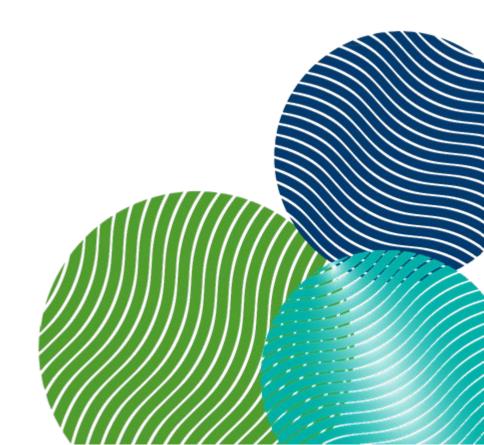


2021-2022 ANNUAL REPORT





INFLUENCE.

LEADERSHIP.

PROXIMITY.

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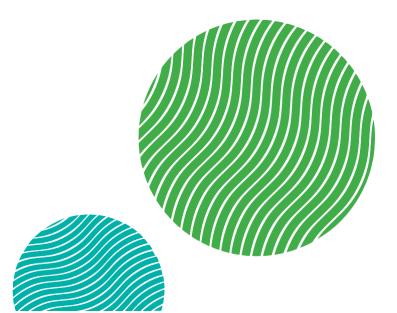
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BOARD OF DIRECTORS

2021 - 2022 MEMBERS

PRESIDENT

RECHÉ MCKEAGUE, Q.C.

VICE RESIDENT

JANA LINNER

TREASURER

STEVEN DRIBNENKI

PAST PRESIDENT

CHRISTOPHER WEITZEL, Q.C.

EDUCATION DIRECTOR

ANNA BEATCH

LEGISLATIVE AND LAW REFORM DIRECTOR

JAMES STEELE

OUTREACH DIRECTOR

KATHRYN GILLISS

EXECUTIVE DIRECTOR

MONTEEN DENT



ELECTED COUNCIL

2021 - 2022 MEMBERS

NORTHWEST ELECTORAL DISTRICT

Ryan Armstrong

NORTHEAST ELECTORAL DISTRICT

Terri Karpish

REGINA ELECTORAL DISTRICT

Megan Dolo

Laura Klemmer

Amy Groothuis

Crystal Norbeck

Mobolanle Depo-Fajumo

Anthony Thera

SASKATOON ELECTORAL DISTRICT

Beau Atkins

Jessie Buydens

Mark Dolan

Carleen Ready

Emily Sutherland

Chris Veeman

SOUTHEAST ELECTORAL DISTRICT

Erin Bolton

SOUTHWEST ELECTORAL DISTRICT

Ryan Hrechka

Access To Justice

Collegiality

Diversity

Equality

Inclusiveness

Professional Excellence

Reconciliation

Rule of Law

PRESIDENTRECHÉ MCKEAGUE, Q.C.

I am thankful for the opportunity to have served as President of CBASK this year. Working with the Board of Directors, Council, and our Branch staff to be the voice of the legal profession in Saskatchewan has been an enriching experience. We all worked hard to ensure that you experienced the value of your membership.

At the first Board meeting of my presidency in September 2021, we passed Guiding Principles and Strategic Goals for the Branch. Articulating and publishing these Principles and Goals is intended to keep the Board accountable to the membership and ensure that our energies are focused productively. The <u>Principles and Goals</u> are available on <u>cbasask.org</u>. I encourage each of you to review them and let the Board know if you have any suggestions for improvements or on how to achieve them.

Having established our Guiding Principles, we then took action. In February, the Board solicited feedback from the membership and Council on the use of gender-inclusive pronouns and forms of address in court. The membership was strongly in support of CBASK advocating for the use of gender-inclusive pronouns and forms of address in court. Following on the feedback received, research undertaken, and discussion with the CBASK SOGIC section executive, the Board drafted a letter to the three Saskatchewan courts encouraging them to implement protocols that would make it mandatory for all court participants to share the pronouns and forms of address to be used in reference to them during a court proceeding. The existing protocols of the Court of Queen's Bench and the Court of Appeal are voluntary, so CBASK advocated for a change to the existing protocols. The letter is available under the Publications & Resources tab on the CBASK website; it relied heavily on the letter from the CBA's Supreme Court Liaison Subcommittee and Sexual Orientation and Gender Identity Community Section to the Supreme Court of Canada, dated January 24, 2022. Our thanks to the Subcommittee and Section for their excellent work.

CBASK participates annually in the Dean's Forum on Dispute Resolution and Access to Justice and I was fortunate to attend this year as the Branch's representative. The Dean's Forum is an initiative that engages justice community stakeholders in Saskatchewan in a dialogue about access to justice and the future of the justice system. This year, the Dean's Forum dealt with the transition of court matters to virtual facilitation during the COVID-19 pandemic and a proposed preliminary framework that decision-makers could employ to predict the effectiveness of resolving a legal matter with the assistance of technology. It was invigorating to see the energy and innovation at the Dean's Forum and I am glad that CBASK has a voice at that table.

This is just a small sampling of the many activities the Board of Directors, Council, Branch staff, and the many CBASK volunteers undertook this year to fulfil our Guiding Principles and Strategic Goals. My sincere thanks to each and every one of you for your contributions. I know that your great work will continue under Jana Linner as President next year.

VICE PRESIDENT JANA LINNER

It was a busy and extraordinary year at CBASK. As Vice-President, I have enjoyed working closely with the other Officers, the Board of Directors, and many CBASK volunteers to represent the voice of our profession and bring you value for your membership.

Throughout the last year, I have attended various on-line ceremonies and meetings to promote issues of importance to the profession. The efforts of our Executive and Council have contributed to CBASK's success in continuing to adjust our activities to accommodate public health directives due to COVID restrictions in the past year.

I was also fortunate to attend a meeting with the Honourable Gordon Wyant, Q.C., Minister of Justice with the President. We took this opportunity to highlight a couple of our membership's suggestions for improvement to the administration of justice in Saskatchewan, including improved use of technology and the digitization of filing in the courts.

Advocacy has always been an important part of the CBASK and continued to be a focus of Executive and Council's agenda this year. Among other things, CBASK advocated the courts on gender pronouns and forms of address in court.

