotional toll, sometimes leading to burnout, and lost personal and professional achievement. Accepting this truth is the first step toward improving outcomes. Mental Health Week was May 1 to 7, 2023, and in support of the wellness initiative, CBASK offered a free online education session called *Beyond Stigma: Increasing our Understanding of Mental Health in the Workplace*. The session was delivered by Alysia Davies, MSW, RSW, Homewood Health. The CBASK has devoted an entire webpage to providing mental health support and resources for members. Please check it out at CBASK Lawyer Wellness.

I would like to thank President, Jana Linner, K.C., the CBASK Board of Directors and Council. Through their leadership, direction, and the contributions of many dedicated members, we continue to be an ally and voice for Saskatchewan's Legal Professionals.

Steven Dribnenki
VICE PRESIDENT

TREASURER MARK DOLAN

In accordance with subsection 20(1) of The Canadian Bar Association, Saskatchewan Branch (CBASK) Bylaws, the Branch's annual budget for 2023-2024 is submitted to the membership at the Branch Annual Meeting for approval.

In 2021-2022, CBASK branch revenue was \$359,915, expenses were \$358,129, and there was a small surplus of \$11,786. While a deficit budget was prepared, the small surplus was a result of continued lack of travel costs as well as an increase in Membership and Professional Development Revenue. CBASK financial statements for the year ending August 31, 2022 were prepared by Virtus Group LLP and are found at the end of this Annual Report.

As of April 30, 2023, the 2022-23 revenues were \$402,271 and expenses were \$307,078. Total Branch assets as of April 30, 2023 were \$918,090, of which \$916,558 was Cash and Investments. We do expect a deficit as of August 31, as the 2022-2023 budget indicated.

The Branch's focus for the past year was maximizing value for membership through member services, professional development and advocacy. The submitted 2023-24 budget retains this focus with planning for increased professional development opportunities.

We thank you for your continued support through your membership and attending events.

Mark Dolan TREASURER



EDUCATION DIRECTOR

ANNA BEATCH

The Education Director supports the Branch's education initiatives for both its student and lawyer members, including sections and the Mid-Winter Meeting.

Sections continued to be a key priority for the Branch and the foundation of the Branch's education initiatives for its members. Section meetings continued to be held virtually again for the 2022-2023 year. The virtual platform has made meetings more accessible to members – members located anywhere in Saskatchewan can attend. Attendance has increased significantly. Virtual meetings also allow speakers from outside of Saskatoon and Regina to present. Thank you to the section executive committees for going above and beyond again – approximately 90 quality and relevant meetings were held this year. Several sections also collaborated and held joint meetings and in-person networking events. Section meetings will continue to be held virtually for the 2023-2024 year, and sections are encouraged to hold at least one in-person networking event again. The Branch will also host another section kick-off reception in Saskatoon and Regina. North and south sections will be combined into one section on a go-forward basis.

The 2023 Mid-Winter Meeting was held in person on January 26 - 27. The theme was "Progress in Practice – The Sky's the Limit." Once again, the Branch received positive feedback with respect to the topics and presenters. The opening plenary – Navigating Lawyer Mental Health in Unprecedented Times – and the President's Forum with Chief Cadmus Delorme of Cowessess First Nation were both very highly rated. Survey respondents also indicated that the Mid-Winter Meeting provided great value for the cost. Thank you to the Planning Committee (including the Chair, Kathryn Gilliss) and all of the volunteer presenters – the quality of the planning and the presentations was second to none. Thank you also to all of the sponsors – without their support, this event would not have been possible. The Board of Directors has decided that the 2024 Mid-Winter Meeting will be held in Regina in-person. The Branch's goal is to make the 2024 Mid-Winter Meeting the premier legal event in Saskatchewan. We look forward to seeing everyone there and re-connecting with our colleagues!

In sum, the Branch was again able to deliver quality and relevant section meetings and CPD opportunities. I am certain that the Branch will continue to provide exceptional continuing professional development opportunities for its members in the future. I look forward to continuing to serve as the Education Director for the 2023-2024 year under Steven Dribnenki's leadership.

Anna Beatch
EDUCATION DIRECTOR

LEGISLATION & LAW REFORM DIRECTOR

IAMES STEELE

I have been honoured to hold the position of CBASK Legislation and Law Reform Director for 2022-2023. It is a privilege to play a role in the changing legal landscape, and to engage with CBA members on their input on the law.

CBASK wishes to remind all members that we very much value your Saskatchewan law reform proposals. If members feel that a certain Saskatchewan law or court process is in need of reform, those ideas can be communicated to myself. I will thereafter seek feedback on that proposal from the appropriate CBA sections chairs and/or the membership at large. Once the deadline for feedback has passed, and if there is a consensus for reform, the proposal is often turned into a formal letter, addressed to the appropriate government (or private sector) decision maker. On occasion our Branch is also asked to provide feedback on possible interventions by the CBA at the national level.

Law reform highlights from this past 2022-2023 year include the following:

- 1. Feedback has been received from CBASK members about support for initiatives to increase equity, diversity and inclusion initiatives in Saskatchewan. The feedback received remains under review, with a view to drafting a future letter to the Law Society with a specific advocacy proposal;
- 2. A letter was sent to the Minister of Immigration and Career Training, concerning the proposed Canada-Saskatchewan Immigration Accord. This advocacy project was initiated by CBASK members who practice immigration and refugee law in Saskatchewan;
- 3. Feedback was sought from CBASK members about law reform ideas in relation to Saskatchewan probate law. The call for feedback invited members to voice their thoughts on limiting the necessity to prepare or file a statement of property, as well as changes to the future use of the core tariff when calculating the probate legal fees. The feedback received is currently under the process of review, with the CBASK member who has initiated this law reform initiative;
- 4. Feedback was sought from CBASK members about the idea of implementing private sector privacy legislation. Ultimately, based on the specific feedback received, no clear consensus was achieved as would permit the CBASK to advocate with one voice on this specific issue;
- 5. A letter was sent to the Minister of Justice and Attorney General, and the Registrar of Titles, with a proposal that the law be changed as to require the Registrar to accept electronic signatures on transfer authorizations, and any other documents required to effect property transactions at the Land Registry. A response from the Minister of Justice was received, indicating that the Government may well in future have the opportunity to consider the integration of electronic signatures into the legislation, policy and processes which support the Land Registry. The CBASK will be contacted in future for its submissions, if such measures are considered.

