



Government
— of —
Saskatchewan

Minister of Labour Relations
and Workplace Safety

Legislative Building
Regina, Canada S4S 0B3

August 14, 2023

L. Monteen Dent
Executive Director
Canadian Bar Association - Saskatchewan Branch
monteen@cbasask.org

Dear L. Monteen Dent:

I am writing to invite your organization to participate in a review of the employment standards provisions of *The Saskatchewan Employment Act* and the associated regulations as part of the government's ongoing commitment to ensure a fair and balanced employment environment in the province.

The employment standards provisions of the Act were last substantively reviewed in 2012 when 12 pieces of labour legislation were consolidated into one comprehensive Act. Additional amendments to the Act and regulations have occurred in the intervening years; however, they were made to address specific issues such as interpersonal violence leave and COVID-19.

Since the last review, the employment environment has changed. World events, including the global pandemic, have resulted in the adoption of new work arrangements such as remote and gig work. In addition, workplaces are seeing a greater reliance on technology in order to gain efficiencies and be competitive in the global market.

To assist in your review, a discussion paper has been prepared which identifies issues raised by interested parties over the years. This is not an exhaustive list and we are encouraging stakeholders to identify any issues or concerns that will help ensure that employment legislation serves the needs of the modern workplace.

... 2

The discussion paper can be found at:

<https://www.saskatchewan.ca/government/public-consultations>

If your organization has any comments, please submit all written responses no later than October 31, 2023 to:

Employment Standards Review
Corporate Services Division
Ministry of Labour Relations and Workplace Safety
300 – 1870 Albert Street
REGINA SK S4P 4W1

Or by email to: legislation.labour@gov.sk.ca

Thank you in advance for participating in the review. We look forward to your input.

Sincerely,

A handwritten signature in black ink that reads "Don Morgan". The signature is written in a cursive, flowing style.

Don Morgan, K.C.
Minister of Labour Relations and Workplace Safety