In January, CBASK held its second virtual Mid-Winter Meeting, which was a resounding success. The Mid-Winter Meeting planning committee, led by Holli Kuski Bassett, did an exceptional job developing a diverse program that provided relevant and timely professional development for members from the comfort of their homes or offices. More details on the Meeting can be found in the report of the Chair, Holli Kuski Bassett.

On behalf of all CBASK members, I would like to thank the members of the CBASK Board and Council including current President, Reché McKeague, Q.C. Through her leadership and direction, and the contributions of the many dedicated members of Board, Council and volunteers, we continue to thrive and support members of the bar.

Jana Linner
VICE PRESIDENT

TREASURER STEVEN DRIBNENKI

In accordance with subsection 20(1) of The Canadian Bar Association, Saskatchewan Branch (CBASK) Bylaws, the Branch's annual budget for 2022-2023 is submitted to the membership at the Branch Annual Meeting for approval.

In 2020-2021, CBASK branch revenue was \$372,754, expenses were \$326,757, and there was a surplus of \$45,997. The surplus results from no in-person events or travel due to COVID-19. CBASK financial statements for the year ending August 31, 2021 were prepared by Virtus Group LLP and are found at the end of this Annual Report.

As of April 30, 2022, the 2021-22 revenues were \$257,281 and expenses were \$233,565. Total Branch assets as of April 30, 2022 were \$832,762, of which \$825,458 was Cash and Investments and \$5,000 was Capital Assets. A portion of the membership dues received by the CBA remains owing to the Branch, which is why the revenue amount is lower than usual for this time of year.

The financial impact of COVID-19 on the Branch continues to evolve and transitions are being assessed and implemented. The Branch's focus for the past year was maximizing value for membership through member services, professional development and advocacy. The submitted 2022-23 budget retains this focus while planning to enable a return to in-person events and travel.

We thank you for your continued support through your membership and attending events.

Steven Dribnenki TREASURER

> Member Services

Community Engagement Advocacy

Member Engagement

Contributor Experience

2021-2022 NNUAL REPORT

EDUCATION DIRECTOR

ANNA BEATCH

The Education Director supports the Branch's education initiatives for both student and lawyer members, including Sections and the Mid-Winter Meeting.

Sections continued to be a key priority for the Branch and the foundation of the Branch's education initiatives for its members. Due to COVID-19, Section meetings were held virtually again for the 2021-2022 year. They were also free of charge for members again. Although it is more difficult to network at virtual meetings, the virtual platform made meetings more accessible so members located anywhere in Saskatchewan could attend. Thank you to the Section executive committees for going above and beyond in what has been another very challenging year. Approximately 90 quality and relevant meetings were held this year despite COVID-19. Several sections also collaborated and held joint meetings. Section meetings will be held both in-person and virtually for the 2022-2023 year.

The 2022 Mid-Winter Meeting was also held January 25-27 on a virtual platform. The theme was "Learning Together; Leading Progress." Once again, it was very well attended, and the Branch received positive feedback with respect to the topics and presenters. Being held virtually allowed for quality presenters from across Canada to participate. The opening plenary (Healthy Minds, Healthy Lawyers) and the closing plenary (Indigenous Law in Canada's Legal Landscape) were the highest rated sessions. Survey respondents also indicated that the Mid-Winter Meeting provided great value for the cost. Thank you to the Planning Committee (including the Chair, Holli Kuski Bassett) and all of the volunteer presenters – the quality of the planning and the presentations was second to none. Thank you also to all of the sponsors. Without their support, this event would not have been possible. Subject to any public health orders, the Board of Directors has decided that the 2023 Mid-Winter Meeting will be held inperson. We anticipate that there will also be an in-person social event. The Branch's goal is to make the 2023 Mid-Winter Meeting the premier legal event in Saskatchewan. We look forward to seeing everyone there and re-connecting with our colleagues!

In sum, despite COVID-19 the Branch was again able to provide value to its members via virtual events. There is no doubt that the Branch will continue to be challenged this upcoming year, but I am certain that the Branch will continue to provide exceptional continuing professional development opportunities to its members. I look forward to serving as the Education Director for the 2022-2023 year under Jana Linner's leadership.

Anna Beatch
EDUCATION DIRECTOR

LEGISLATION & LAW REFORM DIRECTOR

JAMES STEELE

I have been honoured to remain as Legislation and Law Reform Director for 2021-2022. It is a privilege helps impact the Saskatchewan legal landscape, and to engage with CBA members.

CBASK wishes to remind all members that we very much value your Saskatchewan law reform proposals. If members feel that a certain Saskatchewan law, or court process, is in need of reform, those ideas can be communicated to myself. I will thereafter seek feedback on that proposal, from the appropriate CBA section chairs and/or the membership at large. Once the deadline for feedback has passed, and if there is a consensus for reform, the proposal is often turned into a formal letter, addressed to the appropriate government (or private sector) decision maker. On occasion our Branch is also asked to provide feedback on possible interventions by the CBA at the National level.

Law reform highlights from this past 2021-2022 year include the following:

- 1. Providing CBA member input to the Court of Appeal on potential reform of Rule 15 of the Court of Appeal rules (i.e. the automatic stay provision);
- 2. Consultation by the Government of Saskatchewan, on a review of the occupational health and safety provisions of The Saskatchewan Employment Act;
- Consultation by the Law Reform Commission of Saskatchewan on potential reform of The Class Actions Act;
- 4. Consultation by the Law Reform Commission of Saskatchewan on potential reform of The Contributory Negligence Act;
- 5. Seeking member feedback on a potential reform to privacy legislation, as it affects the private sector in Saskatchewan;
- 6. Working with the Saskatchewan REALTORS® Association, to create educational materials for Realtors®, on the importance of timely instructions to lawyers in advance of possession dates; and
- 7. CBASK support for a proposal by a CBASK member, suggesting that the Government of Saskatchewan enact franchise legislation in the form of the Uniform Franchises Act drafted by the Uniform Law Conference of Canada. This legislation would better help protect Saskatchewan franchisees.

As a CBA member, your input into proposed changes to legislation is extremely valuable and welcome. We encourage you to continue to provide your valuable input, and ideas for improving the law. If you wish to contact me, I can be reached at <u>i.steele@rslaw.com</u>.

OUTREACH DIRECTOR

KATHRYN GILLISS

As the CBA continued to navigate the COVID-19 Pandemic, Public Outreach developed its programming and outreach to the community in accordance with provincial restrictions. With the Outreach Director's role evolving last year, we had a number of events go forward virtually this year.