As well, a letter to the editor was sent to the StarPhoenix and Regina Leader-Post by Reché McKeague K.C, President, in relation to the importance of judicial independence.

As a CBA member, your input into proposed changes to legislation is extremely valuable and welcome. We encourage you to continue to provide your valuable input, and ideas for improving the law. If you wish to contact me, I can be reached at <u>i.steele@rslaw.com</u>.

OUTREACH DIRECTOR

We would like to thank Shoshanna Paul, Thompson Dorfman Sweatman, for her contributions while on the CBA Saskatchewan Board of Directors and extend a warm welcome to the current Outreach Director, Annie Quangtakoune of McKercher LLP.

Outreach Summary for 2022-2023:

A virtual Student Welcome Reception was hosted by the Branch on September 21, 2022. Over 100 law students were able to meet with Saskatchewan lawyers to ask questions, learn more about what to anticipate in their education, and how to focus on building their careers.

With an emphasis on ensuring Law Students and Law Firms had an opportunity to connect face to face, CBASK and the College of Law hosted the Law Firm Showcase in October 2022. Over 170 students met with lawyers who represented 21 Saskatchewan firms and organizations. Students and lawyers enjoyed the warm autumn afternoon, and the opportunity to become better acquainted.

The MentorCity platform was chosen to bring student-mentees and lawyer-mentors together again this year. A dozen Mentorship Circles (groups) were set up. Each Circle was populated with lawyers and students who were encouraged to communicate with each other at their convenience. Some Circles were able to meet in person while others connected virtually.

Jana Linner, K.C., President, was pleased to acknowledge three deserving University of Saskatchewan Law students selected to receive CBA Saskatchewan Awards. Congratulations and best wishes go to:

- Karlie Gurski CBASK Award of Excellence
- Zuzanna Lorek CBASK Student Bursary
- Sarah Schmaus CBASK Indigenous Law Student Award

This year we launched our annual Law Student Essay Contest. The contest is open to all University of Saskatchewan College of Law Students based on an Indigenous and/or Aboriginal law topic determined by the committee. The essays will be reviewed by this year's committee members, and the recipient will be awarded a \$1000 cash prize. The essays are due June 15, 2023, and the first presentation will occur in September 2023. We would also like to acknowledge the artwork featured on our website for this contest titled "Big Red" by Brody Burns a young Cree artist from James Smith Cree Nation, Treaty 6 Territory.

Thank you to CBA Members for their ongoing support of our Outreach programs.

CBA Saskatchewan Branch

EXECUTIVE DIRECTOR

MONTEEN DENT

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BE PART OF SOMETHING BIGGER: THE POWER OF OUR **COLLECTIVE VOICE**

As I reflect upon this last year, I am proud of the role we have taken as an association in the legal community and the continued development of our programs. We are also focused on the future of our profession. We are watching the Limited Licensing Pilot launched by the Law Society of Saskatchewan (LSS) and considering the discussions taking place in BC regarding a single regulator and statute for lawyers, notaries, paralegals and other legal professionals. The need for modernization and issues arising from Access to Justice and selfrepresented litigants, once again shows the increased need and importance of The Canadian Bar Association with these significant changes to our profession.

Your membership in CBASK, now over 1300 strong, enables SK lawyers to be heard as a collective. The power of that collective allows lawyers to make informed and timely representations to the regulator and to government. We have unique insight into the impact that laws, policies and systems have on people as our members provide services in every area of law.

CBASK, as the professional association, provides support to lawyers as well as the representation of lawyers. Offering opportunities to be brilliant, be heard, be connected and be well is what CBASK is all about. Professional development, consultations, events to foster collegiality, and supportive resources are what members expect and benefit from at CBASK.

With our extensive Section and Committee network, CBASK is the place where government, the courts, the regulator, or other agencies can consult with groups of lawyers on anything. It is also the collective voice that can propose amendments to existing legislation. Our professional development welcomes leaders across the legal profession including Judges, Ministers and experts in their field to provide the best and most current information to lawyers.

Now, more than ever, membership in CBASK matters. Continue to be part of something bigger and ensure your voice is heard.

VOLUNTEERS

On behalf of the branch, I would like to thank all the volunteers who ensured we continued with quality meetings and events for our members.

262 CBASK Members

Volunteered in 2022-2023 at Branch Activities

Council | Mentorship Program | College of Law Events Sections | BarNotes | Mid-Winter Planning THANK YOU TO ALL!

BRANCH STAFF

A huge acknowledgment of the hard work and commitment shown by the branch staff:

- Jodi Snow | Sections & Member Services Coordinator | jodi@cbasask.org
- Sharon Hiebert | Administrative Coordinator | sharon@cbasask.org

2022-2023 SECTIONS

- 90 Section Meetings were presented by 33 Sections
- All Section Meetings are FREE to CBA Members
- Average meeting registration 26

Section meeting registrations have increased since the branch introduced virtual meetings in 2020. This is an indication of the value virtual meetings can offer to members. Participants from outside host cities may attend virtual meetings that they otherwise might not have been able to take advantage of.

Sections that were traditionally divided into North and South affiliates will be merged into one provincial Section in 2023-2024. While virtual Section meetings will still be offered throughout the year, Sections will also be encouraged to plan in-person events.

2023 MID-WINTER MEETING

145 REGISTRANTS

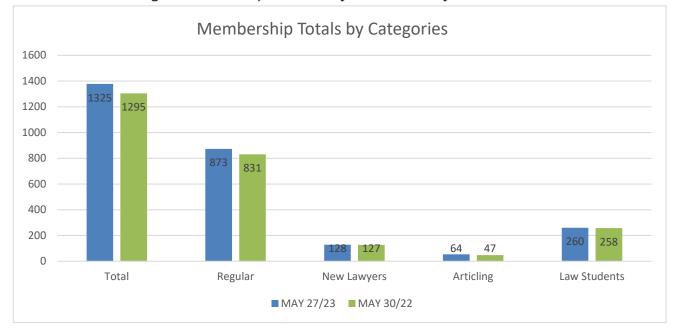
50 SPEAKERS PRESENTED 12 HRS OF CPD
92% OF SURVEY RESPONDENTS GAVE A 4 OR 5 STAR RATING
2023 MId-Winter Survey

2024 Mid-Winter Meeting

January 25 & 26, 2024 | Delta Regina

MEMBERSHIP

CBA Saskatchewan Regular Membership increased by 5.1% from last year.



LEGAL DIRECTORY SALES

- 1646 Legal Directories SOLD
- 971 Legal Directories with Day Planner
- 670 Legal Directories
- Sold Out October 2022

Orders Open Aug 8, Deadline to Order Sep 8, 2023



MEMBER COMMUNICATIONS

SASKWATCH

"Stay in the Know" Bi-Monthly Newsletter

First and Third Week of Each Month

If you are not receiving SaskWatch Email: info@cbasask.org

BARNOTES

Now Online at www.cbasask.org/BarNotes

Have an idea for an article? Email: monteen@cbasask.org

MAID |Truth & Reconciliation

Mental Health (Burnout) in the Legal Profession

Professional Regulation | Retirement

Mandatory Dispute Resolution | Bossware

LAW STUDENT EVENTS

VIRTUAL LAW STUDENT WELCOME

33 CBA Member Lawyers103 Student Participants

LAW FIRM SHOWCASE

175 Students connected with Lawyers from 21 Saskatchewan Firms

LAW STUDENT BENEFITS

- Continued Sponsorship of the Law Students
 Association (LSA) and the Indigenous Law Students
 Association (ILSA)
- 28 Lawyers and 27 Law Students participated in the annual Mentorship Program
- The Branch offers FREE membership to all College of Law Students

CBA Saskatchewan Branch

info@cbasask.org | 306-244-3898 Monteen Dent | Executive Director | monteen@cbasask.org | 306-244-3781 PO Box 31052 Broadway | Saskatoon SK | S7H 5S8

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SPECIAL THANKS TO CBASK 2022-2023 VOLUNTEERS

COMMITTEE & BRANCH REPRESENTATIVES

AWARDS

Terry Kimpinski, K.C.

EOUALITY

Lindsay Ferguson

RESOLUTIONS, CONSTITUTION & BYLAWS

Reché McKeague, K.C.

ABORIGINAL LIAISON

Stephen Mussell

LAWYERS FINANCIAL (CBIA)

Kaylea M. Dunn

JUDICIARY REPRESENTATIVES

Court of Appeal

Chief Justice Robert Richards

Court of King's Bench

Justice Ron Mills

Provincial Court

Judge Miguel Martinez

BAR JUDICIAL COUNCILS

Nicholas Cann, K.C.

Heather Laing, K.C.

Jeff Grubb, K.C.

Sean Sinclair

Suzanne Young

Donald Worme, K.C.

PUBLIC LEGAL EDUCATION ASSOCIATION

Alan Rankine

INDEPENDENT JUDICIAL ADVISORY COMMITTEE FOR SASKATCHEWAN

Loreley Chekay, K.C.

INDIGENOUS LAW STUDENTS' ASSOCIATION

Jennifer Dann

LAW STUDENTS' ASSOCIATION

Charlotte McLachlan

LAW STUDENTS ESSAY COMMITTEE

Stephen Mussell Shoshanna Paul Donald Worme, K.C.

2023 MID-WINTER PLANNING COMMITTEE

Kathryn Gilliss Anna Beatch Troy Baril Jeff Benjamin Rylund Hunter Ashala Naidu Tarissa Peterson Lauren Scharfstein Meagan Ward

BARNOTES EDITORIAL BOARD

Hannah Zip Shane Buchanan Nicole Hamm Leah Howie Tonya Lambert Foluke Laosebikan, K.C. Stephen Mussell Heather Sherdahl

MENTORSHIP PROGRAM

Kojo Anaman Jessica Buhler Loreley Chekay, K.C. Chris Clark Mark Dolan **Jessie Buvdens** Kirk Cherry Mark Dolan Lindsay Ferguson Andrew Gaucher Allison Graham Rachel Haack Nancy Hopkins Jyoti Haeusler Fraiba Jalal Leanne Johnson Terri Karpish lana Linner, K.C. Ciara McIlwaine Reché McKeague Britannia Mohrbutter Melissa Nelson Ronnie Nordal Sharon Pratchler Suneil Sarai Bryan Salte Alexander Shalashniy lames Steele Terri Uhrich Kimberly Visram Rochelle Wempe