On November 3, 2021, we delivered The Law Practice Options Discussion Panel virtually. Law students attended a moderated panel discussion featuring five diverse practitioners from various cross-segments of the profession. We were able to have a candid discussion about the pros and cons of public, private, urban and rural practices. We had outstanding presenters and highly engaged students throughout this panel. The CBA Saskatchewan Branch owes a huge thank you to Zoey Kathryn Kim-Zeggelaar, Lorne Fagnan, Evan Olson, Carla Carlson, and Ronald Jalmanzar who all provided outstanding information and mentorship within the panel.

The following day, CBASK hosted the 2021 Law Firm Showcase which continues to connect students from the College of Law with various firm and legal stakeholders. Thank you to the 20 firms and organizations that participated. This year's virtual showcase was well attended and well run by Monteen and her staff, as always.

I continued to engage with the A2J Network this year. I was again honoured to work with so many passionate stakeholders on the need for continued access to justice in our profession. Reché McKeague, Q.C., CBASK President, was able to attend the Dean's Forum this year in my stead as I had to bow out on short notice due to illness. I will be following up with the A2J Network in late May with the A2J Planning meeting being held on May 25, 2022.

This year's joint Johnson Shoyama and CBA Saskatchewan Lecture was held virtually on March 11, 2022. The topic, "Advancing Reconciliation in the Justice System: Perspectives from the Bench" was a well-received discussion on the use of restorative justice and the Cree Court in Saskatchewan. We heard from the Honourable Mary McAuley, the Honourable Pat Reis, and the Honourable Michelle Brass on their perspectives from the bench when it comes to our indigenous population's experience with the Criminal Justice System. The lecture was an engaging discussion on this evolving topic, and a much-needed spotlight on the issue. Thank you again to the Johnson Shoyama School of Public Policy for partnering with us to bring this event to both the public and the CBA membership.

As this is my final year of eligibility as Public Outreach Director, I am saddened to say I will be departing the Board of Directors at the end of this term. I have experienced an amazing four years working with the Board and have been extremely honoured to work on the transition of this role over the past few years. Thank you to my colleagues on the board and the membership for their mentorship and support.



EXECUTIVE DIRECTOR

MONTEEN DENT

(Page 1 of 3)

VOLUNTEERS

On behalf of the branch, I would like to thank all the volunteers who continued to adapt to changing circumstances and ensured we continued with quality meetings and events for our members.

261 CBASK Members

Volunteered in 2021-2022 at Branch Activities

Council | Mentorship Program | College of Law Events Sections | BarNotes | Mid-Winter Planning

THANK YOU TO ALL!

BRANCH NEWS

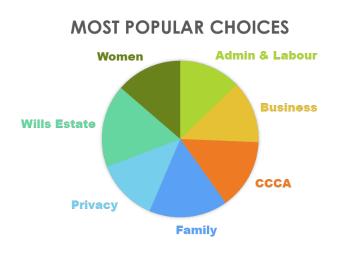
A heartfelt thank you to our staff who were outstanding through the pandemic, always kept a smile, and ensured we still offered successful branch events.

- Jodi Snow | Sections & Member Services Coordinator | jodi@cbasask.org
- Sharon Hiebert | Administrative Coordinator | sharon@cbasask.org

WE ARE STAYING REMOTE and will no longer maintain a physical office.

2021-2022 SECTIONS

- Over 100 Section Meetings were presented by 32 Sections
- All Section Meetings FREE to CBA Members
- Average meeting registration increased from 13 to 23
- 67% of Survey Respondents rated Section Speakers as Very Good or Excellent!



While zoom fatigue was real, members continued to attend Section Meetings due to the calibre of speakers and timely topics.

The number of section meetings remained comparable to pre-pandemic levels but allowed participants from outside the host city to participate which was highly valued.

In 2022-2023 we will offer both in-person and online options.

EXECUTIVE DIRECTOR MONTEEN DENT

(Page 2 of 3)

2022 VIRTUAL MID-WINTER MEETING

205 REGISTRANTS

50 SPEAKERS PRESENTING 12 HRS OF CPD

82% OF SURVEY RESPONDENTS GAVE A 4 OR 5 STAR RATING

56% OF ATTENDEES ARE IN PRIVATE PRACTICE;

20% GOV/MUNICIPAL; 14% IN-HOUSE; 10% OTHER

2022 Mid-Winter Survey

2023 Mid-Winter Meeting

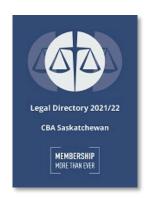
In-Person | Delta Bessborough January 26 & 27, 2023

MEMBERSHIP

Based on year-to-date numbers, as of March 31, 2022, overall membership in CBA Saskatchewan has increased by 6% from last year.



LEGAL DIRECTORY SALES



- Sold 700 Legal Directories, and
- 960 Legal Directories with Day Planner
- TOTAL SOLD 1667
- Sold Out October 2021

(Orders Open Aug 8, Deadline to Order Sep 9, 2022)

EXECUTIVE DIRECTOR

MONTEEN DENT

(Page 3 of 3)

MEMBER COMMUNICATIONS

SASKWATCH

Bi-Monthly Newsletter

Advocacy Initiatives | Awards Section Meetings | Upcoming Events

First and Third Week of Each Month

If you are not receiving SaskWatch Email:

info@cbasask.org

BARNOTES

Branch Publication
Delivered Directly to over 1200 Members



21 Contributors | 2 issues 8 Editorial Committee Members From Saskatoon, Regina & Melfort

Have an idea for an article?
Email: monteen@cbasask.org
Watch for an exciting new format
in Fall 2022!

Truth & Reconciliation | Professional Regulation
Update from the Courts | Family Lawyers Practicing
During Covid | Repeal of Mandatory Sentences
GenX in a GenZ World | Court Etiquette
Vaccinations & Parent Preferences
Indigenous Self Determination | More Topics

LAW STUDENT EVENTS

VIRTUAL LAW STUDENT WELCOME

23 CBA Member Lawyers47 Student Participants

LAW FIRM SHOWCASE

110 Students connected with Lawyers from 20 Saskatchewan Firms

- Continued Sponsorship of the Law Students'
 Association (LSA) and the Indigenous Law Students'
 Association (ILSA)
- 52 Lawyers and 53 Law Students participated in the annual Mentorship Program
- Continued sponsorship of Green Legal Name Tags
- The Branch continues to offer FREE membership to all College of Law Students

CBA Saskatchewan Branch

info@cbasask.org | 306-244-3898 Monteen Dent | Executive Director | monteen@cbasask.org | 306-244-3781 PO Box 31052 Broadway | Saskatoon SK | S7H 5S8

SPECIAL THANKS TO CBASK VOLUNTEERS

A special thank you to all our Volunteers who go above and beyond and ensure CBA Saskatchewan programs and sections are the strongest they can be. Thank you for generously sharing your time, energy, and expertise.

COMMITTEE & BRANCH REPRESENTATIVES AWARDS

Terry Kimpinski, Q.C.

EQUALITY

Lindsay Ferguson

RESOLUTIONS, CONSTITUTION & BYLAWS

Robert Thornton, Q.C.

ABORIGINAL LIAISON

Stephen Mussell

LAWYERS FINANCIAL (CBIA)

Kaylea M. Dunn

JUDICIARY REPRESENTATIVES

Court of Appeal

Chief Justice Robert Richards

Court of Queen's Bench

Justice Ron Mills

Provincial Court

Judge Miguel Martinez

BAR JUDICIAL COUNCILS

Nicholas Cann, O.C. Jeff Grubb, Q.C. Heather Laing, Q.C. Sean Sinclair Donald Worme, Q.C. Suzanne Young

PUBLIC LEGAL EDUCATION ASSOCIATION

Alan Rankine

QUEEN'S BENCH RULES OF COURT

Michelle Ouellette, Q.C.

INDIGENOUS LAW STUDENTS' **ASSOCIATION**

Teagan Moore

LAW STUDENTS' ASSOCIATION

Wendy Corden

2022 MID-WINTER PLANNING COMMITTEE

Holli Kuski-Bassett Milad Alishahi Andrea Argue Anna Beatch Mobolanle Depo-Fajumo Josh MacFadden Fashia Richards

BARNOTES EDITORIAL BOARD

Hannah Zip Shane Buchanan Nicole Hamm Leah Howie Tonya Lambert Foluke Laosebikan, O.C. Christine Libner Stephen Mussell Heather Sherdahl

MENTORSHIP PROGRAM

Robert Affleck Ryan Armstrong Beau Atkins Judge Karl Bazin Andrew Bitz Jessica Buhler Jessie Buydens Kirk Cherry Mark Dolan Steven Dribnenki Lorne Fagnan Derek Gianoli Kathryn Gilliss Rachel Haack Judge Hugh Harradence Nancy Hopkins Nicholas Horlick Marinko Jelovic Terri Karpish Laura Klemmer Kelsey Kreklewich Kristel Kriel Angela Kruk Judge Erin Layton Megan Lorenz Michael MacDonald Joni MacKay, Q.C. **Jared McRorie** Josh Morrison Stephen Mussell Ashala Naidu Charmaine Panko Shoshanna Paul

Ben Parsonson Jennifer Pereira, Q.C. Alan Rankine Carleen Ready Bonnie Reddekopp Mike Riou Carly Romanow Mark Roney Nikki Rudachyk Steve Seiferling **Emily Sutherland** lames Steele Anthony Thera Adam Touet Terri Uhrich David Ukrainetz Will Vavra Christopher Weitzel Rochelle Wempe Amanda Wickett Kellie Wuttunee Cindy Yelland

LAW PRACTICE OPTIONS PANEL

Carla Carlson Lorne Fagnan Ronald Jalmanzar Zoev Kathryn Kim-Zeggelaar Fvan Olson Moderator Kathryn Gilliss

FIRMS - LAW FIRM SHOWCASE

CLASSIC Department of Justice Canada **Evolve Family Law** Kanuka Thuringer LLP Lakefield LLP Legal Aid Saskatchewan McDougall Gauley LLP McKercher LLP Miller Thomson LLP MLT Aikins LLP Naidu Legal Services Olive Waller Zinkhan & Waller LLP Pro Bono Law Saskatchewan

Robertson Stromberg LLP

Sask Ministry of Justice

Scharfstein LLP

Stevenson Hood Thornton Beaubier LLP

W Law LLP Wardell Gillis

SPECIAL THANKS TO CBASK VOLUNTEERS

SECTIONS EXECUTIVE

ABORIGINAL LAW

North

Chair: Kellie Wuttunee Vice Chair: Connor Standingready South

Chair: Sonia Eggerman

ADMINISTRATIVE & LABOUR LAW North

Chair: Amy Gibson
Vice Chair: Michael MacDonald
LLR: Shane Buchanan
South

Chair: Ashton Butler Vice Chair: Haley Irwin

ALTERNATIVE DISPUTE RESOLUTION

Chair: Darlene Wingerak Vice Chair: Anna Singer

ARTICLING STUDENT

North

Chair: Cheryl Giesbrecht Vice Chair: Iffat Ritter

South

Chair: Allison Graham *Vice Chair:* Travis Sylvester

BUSINESS LAW

North

Chair: Marinko Jelovic Vice Chair: Michael Stevens Secretary: Erin Moch LLR: David Ukrainetz

South

Chair: Nicole Hamm Vice Chair: Cary Wessel

CANADIAN CORPORATE COUNSEL

North

Chair: Kezia Sonntag
Vice Chair: Bonnie Reddekopp

LLR: Fraiba Jalal

South

Chair: Charlene Greve Vice Chair: Evan Olson LLR: Ryan Klassen

CRIMINAL JUSTICE

Chair: Thomas Hynes Vice Chair: Nicole Krupski

CIVIL LITIGATION

North

Chair: Michael Scharfstein Vice Chair: Samuel Edmondson LLR: Andrea Rohrke South

Chair: Jonathan Milani Vice Chair: Jenna Sambrook

CONSTRUCTION LAW

Chair: Bennet Misskey Vice Chair: Brian Shortt

ENVIRONMENTAL & RESOURCES LAW

North

Chair: Carolyn Wilson Vice Chair: Vacant South

Chair: Angela Stolz Vice Chair: Heather Franklin

FAMILY LAW

North

Chair: Ashala Naidu Vice Chair: Kate Joa

South

Chair: Kendra Jacobs Vice Chair: Roxanne Ouellette LLR: Kim Newsham

IMMIGRATION LAW NORTH & SOUTH

Chair: Chris Veeman Vice Chair: Scott Bell Secretary: Bhavan Jaggi LLR: Davida Bentham

INSOLVENCY LAW NORTH

Chair: Craig Frith Vice Chair: Paul Olfert

PRIVACY & ACCESS LAW

North

Chair: Ashley Smith Vice Chair: David Krebs South

Chair: Matthew Barnes Vice Chair: Adam McNeil

PUBLIC SECTOR & MUNICIPAL LAW

Chair: Jayne Krueger Vice Chair: Tom Irvine, Q.C.