FIRMS - LAW FIRM SHOWCASE

CIC & Co. LLP

Court of King's Bench Saskatchewan

Felesky Flynn LLP

Gerrand Rath Johnson LLP

Kanuka Thuringer LLP

Lakefield LLP

Legal Aid Saskatchewan

McDougall Gauley LLP

McKercher LLP

Miller Thomson LLP

MLT Aikins LLP

Naidu Legal

Olive Waller Zinkhan & Waller LLP

Pro Bono Law Saskatchewan

Robertson Stromberg LLP

SGI

Saskatchewan Ministry of Justice

Scharfstein LLP

Stevenson Hood Thornton Beaubier LLP

W Law LLP Wardell Gillis

LAW STUDENT WELCOME RECEPTION

Adrienne Forgeron Anna Beatch Anthony Thera Ashley smith Beau Atkins

Benjamin Ironstand Brian Salte

Carleen Ready

Ciara McIlwaine

Eric Dulle

Farrah Linklater

Fraiba Jalal

Hannah Bouvier

Heather Franklin

Holli Kuski Bassett

James Steele

Jared Duchin

Katelyn Joa

Kelsey Kreklewich

Kimberly Visram

Laura Klemmer

Michael Marschal

Michelle Ouellette

Mobolanle Depo-Fajumo

Nancy Hopkins

Rachel Haack

Shoshanna Paul

Steven Dribnenki

Talon Regent

Terri Karpish

Terri Uhrich

Tiffany Paulsen

Zina Scott

SPECIAL THANKS TO THE 2022-2023 SECTIONS EXECUTIVE

SECTIONS EXECUTIVE

ABORIGINAL LAW

North

Chair: Kellie Wuttunee *Vice Chair:* Connor Standingready South

Chair: Michael Marschal Vice Chair: Leighanne Gardipy

ADMINISTRATIVE & LABOUR LAW North

Chair: Michael MacDonald Vice Chair: Shane Buchanan LLR: Paige Moreside South

Chair: Ashton Butler Vice Chair: Jianna Rieder Secretary: Turner Purcell *LLR:* Alyssa Phen

ALTERNATIVE DISPUTE RESOLUTION

Chair: Darlene Wingerak Vice Chair: Curtis Clavelle LLR: Jasmine Cook

ARTICLING STUDENT

North

Chair: Robert Emes Vice Chair: Shelby Fitzgerald LLR: Dustin Doroshenko

Chair: Allison Graham

BUSINESS LAW

North

Chair: Michael Stevens Vice Chair: Emily Barlas Secretary: Michael Conlon *LLR:* David Ukrainetz

South

Chair: Cary Wessel Vice Chair: Ethan Reis

CANADIAN CORPORATE COUNSEL

North

Chair: Kezia Sonntag Vice Chair: Bonnie Reddekopp LLR: Fraiba Jalal South

Chair: Charlene Greve Vice Chair: Ryan Klassen LLR: Megan Dolo

CIVIL LITIGATION

North

Chair: Spencer Edwards Vice Chair: Cole Wilson

South

Chair: Jenna Sambrook Vice Chair: Eric Dulle

CONSTRUCTION LAW

Chair: Bennet Misskey Vice Chair: Brian Shortt

CRIMINAL IUSTICE

Chair: Thomas Hynes Vice Chair: Nicole Krupski

ENVIRONMENTAL & RESOURCES LAW North

Chair: Carolyn Wilson Vice Chair: Vacant

South

Chair: Angela Stolz Vice Chair: Heather Franklin

FAMILY LAW

North

Chair: Ashala Naidu Vice Chair: Kate Ioa

South

Chair: Kendra Jacobs Vice Chair: Roxanne Ouellette LLR: Lindsay Hart

IMMIGRATION LAW NORTH & SOUTH

Chair: Chris Veeman Vice Chair: Scott Bell Secretary: Bhavan Jaggi LLR: Davida Bentham

INSOLVENCY LAW NORTH

Chair: Craig Frith Vice Chair: Paul Olfert

PRIVACY & ACCESS LAW

North

Chair: David Krebs Vice Chair: Danny Alcorn South

Chair: Matthew Barnes Vice Chair: Adam McNeil

PUBLIC SECTOR & MUNICIPAL LAW

Chair: Jayne Krueger Secretary: Tom Irvine, K.C.

REAL PROPERTY

North

Chair: Taylor Wilcox Vice Chair: Derek Gianoli LLR: Scott Hitchings

REAL PROPERTY AND WILLS South

Chair: Kaylea Lax Vice Chair: Jessica Nixon LLR: Joshwa Howie

SOGIC

Chair: Barton Soroka Vice Chair: Matthew Wiens

TAXATION LAW

Chair: Jon Ponath Vice Chair: Amanda Wickett

WILLS ESTATE AND ELDER LAW

Chair: Courtney Fisher Vice Chair: Turner Ralston

WOMEN LAWYERS

North

Chair: Bonnie Cherewyk Vice Chair: Courtney Fisher

Chair: Andrea Johnson Vice Chair: Rachel Haack LLR: Richika Bodani

YOUNG LAWYERS

North

Chair: Monique Bews Vice Chair: Kasya Naidu

Chair: lared Duchin Vice Chair: Derek DeBolt

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2022-2023 SECTION MEETING PRESENTERS

Thank you to the vast community of professionals who have presented at CBA Saskatchewan Section Meetings. We extend gratitude to these generous subject matter experts.

TJ Adhihetty Bob Affleck

John Agioritis

Kyle Aschim

Mark Baerg

Dr. Clayton Bangsrud

Brent Barilla

Blaine Beaven Allan Brabant

James Britton

Dr. Erica Carleton

Taylor Carson

Loreley Chekay, K.C.

Paul Champ

Dr. Paul Clarke

Connor Clyde

The Hon. Justice Danyliuk

Alysia Davies

Justin DeMerchant

Michael Derbowka

Gord Dobrowolsky

Ashley Dodd

Kaylea Dunn, K.C.

Erin Eccleston

Chad Eggerman

Krista Evanisky

Cory Furman, K.C.

Phil Germain

Kate Gunn

Rachel Haack

The Hon. Justice Haaf

Jyoti Haeusler

Christine Hansen-Chad

Bruce Harrison

Lindsay Hart

Scott Hopley

Nicholas Horlick

Sherri Hupp

The Hon. Justice Jackson

Neil Karkut

Marc Kelly

Priscilla Kennedy

Jan Marie King

Marnie Kinzel

The Hon. Justice Klatt

Andrew Konopelny

Jason Kotler

Kelsey Kreklewich

Dale Kristoff

Nicole Krupski

Ron Kruzeniski

Travis Kusch

Steven Kuski

Janine Lavoie-Harding

Sonia Leith

Rose Leto

Koren Lightning-Earle

Bruce MacDougall

Laura Mackenrot

Ross MacNab

Adam MacNeil

Maria Markatos

The Hon. Justice McCreary

Dr. Mansfield Mela

The Hon. Don Morgan, K.C.

Josh Morrison

Tammy Moyse

Avneet Nehel

Elizabeth Nguyen

Michelle Owolagba

Paul Olfert

Charmaine Panko, K.C.