REAL PROPERTY

North

Chair: Cameron Klein Vice Chair: Ben Parsonson LLR: Scott Hitchings

REAL PROPERTY AND WILLS

South

Chair: Kaylea Lax Vice Chair: Jessica Nixon

SOGIC

Chair: Barton Soroka Vice Chair: Matthew Wiens

TAXATION LAW

Chair: Adam Unick Vice Chair: Joshwa Howie

WILLS ESTATE AND ELDER LAW

Chair: Allison Katarey
Vice Chair: Courtney Fisher

WOMEN LAWYERS

North

Chair: Lauren Scharfstein *Vice Chair:* Bonnie Cherewyk *South*

Chair: Andrea Johnson Vice Chair: Rachel Haack LLR: Richika Bodani

YOUNG LAWYERS

North

Chair: Kasya Naidu
Vice Chair: Monique Bews
South

Chair: Tava Burton Vice Chair: Jared Duchin

SPECIAL THANKS TO CBASK VOLUNTEERS

With gratitude to all Section Meeting Presenters for their generosity in support of CBASK Members' learning and development.

2021-2022 SECTION MEETING PRESENTERS

Bob Affleck

John Agioritis

Candace Almightyvoice

Susan Amrud, Q.C.

Lora Bansley

Justice Melanie Baldwin

Iustice N. Bardai

Adrienne Bedrich-Panchuk

Karen Bergerman

Dean Beth Bilson Faren Bogach

Justice Neal Caldwell

Eric Charlston

Conor Chell

Andy Chiang

David Couture

Kate Crisp

Jon Danyliw

Titli Datta

Amanda S.A. Doucette

Brett Elmgren

Zey Emir

Perry Erhardt, Q.C.

Justice P. Favel

Greg Fingas

Sherry Fitzsimmons

Sharon Fox

Thomas Fransoo

Craig Frith

Robert Frost-Hinz

James Fyfe

Glen Gardner Q.C.

Asma Gehlen

Crystal Giesbrecht

Joseph Gill

Candice Grant

Amy Groothuis

Norma Gunningham-Kapphahn

Cat Haines

Tina Halback

Jamie Herle

Melanie Hodges Neufeld

Felix Hoehn

Bruce Howard

Kendra Jacobs

Andrea Johnson

Amanda Kimpinski

Chad Kopach

James Korpan Q.C.

Larry Kowalchuk

Ron Kruzeniski, Q.C.

William Lane

Dr. Jamie Lavallee

Jeff Lee, Q.C.

Cleve Len

Koren Lightning-Earle

Aaron Madsen

Nathan Mansuy

Brent Matkowski

Alan McIntyre, Q.C.

Kimball McMillan

Anne McRorie

Bennet Misskey

Joanne Moser, Q.C.

Jeff Lee, Q.C.

Ashala Naidu

Ashley Nemeth

Jessica Nixon

Paul Olfert

Audrey Olson

Charmaine Panko, Q.C.

Hilary Peterson

Jocelyn Putland Wiebe

Graham Purse

Amanda Quayle, Q.C.

Alan Rankine

Justice N. Robertson

Carly Romanow

James Rose

Mike Russell

David Samuel

Darcia Schirr, Q.C.

Justice B. Scherman

Anna Singer

Barton Soroka

Connor Standingready

Randy Touet

Nadya Tymochenko

David Ukrainetz

Samina Ullah

Kim Visram

Greg Walen, Q.C.

Shannon Whyley

Lauren Wihak

Darlene Wingerak

Brenda Yuen

Craig Zawada, Q.C.



2021-2022 BRANCH COMMITTEES



AWARDS COMMITTEE

TERRY J. KIMPINSKI, Q.C.

The Awards Committee oversees the administration and awarding of both the Distinguished Service Award and the Community Service Award.

The 2021-2022 Award Committee members included: Terry J. Kimpinski, Q.C. (Chair); CBA Saskatchewan Past President Christopher Weitzel, Q.C.; and CBA Saskatchewan President, Reché McKeague, Q.C.

Distinguished Service Award

The Distinguished Service Award recognizes significant and exceptional contributions and/or achievements by members of CBA Saskatchewan:

- to the legal profession in Saskatchewan or jurisprudence in Saskatchewan or Canada;
- to the law or the development of law in Saskatchewan; or
- involving a significant law-related achievement for the benefit of Saskatchewan residents.

This year, the Committee was proud to present the Distinguished Service Award to two deserving recipients:

Douglas Hodson, Q.C.



Congratulations!
2022
DSA AWARD RECIPIENTS

Michael Milani, Q.C.



Community Service Award

The Community Service Award recognizes the valuable contributions of our members who have demonstrated outstanding dedication, public service and commitment to their respective communities throughout the Province.

This year, the Awards Committee selected Jennifer Pereira, Q.C. as the deserving recipient of the

Community Service Award.



2021-202 ANNUAL REPORT

MID-WINTER MEETING COMMITTEE

Holli Kuski Bassett

The 2022 Mid-Winter Meeting centered on the theme "learning together; leading progress". Throughout the three (half) day event, members of our legal community learned about select legal topics and timely matters that require our attention. The objective was to facilitate awareness and deliver information through educational sessions led by esteemed panelists. The ultimate goal was for members of the legal profession to be well-positioned to collectively lead progress in relation to some key matters in our larger community.

The Meeting was broadcast online, technically from Regina on Treaty 4 Territory and the Homeland of the Metis. While 205 attendees took part from within the four corners of Saskatchewan, our 44 guest speakers joined us from various locations across Canada, including Pictou (Nova Scotia), Whitehorse (Yukon Territory), Victoria (British Columbia), Edmonton and Calgary (Alberta), and last but not least, from across our home province.

The meeting opened with the W.R. (Bob) Pelton Memorial Lecture on the critical topic of mental well-being. Michelle Ouellette, Q.C. moderated a powerful presentation delivered by the Honourable Justice Michele Hollins from the Court of Queen's Bench of Alberta, and the Honourable Judge Timothy Daley from the Provincial Court of Nova Scotia. This was followed by concurrent sessions on emerging technologies and their impact on the practice of law, workplace accommodations in the context of COVID-19, the role of technology in estate planning and administration, and an overview of the residential foreclosure process.

Day two began with the President's Plenary, where three Indigenous women who practice and teach the law, Francine Merasty, Tamara (Baldhead) Pearl, and Lawren Trotchie, spoke about what their experiences and research may mean for the future of reconciliation in Canada. The concurrent sessions that followed addressed the impact of family culture, religion and/or family structure on the assessment of the best interests of the children in the family law context, and the experiences that people of colour have within our legal system. The day ended with a plenary session, where Milad Alishahi moderated the discussion of Braden Marianchuk, Leah Sharpe, and Jodi Wildeman, Q.C. about the need for diversity, equity and inclusion in the legal profession, and the efforts that The Mosaic Company, Farm Credit Canada, and MLT Aikins LLP are taking to address this.

The third and final day began with concurrent sessions on the diversity initiatives of the Law Society of Saskatchewan and the Canadian Bar Association, and force majeure clauses in the context of the pandemic. The closing plenary addressed Indigenous law in Canada. Shoshanna Paul moderated the discussion of Brooks Arcand-Paul, Sonia Eggerman, and Darcy Lindberg on topics that included Indigenous law sources, judicial recognition, and impact on various areas of legal practice. Attendees quickly learned that Indigenous law is an exciting area that has the potential to advance reconciliation, and that there is much more to learn as we move forward.

The success of this year's Mid-Winter Meeting was facilitated by the unique perspectives, commitment, and diligence of the following lawyers who volunteered their time to join me on the planning committee: Milad Alishahi, Andrea Argue, Q.C., Anna Beatch, Mobolanle Depo-Fajumo, Josh MacFadden, and Fashia Richards. The generous support of our exhibitors and sponsors deserves recognition, as does the hard work of the CBA Saskatchewan Branch staff including Monteen Dent, Jodi Snow and Sharon Hiebert. The Meeting is an invaluable annual opportunity for members of our legal community to keep learning together and leading progress, and I look forward to attending in 2023!

RESOLUTIONS, CONSTITUTION & BYLAWS

ROBERT THORNTON, Q.C.

There have been no Resolutions of Branch Council during this Branch year other than customary motions approving the Branch budget and Council Meeting minutes and agendas.

With respect to Bylaws, amendments to the Bylaws will be presented at the 2022 Annual Meeting. Those amendments arise out of the work of the Branch Governance Review Committee ("GRC"), which was established in 2021.

The Terms of Reference of the GRC included:

- (a) To review the purpose, governance powers and accountability of the Annual General Meeting of the Branch; and
- (b) To review the purpose, responsibilities, governance powers, and composition of Branch Council.

The GRC reviewed other CBA Branch governance structures and information, consulted with Council about potential governance changes to Council and submitted its report to the Branch Board of Directors.

The GRC report and recommendations, as approved by the Board of Directors, were discussed at the meeting of Council on February 17, 2022.

Based on those recommendations, proposed amendments to the Branch Bylaws have been drafted. After approval by the Board of Directors, the proposed amendments will be submitted to the Annual General Meeting of the Branch for adoption.

As the writer is retiring from the position of Chair of the Resolutions, Constitution and Bylaws Committee after over twenty years, I thank the Branch's past and present Boards of Directors and Executive Directors for their invaluable assistance in the work of this Committee.

Respectfully submitted this 9th day of May 2022.

Robert Thornton, Q.C.
RESOLUTIONS, CONSTITUTION & BYLAWS CHAIR



NOMINATING COMMITTEE

Christopher Weitzel, Q.C.

Pursuant to Canadian Bar Association, Saskatchewan Branch Bylaw 13(2), the following slate of candidates has been submitted to the Executive Director.

BRANCH COMMITTEES & CHAIR

Awards: Terry Kempinski, Q.C.

Education: Anna Beatch
Equality: Lindsay Ferguson

Judicial Compensation & Benefits: Jana Linner

Indigenous Representative: Stephen Mussell

Legislation & Law Reform: James Steele

Outreach: Shoshanna Paul

Resolutions, Constitution & Bylaws: Reché McKeague, Q.C.

Mid-Winter Meeting: Kathryn Gilliss Queen's Counsel: Reché McKeague, Q.C.

Below is a list of CBA Saskatchewan Branch Board of Directors, Elected Members of Council as well as nominations and appointments to National Standing Committees, Branch Sections and representatives on external bodies required to be nominated or appointed at this time.

2022-2023 BOARD OF DIRECTORS

President: Jana Linner Education Director: Anna Beatch

Vice-President: Steven Dribnenki Legislation and Law Reform Director: James Steele

Treasurer: Holli Kuski Bassett Outreach Director: Shoshanna Paul

Past President: Reché McKeague, Q.C.

2022-2023 ELECTED MEMBERS OF COUNCIL

Northwest: Saskatoon: Ryan Armstrong Mark Dolan

Northeast:
Chris Veeman
Terri Karpish
Carleen Ready
Regina:
Beau Atkins
Anthony Thera
Emily Sutherland

Laura Klemmer Jessie Buydens
Mobolanle Depo-Fajumo Southeast:
Crystal Norbeck Erin Bolton
Megan Dolo Southwest:
Amy Groothuis Ryan Hrechka

BRANCH REPRESENTATIVES ON JOINT COMMITTEES / EXTERNAL BODIES

BAR JUDICIAL COUNCILS:

Court of Appeal:

Heather Laing, Q.C., Nicholas Cann, Q.C.