Tiffany Paulsen, K.C.

Valerie Payne

Lisa Phillipson

Robert Poole

Sharon Pratchler, K.C.

Graham Purse

Amanda Quayle, K.C.

Rohi Rasa

Talon Regent

The Hon. Judge Reis

Doug Richardson, K.C.

The Hon. Justice Richmond

Iffat Ritter

Mirtha Rivera

The Hon. Justice Robertson

The Hon. Justice A.R. Rothery

Katherine Roy

Lauren Scharfstein

The Hon. Justice Schatz

Sean Sinclair

Caroline J. Smith

Jason Smith

Angela Stolz

Doug Surtee

Allan Stromberg

Leslie Tallis

Ken M. Tennenhouse

Darca Tkach

Adam Touet

The Hon. Justice Turcotte

Gib van Ert

James Vogel, K.C.

Dr. Barbara von Tigerstrom

Karie-Anne Walsh

Jonathan Wiens

The Hon. Justice Wilson

Sherri Woods

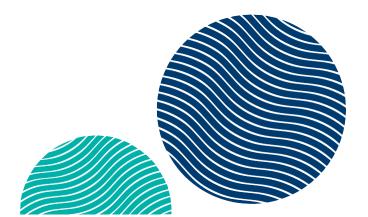
Audra Young

Craig Zawada, K.C.

Zoey Kim-Zeggelaar



2022-2023 BRANCH COMMITTEES



AWARDS COMMITTEE

TERRY J. KIMPINSKI, K.C.

The Awards Committee oversees the administration and awarding of both the Distinguished Service Award and the Community Service Award.

The 2022-2023 Award Committee members are: Chair, Terry J. Kimpinski, K.C.; CBA Saskatchewan Past President, Reché McKeague, K.C.; and CBA Saskatchewan President, Jana Linner, K.C.

Distinguished Service Award

The Distinguished Service Award recognizes significant and exceptional contributions and/or achievements by members of CBA Saskatchewan:

- to the legal profession in Saskatchewan or jurisprudence in Saskatchewan or Canada;
- to the law or the development of law in Saskatchewan; or
- involving a significant law-related achievement for the benefit of Saskatchewan residents.

This year, the Committee was proud to present the Distinguished Service Award to M. Kim Anderson, K.C., with Robertson Stromberg LLP.

Congratulations!

Kim Anderson, K.C.

2023
DSA AWARD RECIPIENT



Community Service Award

The Community Service Award recognizes the valuable contributions of our members who have demonstrated outstanding dedication, public service and commitment to their respective communities throughout the Province.

This year, the Awards Committee selected Patricia Warsaba, K.C., with McKercher LLP as the deserving recipient of the Community Service Award.



Congratulations!

Patricia Warsaba, K.C.

2023
CSA AWARD RECIPIENT

2022-2023 ANNUAL REPORT

MID-WINTER MEETING COMMITTEE

KATHRYN GILLISS

(Page 1 of 2)

This past year's mid-winter meeting can be described best by one word – Warm. This not only references the unusual late mild January and horrific weather faced by our presenters joining us from the east; but the feeling of being able to gather in person for the first time in what feels like ages. Saskatoon played host to approximately 200 Lawyers, Judges, senters, and exhibitors for an informative two days of logal information. The messaging from our

presenters, and exhibitors for an informative two days of legal information. The messaging from our plenary speakers was engaging and uplifting with some otherwise very heavy subject matter. I would personally say that I left the weekend feeling motivated and eager to implement so many pieces of information from the conference into my day-to-day practice.

In traditional form, the conference kicked off with our Breakfast with the Minister. The Honourable Bronwyn Eyre informed our attendees of the ongoing work of the Ministry and her enjoyment of the challenging role she has. Lyndon Linklater, a Knowledge Keeper from Thunderchild First Nation brought greetings and welcome as we acknowledged the indigenous lands on which we gathered with a message of hope and knowledge. Our CBA National President, Steeves Bujold, brought greetings on behalf of CBA, providing us with a long list of the work he has undertaken during his presidency. It is clear his advocacy for membership during his presidency is far reaching.

Our opening plenary titled; "Navigating Lawyer Mental Health in Unprecedented Times" had Doron Gold join us from Toronto as this year's speaker. As a former litigator turned psychotherapist, Mr. Gold has an acute awareness of the issues relating to mental health in the practice of law. He brought an exceptional message of encouragement and practical advice to the attendees. He spoke so lightly of such a serious and heavy topic, making all in attendance engage themselves and others in the important discussion of mental health in this fast-paced profession.

Thursday's program was immediately followed with our social event, Barristers & Bluegrass, held at the Saskatoon Club. This change to the timing of the social appeared to garner a higher attendance at the event. The entertainment, the food, and the service provided by the Saskatoon Club made for a great addition to the conference. The event had an extremely light and energetic tone and truly was a perfect conclusion to the first day of the conference. It was so nice to gather socially with the membership for the first time in years and the move to an earlier time was a great decision by the committee.

The second day of the conference commenced with the Presidents Forum, titled; "What we Inherited - Our Responsibility to do something About it". With no surprise, Jana Linner selected an extremely important topic with an incomparable speaker in Chief Cadmus Delorme. Chief Delorme spoke so engagingly on the importance of truth and reconciliation and provided a first-hand account of the role we all play in this evolving and important culture. Chief Delorme's discussion was frank, engaging and packed with necessary truths to be heard by the membership. I have no doubt the session was transformative for many of our attendees. I know I can attest to that being the case for myself.

MID-WINTER MEETING COMMITTEE

KATHRYN GILLISS

(Page 2 of 2

Our final plenary was the St. Thomas More John Stack Lecture on Ethics & Civic Responsibility. The Honourable Brent Cotter, K.C. spoke on "Lawyers, Judges & Senators: Are We Living Up to Society's Expectations of Us and our Institutions" and he did not disappoint. His unique perspectives as the former Dean of the College and as a Senator left us with a great deal to think about with respect to our civic responsibility to the public.

Throughout the two-day conference we offered five breakout sessions consisting of three optional sessions in each breakout time slot. Our committee worked extensively to offer diverse options in our session program. We tried our best to appeal to litigators and solicitors; private, public, and in-house counsel; and urban and rural practitioners. We were able to bring in speakers on a multitude of topics that brought both substantive case and statute law information as well. Our post-conference survey seems to suggest the committee did a great job of offering relevant and applicable programming for a wide base of practitioners. Congratulations and thank you to our committee members: Anna Beatch, Tarissa Peterson, Meagan Ward, Rylund Hunter, Ashala Naidu, Lauren Scharfstein, Jeff Benjamin, Troy Baril for all your hard work in making the 2023 Mid-Winter Meeting a success.

Additional appreciation goes out to our speakers, exhibitors, and attendees. Without you, this event would not have been possible. Further, thank you to the Delta Bessborough Staff, the Saskatoon Club Staff, and the CBA Saskatchewan Board of Directors for their work and support of this year's event. A special thank you needs to go out to Monteen, Jodi & Sharon for their tireless work both in preparation and execution of the Mid-Winter conference.

Kathryn Gilliss

MWM COMMITTEE CHAIR



RESOLUTIONS, CONSTITUTION & BYLAWS

RECHÉ MCKEAGUE, K.C.

(1 of 3

I am pleased to carry on Robert Thornton, K.C.'s great work as the Resolutions, Constitution and Bylaws Chair. His over two decades in this role has made our transition an easy one.

Other than customary motions, there has been only one resolution of CBASK Council of note this Branch year. At its December 2022 meeting, Council approved amendments to the CBASK Bylaws. Bylaw amendments approved by Council come into immediate effect until the Annual General Meeting (AGM) where they must be approved to continue in effect. As such, a resolution to approve the bylaw amendments will be presented to the membership at the June 2023 AGM.

Bylaw amendments recommended by the CBASK's Governance Review Committee were initially presented to the AGM in June 2022. After vigorous debate, the bylaw amendments were defeated because of a few specific concerns raised. The Board brought the proposed bylaw amendments, updated to remove the concerns identified at the AGM (specific to the distribution of powers between AGM/Council/Board), to Council for its approval in December.

Following is a summary of the effect of the proposed amendments.

Role of Council/AGM

- 1. The role of Council shall be to:
 - a. Carry on the work of the Branch and keep the Board accountable;
 - b. Bring regional and professional issues to the attention of the Board.
- 2. At the AGM, all members attending will:
 - a. Receive a report on the branch from the President;
 - b. Pass resolutions to change the bylaws;
 - c. Pass the budget.

Council will continue to have input in setting the strategic direction of the branch and setting advocacy policies through the twice-yearly Council meetings. The Board will report on its activities to both Council and members at the AGM.

Responsibilities of Council Members

- 3. Each voting member of Council shall:
 - a. be familiar with the Bylaws, branch policies, and the organizational structure of the branch and national CBA;
 - b. be familiar with the mission and strategic goals and direction of the branch and national:
 - c. make all reasonable efforts to attend each meeting of Council;
 - d. participate in the debate on issues at meetings of Council;
 - e. put before Council the interests and or concerns of CBASK Members, and where necessary, assist the Board in obtaining input from the Members and to report to them on a periodic basis about the issues debated by Council and the decisions made there;

RESOLUTIONS, CONSTITUTION & BYLAWS

RECHÉ MCKEAGUE, K.C.

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- f. liaise with the local bar associations and report to them on a periodic basis about the issues debated by Council and the decisions made there, and promote the activities and profile of CBASK;
- g. promote membership in the CBA to lawyers in Saskatchewan; and
- h. support branch and national Sections, professional development, and general meetings and promote them to the Members.

Some council members advised they don't know what they are supposed to do as members of Council. The above statement (adapted from the BC Bylaws and SK Policy Manual) will provide clarity.

Composition of Council

In reference to section 8 of the current CBASK bylaws and the Council directory, the composition of Council will be changed to:

- 4. The voting members of Council are CBA members resident in Saskatchewan with the following roles:
 - a. Board of Directors
 - b. Section and committee chairs
 - c. Elected members of Council
 - d. Members at large of Council
 - e. Past presidents of the branch or national (non-voting if not a CBA member)
 - f. Dean of the College of Law (non-voting if not a CBA member)
 - g. Representative from Law Students Association (non-voting if not a CBA member)
 - h. Representative from Indigenous Law Students Association (non-voting if not a CBA member)
 - i. CBA Representative to Public Legal Education Association
- 5. We recommend that the following no longer be members of Council:
 - a. Editor of the Canadian Bar Review
 - b. Representative of the Law Foundation
 - c. Representative of Law Reform Commission of Saskatchewan

The current population distribution of lawyers throughout Saskatchewan as reported by the Law Society supports the continuation of the current proportion of representatives from the six jurisdictions.

With respect to representatives from other organizations, those who were retained are the key relationships most relevant to the advocacy and programming of CBASK and whose advice would be most helpful to the Board of Directors.

RESOLUTIONS, CONSTITUTION & BYLAWS

RECHÉ MCKEAGUE, K.C.

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Frequency of Meetings

6. Council will meet twice a year, in person or virtually. One of these meetings shall be held in conjunction with the Annual General Meeting.

With increased frequency of meetings, coupled with the other changes, the Council will become a robust engagement opportunity for members and the Board. This will increase volunteer willingness to contribute, develop future leaders, and provide the Board with greater legitimacy in the accuracy of its decisions.

Agendas

- 7. Each meeting of Council will include:
 - d. Discussion topics on which the Board seeks input and advice;
 - e. b. An opportunity to ask questions of the President about the activities of the Board between meetings;
 - f. c. An opportunity to ask questions of the Executive Director about the activities of the branch between meetings;
 - g. d. An opportunity to identify issues raised by the membership with members of Council.
- 8. In advance of each meeting, Council will receive a written report from the President on the activities of the Board and a written report from the Executive Director on the activities of the branch.