Court of Queen's Bench:

Jeff Grubb, Q.C., Sean Sinclair

Provincial Court:

Donald Worme, Q.C., Suzanne Young

Lawyers Financial (CBIA):

Kaylea Dunn

Public Legal Education Association:

Alan Rankine

2022-2023 BRANCH SECTION CHAIRS

ABORIGINAL LAW

North: Kellie Wuttunee South: Michael Marschal

ADMINISTRATIVE & LABOUR LAW

North: Michael MacDonald

South: Ashton Butler

ALTERNATIVE DISPUTE RESOLUTION:

Darlene Wingerak

ARTICLING STUDENT

North: TBD

South: Allison Graham

BUSINESS LAW

North: TBD

South: Cary Wessel

CANADIAN CORPORATE COUNCIL

North: Kezia Sonntag South: Charlene Greve

CIVIL LITIGATION

North: TBD

South: Jonathan Milani

CRIMINAL JUSTICE

Thomas Hynes

CONSTRUCTION LAW

Bennet Misskey

ENVIRONMENTAL & RESOURCES LAW

North: Carolyn Wilson South: Angela Stoltz

FAMILY LAW

North: Ashala Naidu South: Kendra Jacobs

IMMIGRATION LAW

Chris Veeman

INSOLVENCY LAW

Craig Frith

PRIVACY & ACCESS LAW

North: TBD

South: Matthew Barnes

PUBLIC SECTOR & MUNICIPAL LAW

Jayne Krueger

REAL PROPERTY NORTH

Cameron Klein

REAL PROPERTY & WILLS SOUTH

Kaylea Lax

SOGIC

Barton Soroka

TAXATION LAW

Adam Unick

WILLS, ESTATE & ELDER LAW

TBD

WOMEN LAWYERS

North: Lauren Scharfstein South: Andrea Johnson

YOUNG LAWYERS

North: Monique Bews South: Jared Duchin

THANK YOU TO OUR MWM SPONSORS & ADVERTISERS

Our Mid-Winter Meeting provides an opportunity for firms and organizations to sponsor educational sessions and for Exhibitors to highlight innovations they offer to improve the legal profession. Advertisers help ensure reduced production costs for our two publications, BarNotes and Legal Directory. Please consider directing your support to these organizations.

ADR Institute of Saskatchewan	Law Reform Commission of Saskatchewan
Ashmeade & Low Investigations LTD	Law Society of Saskatchewan Legal Resources
Brunsdon Lawrek & Associates	LawyerDoneDeal Corp
Chicago Title Insurance Canada	Lawyers Financial (CBIA)
ChildView Inc	PLEA (Public Legal Education Association)
CLASSIC	Prairie Process Serving
College of Law, University of Saskatchewan	Pro Bono Law Saskatchewan
DivorceMate	SaskTel
Dye & Durham	Stewart Title
Globe Printers	TitlePLUS
ISC	Virtus Group LLP

2022 MWM FIRM and CORPORATE LEGAL SPONSORS

- City of Saskatoon
- McKercher LLP
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- Miller Thomson LLP
- MLT Aikins LLP
- Nutrien

FINANCIAL STATEMENTS





CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH

FINANCIAL STATEMENTS (unaudited)

AUGUST 31, 2021



INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Members.

Canadian Bar Association, Saskatchewan Branch

We have reviewed the accompanying financial statements of Canadian Bar Association, Saskatchewan Branch that comprise the statement of financial position as at August 31, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioners' Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that these financial statements do not present fairly, in all material respects, the financial position of **Canadian Bar Association**, **Saskatchewan Branch** as at **August 31**, **2021**, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

November 18, 2021

Saskatoon, Saskatchewan

Virtus Group LLP
Chartered Professional Accountants

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH

STATEMENT OF FINANCIAL POSITION

(unaudited) AS AT AUGUST 31, 2021

(with comparative figures for 2020)

ASSETS				
		<u>2021</u>		<u>2020</u>
Current assets	Ф	151 500	ф	202.710
Cash	\$	151,580	\$	303,718
Investments (Note 3) Accounts receivable		224,849 896		139,349 346
Prepaid expenses		8,849		-
		386,174		443,413
Investments (Note 3)		453,190		349,928
Tangible capital assets (Note 4)		5,000		5,878
	<u>\$</u>	844,364	\$	799,219
LIABILITI	ES			
Current liabilities Accounts payable and accrued liabilities	\$	10,298	\$	14,074
Government remittances payable	Ф	5,285	Ф	3,353
Deferred revenue (Note 5)		32,422		31,430
, ,	_	48,005		48,857
NET ASSE	ΓS			
Internally restricted		312,850		312,850
Unrestricted		483,509		437,512
		796,359		750,362
	\$	844,364	\$	799,219
Commitment (Note 8)				

See accompanying notes to the financial statements.

APPROVED BY:

Director Director

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH

STATEMENT OF CHANGES IN NET ASSETS

(unaudited)

FOR THE YEAR ENDED AUGUST 31, 2021

(with comparative figures for the year ended August 31, 2020)

	r	nternally estricted operating reserve	Uı	nrestricted	2021	2020
Net assets, beginning of year	\$	312,850	\$	437,512	\$ 750,362	\$ 671,212
Excess of revenue over expenses		-		45,997	45,997	79,150
Net assets, end of year	\$	312,850	\$	483,509	\$ 796,359	\$ 750,362

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH STATEMENT OF OPERATIONS

(unaudited)

FOR THE YEAR ENDED AUGUST 31, 2021

(with comparative figures for the year ended August 31, 2020)

	<u>2021</u>	<u>2020</u>
Revenue		
BarNotes advertising	\$ 3,550	\$ 2,150
Legal directory	61,037	57,805
Memberships and CBA rebates	214,973	228,839
National sponsorship	988	2,280
Other income	32,006	22,081
Professional development	61,276	107,970
Sections income	468	28,524
Less: refunds	 (1,544)	-
	 372,754	449,649
Expenses		
Amortization	879	1,609
BarNotes	13,778	7,750
Governance	1,195	14,261
Legal directory	29,060	27,153
Miscellaneous	-	1,199
Operational and administration (Note 8)	49,003	52,073
Professional community expenses	10,900	14,412
Professional development	23,811	59,963
Professional fees	25,854	19,149
Sections	660	30,654
Special project	5,000	5,000
Wages and benefits	 166,617	137,276
	 326,757	370,499
Excess of revenue over expenses	\$ 45,997	\$ 79,150

See accompanying notes to the financial statements.

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH STATEMENT OF CASH FLOWS

(unaudited)

FOR THE YEAR ENDED AUGUST 31, 2021

(with comparative figures for the year ended August 31, 2020)

		<u>2021</u>	2020
Cash provided by (used in) operating activities: Excess of revenue over expenses Items not involving cash:	\$	45,997	\$ 79,150
- Amortization- Unrealized gain on investments		879 (15,670)	1,609 (5,995)
Non-cash operating working capital (Note 6)		31,206 (10,251)	74,764 5,442
		20,955	80,206
Cash provided by (used in) investing activities: Additions to investments Proceeds on disposal of investments	_	(282,442) 109,349 (173,093)	(165,000)
Decrease in cash		(152,138)	(84,794)
Cash position - beginning of year		303,718	388,512
Cash position - end of year	\$	151,580	\$ 303,718
Additions to investments Proceeds on disposal of investments Decrease in cash Cash position - beginning of year	<u>\$</u>	(282,442) 109,349 (173,093) (152,138) 303,718	(165,000) - (165,000) (84,794) 388,512

See accompanying notes to the financial statements.