Respectfully submitted this 2nd day of May 2023.

Reché McKeague, K.C.
RESOLUTIONS, CONSTITUTION & BYLAWS CHAIR

NOMINATING COMMITTEE

RECHÉ MCKEAGUE, K.C.

Pursuant to Canadian Bar Association, Saskatchewan Branch Bylaw 13(2), the following slate of candidates has been submitted to the Executive Director.

BRANCH COMMITTEES & CHAIR

Awards: Terry Kempinski, Q.C.

Education: Anna Beatch

Equality: Carly Romanow

Judicial Compensation & Benefits: Steven Dribnenki

Indigenous Representative: Stephen Mussell

Legislation & Law Reform: James Steele

Outreach: Annie Quangtakoune

Resolutions, Constitution & Bylaws: Reché McKeague, K.C.

Mid-Winter Meeting: Richika Bodani King's Counsel: Jana Linner, K.C.

Below is a list of CBA Saskatchewan Branch Board of Directors, Elected Members of Council as well as nominations and appointments to National Standing Committees, Branch Sections and representatives on external bodies required to be nominated or appointed at this time.

2023-2024 BOARD OF DIRECTORS

President: Steven Dribnenki Education Director: Anna Beatch

Vice-President: Mark Dolan Legislation and Law Reform Director: James Steele

Treasurer: Jessie Buydens Outreach Director: Annie Quangtakoune

Past President: Jana Linner, K.C.

2023-2024 ELECTED MEMBERS OF COUNCIL

Northeast: Saskatoon:

Tomi Olutunfese Kojo Anaman Northwest: Andrea Charlie

Ryan Armstrong Nicholas Conlon Regina: Nicholas Conlon Madison Kowalchuk

Iqbal Singh Brar Carleen Ready

Melanie Hodges Neufeld Allan Stonhouse Evan Olson Southeast:

Tarissa Peterson Kathryn Gilliss Alexander Shalashniy **Southwest:**

Chris Triggs Ryan Hrechka

BRANCH REPRESENTATIVES ON JOINT COMMITTEES / EXTERNAL BODIES

BAR JUDICIAL COUNCILS:

Court of Appeal:

Heather Laing, Q.C., Calen Nixon

Court of King's Bench:

Sean Sinclair, Tristan Culham

Provincial Court:

Suzanne Young, Meagan Ward

Independent Judicial Advisory Committee for Saskatchewan:

Loreley Chekay, K.C.

Lawyers Financial (CBIA):

Kaylea Dunn

Public Legal Education Association:

Alan Rankine

THANK YOU TO OUR SPONSORS, EXHIBITORS & ADVERTISERS

Our Mid-Winter Meeting provides an opportunity for firms and organizations to sponsor educational sessions and for Exhibitors to highlight innovations they offer to improve the legal profession. Advertisers help ensure reduced production costs for the CBASK Legal Directory published annually. Please consider directing your support to these organizations.

ADR Institute of Saskatchewan	ISC (Information Services Corporation)
Ashmeade & Low Investigations LTD	Law Reform Commission of Saskatchewan
Brunsdon Lawrek & Associates	Law Society of Saskatchewan Legal Resources
Chicago Title Insurance Canada	LawyerDoneDeal Corp
ChildView Inc	Lawyers Financial (CBIA)*
CLASSIC	PLEA (Public Legal Education Association)
College of Law, University of Saskatchewan	Prairie Process Serving
DivorceMate - LEAP Legal	Pro Bono Law Saskatchewan
Dye & Durham	SaskTel Business
FCT (First Canadian Title)	Stewart Title
Globe Printers	Virtus Group LLP

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2021-2022



FINANCIAL STATEMENTS



CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH FINANCIAL STATEMENTS AUGUST 31, 2022



INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members of Canadian Bar Association, Saskatchewan Branch

We have reviewed the accompanying financial statements of Canadian Bar Association, Saskatchewan Branch (the "Organization") that comprise the statement of financial position as at August 31, 2022, and the statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO), and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Canadian Bar Association, Saskatchewan Branch as at August 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with ASNPO.

December 15, 2022 Saskatoon, Saskatchewan Virtus Group LLP

Chartered Professional Accountants

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH STATEMENT OF FINANCIAL POSITION AS AT AUGUST 31, 2022

			2022		2021
	ASSETS				
Current					
Cash		\$	190,383	\$	151,580
Investments (Note 4)			161,678		224,849
Accounts receivable			1,155		896
Prepaid expenses			6,408		8,849
			359,624		386,174
Investments (Note 4)			515,909		453,190
Tangible capital assets (Note 5)			1,914		5,000
		\$	877,447	\$	844,364
	LIABILITIES				
Current		\$	20.165	¢	10.200
Accounts payable and accrued liabilities Goods and services tax payable		Þ	20,165 8	\$	10,298
Government remittances payable			5,758		5,285
Deferred revenue (Note 6)			43,371		32,422
, ,					
			69,302		48,005
	NET ASSETS				
Internally restricted			312,850		312,850
Unrestricted			495,295		483,509
			808,145		796,359
		\$	877,447	\$	844,364

APPROVED BY THE DIRECTORS

 Director
 Director

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED AUGUST 31, 2022

	Internally restricted	Ţ	Jnrestricted	2022	2021
Net assets - beginning of year Excess of revenue over expenses	\$ 312,850	\$	483,509 11,786	\$ 796,359 11,786	\$ 750,362 45,997
Net assets - end of year	\$ 312,850	\$	495,295	\$ 808,145	\$ 796,359

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH STATEMENT OF OPERATIONS FOR THE YEAR ENDED AUGUST 31, 2022

	2022	2021
Revenue		
BarNotes advertising	\$ 3	\$,800 \$ 3,550
Legal directory		5,698 61,037
Memberships and CBA rebates		5,048 214,973
National sponsorship	1	,327 988
Other income	10	32,006
Professional development	72	2,531 61,276
Sections income		- 468
Less: refunds		- (1,544)
	369	,915 372,754
Expenses		
Amortization		338 879
BarNotes	12	2,996 13,778
Governance	8	3,883 1,195
Legal directory	29	,412 29,060
Operational and administration		,114 49,003
Professional community expenses		2,751 10,900
Professional development	24	,245 23,811
Professional fees		7,770 25,854
Sections		,027 660
Special project	11	,752 5,000
Wages and benefits	177	7,841 166,617
	358	326,757
Excess of revenue over expenses	\$ 11	,786 \$ 45,997