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH NOTES TO THE FINANCIAL STATEMENTS

(unaudited)

FOR THE YEAR ENDED AUGUST 31, 2021

(with comparative figures for the year ended August 31, 2020)

1. Nature of operations

The Provincial Council of the Saskatchewan Branch of the Canadian Bar Association is the governing body of the provincial organization which has the duty to carry on the work of the Branch and advance the objectives of the Canadian Bar Association at the provincial level.

The objective of the Canadian Bar Association, Saskatchewan Branch (the "Organization") is to serve as an advocate for members of the legal profession.

The Organization is exempt from income tax under Section 149 of the Income Tax Act.

2. Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

Financial instruments

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. The Organization initially measures its financial assets and financial liabilities at fair value.

The Organization subsequently measures all its financial assets and financial liabilities at cost or amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value of these financial instruments are recognized in excess of revenue over expenses. Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market.

The Organization's recognized financial instruments consist of cash, accounts receivable, investments, and accounts payable and accrued liabilities.

Cash

Cash consists of cash on hand, balances with banks and investments which mature within three months of the date of acquisition and are held for the purposes of meeting short-term cash commitments.

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH NOTES TO THE FINANCIAL STATEMENTS

(unaudited)

FOR THE YEAR ENDED AUGUST 31, 2021

(with comparative figures for the year ended August 31, 2020)

2. <u>Summary of significant accounting policies</u> (continued)

Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization. Amortization is provided on the straight-line basis over the estimated useful life of the assets at the following rates:

Computer equipment5 yearsComputer software3 yearsOffice equipment15 years

Tangible capital assets acquired during the year are recorded at one-half the annual rate. Artwork is protected and preserved and is not amortized.

Revenue recognition

The Organization uses the deferral method of accounting for contributions whereby restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. All other contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

The Organization accounts for membership fees, program delivery, administrative activities associated with general membership, and luncheon activities of the CBA, SK Branch.

Revenue sources received in advance are deferred and recorded as revenue in the period to which they relate.

Contributed materials and services

Contribution of materials and services are recognized both as contributions and expenses in the statement of operations only when a fair value can be reasonably estimated and when the materials are used in the normal course of operations and would otherwise have been purchased. The amount of contributed materials and services recognized in the financial statements is \$nil (2020 - \$nil).

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH NOTES TO THE FINANCIAL STATEMENTS

(unaudited)

FOR THE YEAR ENDED AUGUST 31, 2021

(with comparative figures for the year ended August 31, 2020)

<u>2021</u>		<u>2020</u>
\$ 48,335	\$	47,503
-		43,745
_		65,000
81,029		80,130
32,472		32,103
96,525		95,192
96,348		95,000
44,738		-
90,543		-
92,562		-
65,487		-
\$	\$ 48,335 - 81,029 32,472 96,525 96,348 44,738 90,543 92,562	\$ 48,335 \$ - 81,029 32,472 96,525 96,348 44,738 90,543 92,562

Canadian Western Bank non-registered investment; amounts are held as collateral against Canadian Western Bank VISA. Interest at 2.41%, maturing October 2020

Canadian Western Bank non-registered investment; amounts are held as collateral against Canadian Western Bank VISA. Interest at 1.1%, maturing October 2020

Canadian Western Bank non-registered investment; amounts are held as collateral against Canadian Western Bank VISA. Interest at 0.65%, maturing October 2021

Less: Current portion

678,039	489,277
(224,849)	(139,349)

25,604

5,000

\$ 453,190 \$ 349,928

30,000

4. Tangible capital assets

Investments

		2021			2020
	 Cost	cumulated ortization	I	Net Book Value	Net Book Value
Office equipment Computer hardware Computer software Artwork	\$ 12,445 14,301 2,710 5,000	\$ 12,445 14,301 2,710	\$	- - - 5,000	\$ 878 - - 5,000
	\$ 34,456	\$ 29,456	\$	5,000	\$ 5,878

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH

NOTES TO THE FINANCIAL STATEMENTS

(unaudited)

FOR THE YEAR ENDED AUGUST 31, 2021

(with comparative figures for the year ended August 31, 2020)

5.	Deferred revenue		
		<u>2021</u>	<u>2020</u>
	Prepaid legal directory MWM sponsorship	\$ 31,422 1,000	\$ 31,430
		\$ 32,422	\$ 31,430

6. Non-cash operating working capital

Details of net change in each element of working capital relating to operations excluding cash are as follows:

		<u>2021</u>	<u>2020</u>
(Increase) decrease in current assets:			
Accounts receivable	\$	(550) \$	844
Prepaid expenses		(8,849)	2,067
		(9,399)	2,911
Increase (decrease) in current liabilities:			
Accounts payable and accrued liabilities		(3,776)	1,631
Government remittances payable		1,932	(656)
Deferred revenue		992	1,556
		(852)	2,531
	<u>\$</u>	(10,251) \$	5,442

CANADIAN BAR ASSOCIATION, SASKATCHEWAN BRANCH NOTES TO THE FINANCIAL STATEMENTS

(unaudited)

FOR THE YEAR ENDED AUGUST 31, 2021

(with comparative figures for the year ended August 31, 2020)

7. Financial risk management

The Organization has a comprehensive risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Organization is exposed to credit risk on the accounts receivable from its customers, however, does not have a significant exposure to any individual customer or counterpart.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Organization's exposure to interest rate risk is limited to the interest earned on investments. This risk is mitigated as the Organization's investments currently consist of fixed rate investments.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations, external borrowings and other related sources. Funds from these sources are primarily used to finance operations and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

8. Commitment

The Organization leases equipment and premises under agreements requiring aggregate minimum payments over the next three years as follows:

2022	\$ 25,645
2023	7,757
2024	3 135

Operational and administration expense includes an operating lease rent expense for occupied premises. The related expense for the year ended August 31, 2021 amounted to \$20,698 (2020 - \$20,793).

9. Comparative figures

Certain comparative figures have been reclassified to conform with the presentation in the current year.