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH STATEMENT OF CASH FLOWS FOR THE YEAR ENDED AUGUST 31, 2022

	2022	2021	
Cash flows from operating activities			
Excess of revenue over expenses	\$ 11,786	\$ 45,9	197
Items not affecting cash:	220	0	20
Amortization of tangible capital assets	338	_	379
Unrealized gain on investments	 (2,252)	(15,6	1/0)
	9,872	31,2	206
Changes in non-cash working capital (Note 7)	23,479	(10,2	
	 ·		
Cash flows from operating activities	 33,351	20,9) <u>55</u>
Cash flows from investing activities			
Proceeds on disposal of tangible capital assets	5,000	_	
Additions to investments	(69,943)	(282,4	142)
Proceeds on disposal of investments	 70,395	109,3	
Cash flows from investing activities	 5,452	(173,0	193 <u>)</u>
Increase (decrease) in cash	38,803	(152,1	.38)
Cash - beginning of year	 151,580	303,7	18
Cash - end of year	\$ 190,383	\$ 151,5	580

1. Purpose of the Organization

The Branch Board of Directors and Branch Council of the Saskatchewan Branch of the Canadian Bar Association are the governing bodies of the provincial organization which has the duty to carry on the work of the Branch and advance the objectives of the Canadian Bar Association at the provincial level.

The objective of the Canadian Bar Association, Saskatchewan Branch (the "Organization") is to serve as an advocate for members of the legal profession.

The Organization is a not-for-profit organization of Saskatchewan, and therefore is exempt from the payment of income tax under Section 149(1) of the Income Tax Act.

2. Basis of presentation

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies shown below.

3. Summary of significant accounting policies

Financial instruments

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. The Organization initially measures its financial assets and financial liabilities at fair value.

The Organization subsequently measures all its financial assets and financial liabilities at cost or amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value of these financial instruments are recognized in excess of revenue over expenses. Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market.

The Organization's recognized financial instruments consist of cash, accounts receivable, investments, and accounts payable and accrued liabilities.

Cash

Cash consists of cash on hand, balances with banks and investments which mature within three months of the date of acquisition and are held for the purposes of meeting short-term cash commitments.

Tangible capital assets

Tangible capital assets are stated at cost or deemed cost less accumulated amortization and are amortized over their estimated useful lives on a straight-line basis at the following rates and methods:

Computer equipment5 yearsComputer software3 yearsOffice equipment15 years

The Organization regularly reviews its tangible capital assets to eliminate obsolete items.

Tangible capital assets acquired during the year are recorded at one-half the annual rate.

(continues)

3. Summary of significant accounting policies (continued)

Revenue recognition

The Organization uses the deferral method of accounting for contributions whereby restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. All other contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured

The Organization accounts for membership fees, program delivery, administrative activities associated with general membership, and luncheon activities of the CBA, SK Branch.

Revenue sources received in advance are deferred and recorded as revenue in the period to which they relate.

Contributed materials and services

Contribution of materials and services are recognized both as contributions and expenses in the statement of operations only when a fair value can be reasonably estimated and when the materials are used in the normal course of operations and would otherwise have been purchased. The amount of contributed materials and services recognized in the financial statements is \$nil (2021 - \$nil).

4. Investments

	-	2022	2021
GIC, interest at 1.75%; maturing June 2022	\$	-	\$ 48,335
GIC, interest rate of 1.12%; maturing June 2022		-	81,029
GIC, interest rate of 1.15%; mautring July 2023		32,846	32,472
GIC, interest rate of 1.40%; maturing July 2023		97,876	96,525
GIC, interest rate of 1.40%; maturing August 2024		97,697	96,348
GIC, interest rate of 1.46%; maturing June 2025		45,392	44,738
GIC, interest rate of 1.65%; maturing November 2023		87,810	90,543
GIC, interest rate of 0.95%; maturing November 2023		88,071	92,562
Renaissance Mutual Fund		955	65,487
Canadian Western Bank, interest rate of 0.65%; non-registered investment being held as collateral against the Canadian Western			
Bank Visa		30,000	30,000
GIC, interest rate of 4.40%; maturing August 2026		50,095	=
GIC, interest rate of 2.24%; maturing November 2026		66,687	-
GIC, interest rate of 4.60%; maturing August 2027		80,158	-
		677,587	678,039
Less: current portion		(161,678)	(224,849)
	\$	515,909	\$ 453,190

5.	Tangible capital assets					
			Cost	mulated	2022 Net book value	2021 Net book value
	Computer hardware Artwork	\$	2,252	\$ 338	\$ 1,914 -	\$ 5,000
		\$	2,252	\$ 338	\$ 1,914	\$ 5,000
6.	Deferred revenue					
					 2022	2021
	Prepaid legal directory MWM sponsorship				\$ 43,371	\$ 31,422 1,000
					\$ 43,371	\$ 32,422
7.	Changes in non-cash working capi	tal				
					2022	2021
	Accounts receivable Prepaid expenses Accounts payable and accrued liabili Deferred revenue Goods and services tax payable (reco)		\$ (259) 2,441 9,867 10,949 8 473	\$ (550) (8,849) (3,776) 992 - 1,932
					\$ 23,479	\$ (10,251)

8. Financial instruments

The Organization has a comprehensive risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk on the accounts receivable from its customers, however, does not have a significant exposure to any individual customer or counterpart.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations, external borrowings and other related sources. Funds from these sources are primarily used to finance operations and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Organization's exposure to interest rate risk is limited to the interest earned on investments. This risk is mitigated as the Organization's investments currently consist of fixed rate investments.